

**United University Professions  
Labor-Management Agenda**

Thursday, April 15, 2021

1:30-2:30pm

GoToMeeting Invitation Meeting Link

**Items of Collegiality:**

1. UUP acknowledges Management's cooperation with UUP on issues related to the on-going crisis of COVID-19.

**New Business:**

1. UUP remains very concerned about our Part-Time faculty who've lost their jobs or are employed at a lower FTE than in previous years and requests an update on the following:
  - a. Based on the latest budget projections, what are the plans for asking these employees back to work in the summer or fall?
2. How have the austerity measures impacted OTPS (Other Than Personal/Personnel Service), such as departmental/school allocations?
  - a. UUP understand members are being denied assistance for what would otherwise be routine expenditures, such as Professional Memberships.
  - b. Are these measures being applied differently in different areas?
3. UUP requests updated information on the following searches:
  - a. Senior Programmer in System Administration and Web Services:
  - b. Vice President for Budget and Finance:
  - c. Director of Residence Life:
4. UUP request an update on the following residence life data:
  - a. What portion of room deposits have been paid as of today?
  - b. How many who applied as EOP students have been accepted for fall 2021?
  - c. What is the status of the room assignment request process?
  - d. Can you provide an update on the status of the college's relationship with College Suites?
5. In light of the extension to July 2 of the Telecommuting MOA between NYS and UUP, UUP requests to know the plans for bringing UUP employees working remotely back to campus?

- a. If no plans are currently in place, when can UUP expect they will be in place?
  - b. In what ways can UUP assist?
6. UUP Academic Workload Survey: Aggregate Data Results:
- a. What is the process for addressing workload issues on campus?
    - 1. 81% of respondents have indicated that their workload has increased due to the hiring freeze.
  - b. What is the plan for addressing staffing levels at the college?
    - 1. 80% of respondents indicated that loss of tenure-track faculty lines is a factor in increased workload.
    - 2. 77% said that loss of part-time positions was a factor.
    - 3. 60% said that loss of FTL positions was a factor.
    - 4. 75% said that campus service demands were a factor.
    - 5. 66% said that external demands, including those related to accreditation and certification, were a factor.
    - 6. 77% said that adoption of new technology was a factor.
  - c. In what ways and areas are faculty overloads a strategy to address staffing levels?
  - d. What will returning to some sense of normalcy look like?