

**United University Professions
Labor-Management Agenda
Tuesday, March 15, 2022
3:00-4:00pm
Old Main 220**

Items of Collegiality:

1. UUP thanks President Bitterbaum for his acknowledgement of UUP President Fred Kowal's message and participation in collaborative legislative action with UUP Cortland Chapter President Pittsley on March 9.

New Business:

1. UUP is concerned that the advising load is excessive in the Physical Education Department in particular, and potentially in other areas as well. Professors teaching in Physical Education have been assigned to advise 70+ students each in spring 2022 without notice. In fall 2021, they were assigned 60+ students each without notice and without additional compensation.

a. What does management plan to do to mitigate for those experiencing this issue in fall 2021 and spring 2022?

b. What does management plan to do to resolve this issue, and insure equitable assignments, in all academic departments and Advisement and Transition, in future semesters?

2. There seems to be a significant number of members on campus performing extra services in spring 2022 and fall 2021, in a variety of professional and academic areas, without having received agreed-upon compensation. When can they expect their compensation?

3. UUP understands that the Student Government Association is planning to revise their request for a syllabus repository on campus to indicate that management should collaborate with UUP and Faculty Senate to establish this repository in an equitable and responsible manner. Can management agree that UUP will be involved in any conversations about the creation and management of a syllabus repository?

4. Notification of Deceased Faculty on Campus:

a. UUP requests to know the rationale behind the decision to move the announcements to *The Bulletin* only.

b. Is this notification process going to be the same if current students or former students, or all alumni unfortunately pass on?

-- UUP is concerned, given the recent notification about the passing of one former member using campus email, that this policy is not well-supported and is being

rejected by some members of the campus community, which causes concern about the equity of the notification process.

-- Can other persons or members of management be empowered to notify their colleagues or supervisees, outside of *The Bulletin*, using the college email system?

c. In the interests of timely notification and respect for not only the individuals but also their bereaved families, friends, and colleagues, UUP urges the campus administration to reconsider their choice to notify campus only through *The Bulletin*.

Old Business:

1. Relaxing the Masking Mandate:

a. Will management permit our members to ask students and colleagues to meet remotely if they are unwilling to mask in private areas such as offices?

b. How does management expect to enforce their policy that those who are unvaccinated or unknown will continue to wear their masks in indoor spaces, while working to balance privacy?

c. Is management prepared to accommodate our members who are vulnerable?

d. What other tools is management willing to provide to permit them to be able to work safely?

2. As of today, how many performance programs are NOT up to date? How many evaluations?

3. UUP requests a breakdown of number of course sections taught by TT faculty, FTL, PTL, VAP, (and professionals who also teach, if possible) in each of the years 2019, 2020, 2021.