

**United University Professions  
Labor-Management Agenda  
Tuesday, May 17, 2022  
3:00-4:00pm  
Old Main 220**

**Items of Collegiality:**

1. UUP thanks members of Management, particularly President Bitterbaum, for your support, attendance, and speaking at this year's SUNY Cortland Works event.
2. UUP thanks Management for the opportunity to speak with the finalists for the Chief of Staff position.

**Old Business:**

1. COVID 19 Safety Measures in fall 2022 (and continuing):
  - a. UUP requests consultation with management on any testing or other safety measures proposed in planning for the fall 2022 semester, at appropriate points during the summer.
2. Course Teacher Evaluations:
  - a. Has the Committee on Teaching Effectiveness recommended a new software package?
3. Team Practice Schedules: was Management able to follow-up with the Director of Athletics regarding scheduling of team practices outside of core class scheduling hours?
4. Syllabus System Request/Department Retention of Syllabi:
  - a. Can Management provide information regarding whether Faculty Senate has endorsed SGA's request?
  - b. Either way, does Management intend to move forward with creating a centralized system, department system, or standardized form and, if so, when can UUP expect to bargain with you on this?
5. As of today, how many performance programs are NOT up to date? How many evaluations?

**New Business:**

1. UUP requests information regarding the college budget for AY 2022-2023.
2. UUP would like to present a letter of support regarding the extension of the Telecommuting Pilot.

- a. Can Management agree to extend the campus Telecommuting Pilot as is until such time as either updates are provided by SUNY, or a permanent agreement is negotiated by UUP and the State of New York?

3. Alternate Assignments:

- a. UUP requests to know how many of UUP represented employees are currently working on alternate assignment?
- b. Can Management provide any information, such as are these assignments in lieu of teaching/working as a result of a notice of non-renewal, or other reason?
- c. Were they employee initiated, or Management initiated?
- d. Of these, how many will continue in AY 2022-2023?

4. Can Management share their rationale for disallowing any faculty travel under the OTPS?

5. Follow-up Regarding Course Teacher Evaluations: Per President Bitterbaum's request in April 2022 LM meeting, UUP looks forward to bargaining issues related to Course Teacher Evaluations including, but not necessarily limited to:

- a. the notification of and release of CTEs
- b. faculty ability to order certain questions where appropriate, and order CTEs
- c. the length of time CTEs may be available
- d. student absence on day CTEs administered in class
- e. housing of CTEs (where and how long)
- f. additional questions (such as 4-question addendum used in Composition) for student response