

**United University Professions
Labor-Management Agenda**
Rescheduled to: Tuesday, September 6, 2022

3:00-4:00pm
Miller 405

Items of Collegiality:

1. Welcome to SUNY Cortland, Chief of Staff April Thompson.
2. Congratulations to Melanie Woodward on your acceptance of Interim Associate Vice President of Human Resources.

Old Business:

1. Course Teacher Evaluations:
 - a. Has the Committee on Teaching Effectiveness recommended a new software package?
 - b. When can UUP expect to bargain with you on this?
2. Syllabus System Request/Department Retention of Syllabi:
 - a. Can Management provide an update, following the Faculty Senate endorsement, of their plan for the syllabus requests or department retention of syllabi?
 - b. When can UUP expect to bargain with you on this?
3. Can Management share their plan for bringing the (99) overdue performance programs/evaluations up to date?
4. UUP requests an update regarding the on-going search for Provost.
5. Can Management provide any additional information regarding the campus budget for AY 2022-2023, per our conversation last month?

New Business:

1. Search Policies and Procedures:
 - a. UUP requests information on the College's position on shared governance when creating search teams and conducting searches during the summer, especially for positions whose work directly impacts teaching faculty.
 - b. It would seem there could be a more robust pool of nominations for Search Committees and more participation, especially from those not on obligation in the

summer, were searches undertaken during the Academic Year, or were those participating while not on obligation compensated in some way.

2. ALR/ES Policy Changes:
 - a. How do you envision these policy changes affecting the College's ability to provide robust and specialized work, such as instruction, by our many professionals on campus?
 - b. Can Management agree that many professionals' duties to the campus occur outside of core operating hours (8:00am-4:30pm) and that time spent teaching and/or performing extra duties (duties not covered in their performance programs) may be easily recouped while meeting needs of faculty and students after hours?
 - c. How specific and/or to what degree of detail will Management need to see the proposed plan for recouping time spent teaching and/or performing extra duties before ALR/ES will be approved?
3. How does Management propose to cover the myriad of extra duties performed by professionals and academics, given the current staffing crises Cortland is facing?
 - a. How many searches for academic faculty and librarians have been approved for AY 2022-2023?
 - b. Can you tell us for what departments these searches are being undertaken?
 - c. How many searches for professional faculty are currently in process?
4. Can Management provide information on their prevention measures for an outbreak of "monkeypox" on campus?