

**United University Professions
Labor-Management Agenda
Monday, November 7, 2022
3:00-4:00pm
Miller 405**

Items of Collegiality:

1. Thank you, President Bitterbaum, for sending the email October 5 acknowledging the issue of overload on campus and requesting solutions from the faculty.
2. UUP would like to present management with postcards indicating the needs of our members and students in the next contract, and we hope that we can confirm Management will be supportive in gaining a fair and equitable collective bargaining agreement.

Old Business:

1. Course Teacher Evaluations:
 - a. Has the Committee on Teaching Effectiveness recommended a new software package?
 - b. When can UUP expect to bargain with Management on this?
2. Syllabus Requests and Department Retention of Syllabi:
 - a. Can Management provide an update, following the Faculty Senate endorsement, of their plan for the syllabus requests or department retention of syllabi?
 - b. When can UUP expect to bargain with Management on this?
3. UUP requests clarification on the statement made at the 10/3 meeting that a “librarian-like” position is being considered for the library as a CAP line replacement.
4. Has the campus paid all of the money owed to our members for their extra service unpaid after the October 12 pay period?
 - a. If not, when will these funds be paid?
 - b. Given the high rate of inflation, will the campus be paying interest on these funds?

New Business:

1. Regarding the 2021-2 DSI process, UUP has the following questions:
 - a. What percentage of the money designated for campus discretionary allocation was directed toward salary compression?
 - b. Are there areas in which a fund has been set aside to redress appeals? If so, what areas?

- i. UUP is concerned that this creates differential processes in different areas, and that faculty should be informed about how the process works.
 - c. What data can Management provide regarding how many members have had their rating downgraded from their original recommendations?
2. What amount of money is currently in SUNY Cortland's reserves?
3. UUP requests the rationale for holding the Administrative Conference over fall break? Will there be consequences for UUP Members unable to attend due to planned research or other obligations?
4. Members are reporting serious delays in repairs to their living and work spaces necessary for performing their duties. What would be the proper procedure for them to follow to address their needs?
5. Workload issues for Supervisors of Student Teachers: it seems the process of their work may have changed; UUP would like to discuss the impact on our members of various changes.
 - a. What is the rationale for performing more work in Watermark?
 - i. The email containing the directions seem to indicate that the change is a given and seems unusual in that it explicitly claims it is not new work.
 - b. Will these members be compensated for any additional training, which is reportedly a one-day training?
 - i. Previous mastery required a two-week training for Go React. Part-time employees may not ever otherwise use Watermark for example, for purposes of reappointment, continuing appointment, or promotion.
 - c. Will they still be paid mileage for driving to schools?
 - d. What is the rationale for requiring the supervisors to "review" but not "score" students' emergency contact forms?
 - i. Additionally, supervisors must "verify" the host school and teacher's contact information, school principal, and other administrative tasks that seem to be the onus of the administration. Are these new duties?
 - e. It's been reported that in addition to a general 18-point rubric, the Department specific rubrics have gone, in at least one case, from a 10-point to a 30-point rubric.