

**United University Professions
Labor-Management Agenda**
Thursday, June 17, 2021
1:30-2:30pm
WebEx Invitation Meeting Link

Items of Collegiality:

1. UUP acknowledges Management's cooperation with UUP on issues related to the on-going crisis of COVID-19.
2. UUP congratulate Management on a successful series of events related to Commencement.

New Business:

1. UUP requests a summary or executive summary of the projected 2021-2022 Budget of the College.
2. Regarding most recent SUNY Guidance for fall 2021, UUP has some questions:
 - Submission of verification of vaccination:
 - Can you confirm that vaccination information will be held confidential?
 - By whom?
 - Stored in what way?
 - For how long?
 - Accessible to whom?
 - Will employees too who have tested positive for COVID have to quarantine for ten days? Will that be handled the same as it has been in 2020-2021?
 - How will classroom/ workspace social distancing be maintained for folks who are not fully vaccinated?
 - Will considerations need to be made for faculty who choose not to be vaccinated, even if students are all required to be, especially when their health information is confidential?
3. Have any members notified the administration that they will not be returning to campus after the end of the telecommuting agreement due to its termination? How will such notifications be addressed?

4. Given the ongoing need to administer and support online learning, when will the campus (administration in collaboration with academic and professional and faculty) create a written plan to ensure this is happening?
5. Should a pause to in-person learning be necessary, what considerations will be made for faculty who must move work on-line?
6. When does Management anticipate their draft of Re-Opening Plan for 2021-2022 be ready for review?
 - a. Will UUP leadership be offered an opportunity to collaborate in the document?
 - b. Will there be any open forums for questions from employees?
 - c. To what extent will elements from the Continuity of Operations Plan for a State Disaster Emergency Involving a Communicable Disease figure into that plan?
 - d. When is the final draft of your Re-Opening plan due to SUNY?
 - e. What considerations are being made in the event that the Telecommuting MOA is extended?
7. Will management agree to direct supervisors to prioritize approval of members' use of accruals during June, July, and August to make sure folks are refreshed and ready to take on whatever Fall 2021 will bring? Will management further encourage maximum flexibility and empathy in these same months with regard to employees' use of sick days for 'mental health'/stress management?

Old Business:

1. Overloads in Specific Areas: in what ways can management work with specific areas who are requesting (consistently) volunteers from existing faculty for extra service?