

**United University Professions
Labor-Management Agenda
Monday, December 5, 2022
3:00-4:00pm
Miller 405**

Items of Collegiality:

1. Thank you, Provost Prus, for all of your service and dedicated work over the last decade and a half, in collaboration with UUP.

Old Business:

1. Course Teacher Evaluations:
 - a. Has the Committee on Teaching Effectiveness recommended a new software package?
 - b. When can UUP expect to bargain with Management on this?
2. UUP requests an update on Management communication with Child Care Center regarding waiting list/registration permissions for adoptive parents.
3. Has the campus paid all the money owed to our members for their extra service unpaid after the October 12 pay period?
4. Student Teaching:
 - a. Has Management considered a raise for student teacher supervisors, considering the last increase appears to have been in 2017? Why, and when, or why not?
 - b. Has Management considered an increase in the stipend for Mentor Teachers, which UUP is told is \$250.00 per quarter of student teaching? Why, and when, or why not?

New Business:

1. Regarding the 2021-2 DSI process, UUP requests data regarding awards:
 - a. How many members, professional and academic, part time and full time, received merit-based awards?
 - b. How many members, professional and academic, part time and full time, received compression awards?
 - c. How many appeals were granted in Academic Affairs?

- d. In what pay period will they be paid, retroactive to what dates?
2. Will the new provost be reviewing and recommending/not recommending applicants for reappointment, continuing and permanent appointment, and promotion in spring 2023? If so, what kinds of training will be provided, and by whom, to ensure the new provost is comfortable and knowledgeable with SUNY Cortland and UUP policies and processes?
3. Academic Calendar (and Administrative Conference): Has Management considered altering future academic calendars so that students are not in classes on Monday and Tuesday before Thanksgiving Break; UUP feels the burden of enforcing and explaining this policy is disproportionately impacting our members.
 - a. It has been suggested to the committee who creates the calendar by our members they'd rather start the semester earlier in August and have this week off.
 - b. Will Management discuss rationale for holding classes during this time, when attendance must be insured by issuing an email to our members reminding them of their requirement to meet classes (when some still do not) and when so many students skip classes these days?
 - c. Other institutions offer the flexibility of virtual classes and services during this week: could Cortland?
 - d. Or permit liberal use of accruals, such as on Friday after Thanksgiving, and between Christmas and New Year's?
 - e. Might it be useful to hold Administrative Conference during these two days?
4. What will be the workload impact be of removing admin computer rights for our members, both within and outside IR?
 - a. What will be the process for this change, and when will it occur?
 - i. What will be the process for making changes to a computer that requires admin status?
 - b. If widespread computer updates need to be made, such as those after the recent power outage, would this require sending IR personnel to offices all over the campus?
5. UUP takes the position that professionals with continuing education requirements should not be relying upon Individual Development Award funding. Would the college be able to fund required continuing education credits for our professional members?

Tabled Items for Spring 2023:

1. Syllabus Requests and Department Retention of Syllabi:
 - a. Can Management provide an update, following the Faculty Senate endorsement, of their plan for the syllabus requests or department retention of syllabi?
 - b. When can UUP expect to bargain with Management on this?