

Monthly Communication Highlights

UUP Cortland Chapter | April 2021



Protecting yourself, your colleagues, your university, and your union!

- As a UUP Member, you should have received your ballot in your home mail to vote in our Chapter Elections. You are strongly encouraged to vote; fill out your ballot and have your voice counted. If you wish to read candidate statements, please visit our chapter website at: <http://uuphost.org/cortland/wp-content/uploads/2021/02/Newsletter-Volume-53-Issue-2.with-legislative-agendas-1.pdf> **Ballots must be mailed to the Albany UUP office, as directed on your ballot, and they must be received no later than April 26.**
- **Thank you** to all who participated in last month's advocacy campaigns. Our **strength** is not only in our **membership** numbers, but also in each of us doing small **actions that demonstrate our commitment** to fairness and equity.
- Did you know that our current contract expires June 30, 2022? That the last contract took almost **2 years** to negotiate and ratify? UUP leadership will begin canvassing members this fall on their priorities for the next contract. **Be a member and help shape our working terms and conditions.**
- There's still time to support UUP's robust legislative agenda to increase revenue to NY and SUNY to correct years of divestment in Public Higher Education and to support and increase access, diversity, and sustainability. Please, use the [NY HEALS social media toolkit](#) and post to your representatives about your support.

Upcoming Chapter Events for Members:

- Tuesday, April 6, Noon-1PM and Monday, April 12, 4-5PM: Professionals' Performance Program Workshops.
- Thursday, April 8, 1:30-3:30PM: Open Executive Board Meeting (Please email united.universityprofessions@cortland.edu if interested in observing)
- Monday, April 12, 11:00-1:00 PM: Open House
- Tuesday April 18: Part-Time Labor-Management
- Thursday April 15: Labor-Management
- Monday April 19, 12:30-2:00PM: Chapter Pre-Retirement Member Meeting with guest speaker Walter Apple. Look for email announcements.
- Monday April 22, 11:30-1:00 PM: Open House
- Wednesday, April 21, 1pm: Academic Workload Workshop
- Friday 30 April, NYSUT RA. Visit UUP website for more information
- Friday May 7, 2PM: Cortland Works virtual event

Please reach out to the Chapter Office if interested in attending "Open" and Member meetings.

Recent Chapter Hosted and Statewide Events for Members:

(please note: all statewide events include participation from Chapter leaders and advocates)

- Monday, March 1: Targeted Membership meeting: Residence Hall Directors
- Wednesday, March 10: Open House: Member Concerns and Engagement
- Thursday, March 11: Open Executive Board Meeting
- Tuesday, March 16: Part-Time Labor-Management

- Thursday, March 18: Labor-Management
- Monday, March 22: Targeted Member meeting: Contingent Faculty
- Tuesday March 23 and Thursday March 25: UUP Statewide Pre-Retirement Webinar (2 parts)
- Thursday, March 25: Targeted Member meeting: IR professionals
- Wednesday 17 March and 31 March: UUP Statewide Student Debt Clinics.

Highlights, March Executive Board Meeting:

- Discussed Provost Prus' announcement that the fall '21 semester is anticipated by Management to return to "all" in-person classes.
- Discussed contingencies around the 2 April expiration of telecommuting directive for non-essential SUNY employees to work remotely.
- Reviewed highlights from recent targeted membership meetings with Library workers and Residence Hall Directors.
- Passed a resolution to honor the passing of Ann O. Gebhard, retired faculty member in the English Department, in recognition of their union activism.
- Membership Development Officer, Bekkie Bryan, reported on Advocacy Day for the Educational Opportunity Center (EOC) as well as other state and national budget advocacy.

Highlights, March Labor Management Meeting:

The Labor-Management Team discussed the following issues:

- The plans for Residence Life in fall 2021
- DSI procedures and policy for 2021
- Class enrollment requirements
- Part-Time employees' jobs for summer/fall 2021
- Re-Deployment of UUP Members
- Employee workload and retention for Information Resources professionals
- UUP Cortland Academic Workload Survey
- Voluntary Reduction in Workload Schedule
- Course Teacher Evaluations (CTEs)

To see the [full Labor-Management Agenda](#), please visit our [Chapter Website](#) (<https://uuphost.org/cortland/>)

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