

**United University Professions
Labor-Management Agenda
Tuesday, October 3, 2023
3:00-4:00pm
Miller 405**

Items of Collegiality:

1. UUP congratulates the university on a strong commitment to student and employee wellness, many of us having participated in the Culture of Care survey.

Old Business:

1. Syllabus System Request/Department Retention of Syllabi:
 - a. UUP looks forward to an update from Provost regarding plans for their system request and Department Retention of Syllabi.
 - b. UUP will expect to bargain with Management on this issue.
 - i. UUP's primary, though not only, concern is protecting the intellectual property of our members.
2. Professional Performance Programs/ Evaluations:
 - a. As of today, how many performance programs are NOT up to date?
 - b. How many evaluations?
 - c. What is the status of the search for the employee who will be responsible for this work?
 - d. When can UUP expect an update on the SUNY HR program/evaluation efficacy and implementation?
3. Anthology: Course Teacher Evaluation Software: the following represents a collection of questions, though not exhaustive, UUP has regarding the system:
 - a. Has the contract been accepted by SUNY?
 - b. Who will be the "Administrator" of the software system? UUP requests a meeting with the Administrator after the software is purchased but before it is implemented to discuss issues related to bargaining, as outlined in our memorandum emailed to Provost McClellan on August 7, 2023.

4. Communications of Policy Changes: Can Management agree with UUP that it is best practice for all changes to all policies affecting faculty to be sent to all members all at once?
 - a. Can Management also agree that they should be updated on the university website at the same time?

New Business:

1. Implementation of the new Agreement between UUP and the State of New York:
Updated appointment letters for contingent employees:
 - a. All part-time employees who have been employed for six consecutive semesters or term three years, should receive an updated appointment letter specifying a term appointment of not less than one year. These term appointments should be updated and in place for this academic year.
 - b. All part-time employees who have served on a temporary appointment for four consecutive semesters or two years should receive an updated appointment letter specifying a term appointment.
2. There have been unofficial signs posted in Old Main regarding the imminent removal of the paper towels in favor of the hand dryers. Will this removal include every building including Miller and other key locations for visiting potential students? If not, why the removal from Old Main?
3. UUP has concerns about safety in the areas of Van Hoesen not under construction including water leaking from pipes and the ceiling, and delays repairing bathrooms, when multiple work orders have been submitted over several years to address the health and safety of our members. This is in addition to concerns regarding dust in and outside of the building, noise and safety due to the construction. How does Management plan to mitigate these safety issues?
 - a. Can Management provide areas be provided with air purifiers?
 - b. Can Management conduct noise studies this fall?
4. Proposed Changes to The Cortland Plan:
 - a. UUP requests information regarding Management's plans to modify or revise the Search Committee selection and process, including the role of the hiring manager, which do not appear in the current planned changes to The Cortland Plan.
5. What new measures has Management undertaken to prevent sexual assault and increase education and awareness?

