

**United University Professions
Labor-Management Agenda**

Tuesday, August 17, 2021

3:00-4:00pm

Old Main 220

Items of Collegiality:

1. UUP thanks Management for communicating a memo to all UUP members with over forty hours of accruals encouraging them to work with their supervisors to utilize them.
2. UUP acknowledges Management for consulting with UUP to establish surveillance testing methods for fall 2021.

Old Business:

1. UUP requests a summary or executive summary of the projected 2021-2022 Budget of the College.
2. UUP requests an update on numbers of courses cancelled across the college:
 - A. School of Arts and Sciences?
 - B. School of Education?
 - C. School of Professional Studies?
3. Given the ongoing need to administer and support online learning, when will the campus (administration in collaboration with academic and professional and faculty) create a written plan to ensure this is happening?
4. Overloads: if faculty are accepting overloads as a way to supplement their income, has management considered providing additional salary increases (other than DSI or Compression) in order to eliminate their need to do so?
5. Have there been any additional requests for extended accommodations? How many of those requests have been granted?

New Business:

1. UUP requests an update on Cortland's specific plans and procedures for implementing SUNY's Telecommuting Policy through December 30, 2021.
2. UUP requests an update on masking, testing, and safety in fall 2021:
 - a. When will management communicate clarifying information and details regarding the new masking requirement, having all students in class masked at the same time, no WebEx consideration for students in quarantine, no hybrid classes, and et cetera?

- i. If a student is in quarantine and isolation and not allowed to WebEx in, what considerations must be made for absences and missed work? Is it a medical excuse or not? Will documentation be provided to faculty?
 - ii. When is this information going to come from management to the students?
- b. How often will vaccinated employees have to test?
- c. What shall be the procedure for reporting safety concerns in the fall?
- d. Has a contingency plan been developed for faculty who test positive or must quarantine/isolate due to COVID exposure?
 - i. Will management recognize the federal policy regarding providing five paid sick days for the ill and quarantined?
- e. Will faculty who feel unwell be able to move their classes to WebEx for the day, or must they use their accruals?
- f. Will the teaching faculty be supported in choosing to hold virtual office hours, as social distancing for extended periods can be difficult in their offices? Will professionals in student-facing areas be able to schedule appointments in common areas or virtually for the same reason?