



The Cortland Cause

UUP CORTLAND CHAPTER, B-5 MOFFETT, CORTLAND, NY 13045, 607-753-5991
WWW.UUPHOST.ORG/CORTLAND

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From the President

Joe Westbrook, President
 Facilities PDC

Honor Work

This International Labor Day, make space to appreciate how our work connects us. Start your morning routine with a mindful awareness of the labor invested in everything that begins your day. Give thanks to the worker who generated the power energizing your coffee pot and the worker who maintains those power lines. Give thanks to the sanitation industries working to clean and refresh our drinking water. Ample water for us to bathe in and pour forth from our hoses to nourish our lawns and gardens. Send gratitude to everyone along the chain of labor that made your morning cup of coffee.

Recognize that all of the work that connects us can help humanize our lives, our family and our community. Shop ethically today - keeping all of that work to produce goods and services in mind. Consider that both the human capital and



natural capital put to work to make everything we have can help us to move toward a more complete picture in which we can see and support not only the people who sow what sustains us but also the shared environment working hard to produce it.

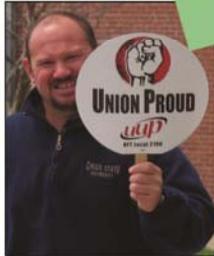
Consider how your work sustains both you and the greater global community. Do you work toward a world that works for everyone: an environmentally sustainable, spiritually fulfilling, socially just world future for all? Begin locally by simply reading again the campus priorities and commit to a daily turn at any of the points under the four categories. Not only does a path forward begin with but a single step, but also many small efforts eventually

compound to be greater than the sum of the individual acts. When common goals align, barriers lose their ability to resist, eventually allowing movement in a new direction.

Take action. Join us at 11:15 a.m. Monday 8 May and walk in solidarity to Corey Union. Understanding the radical roots of this day of international action is a chance both to give thanks for the groundbreaking work that has already been done for global workers' rights and recognize the work still left to do. Look for posters around campus with routes and schedules. Invite a friend to join you. Without work, not a single wheel will turn. With cooperative work, anything is possible.



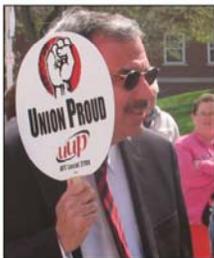
BRING A FRIEND OR TWO!



SUNY CORTLAND WORKS!



MONDAY, MAY 8
11:10 a.m.– 1:15 p.m.



11:10 a.m. JOIN THE WALKS along the signed routes starting from lower campus at Professional Studies, central campus at Smith Towers on Service Road or upper campus Moffett bus shelter to Corey Union.

Refer to map routes attached.



11:30 a.m. Gather on steps at Corey Union for photo.

11:35 a.m. MUSIC & FOOD on the Steps at Corey Union (rain location = Corey Union Fireplace Lounge)



Noon Speakers, including a Special Guest



12:30-1:15 p.m. MORE MUSIC & FOOD

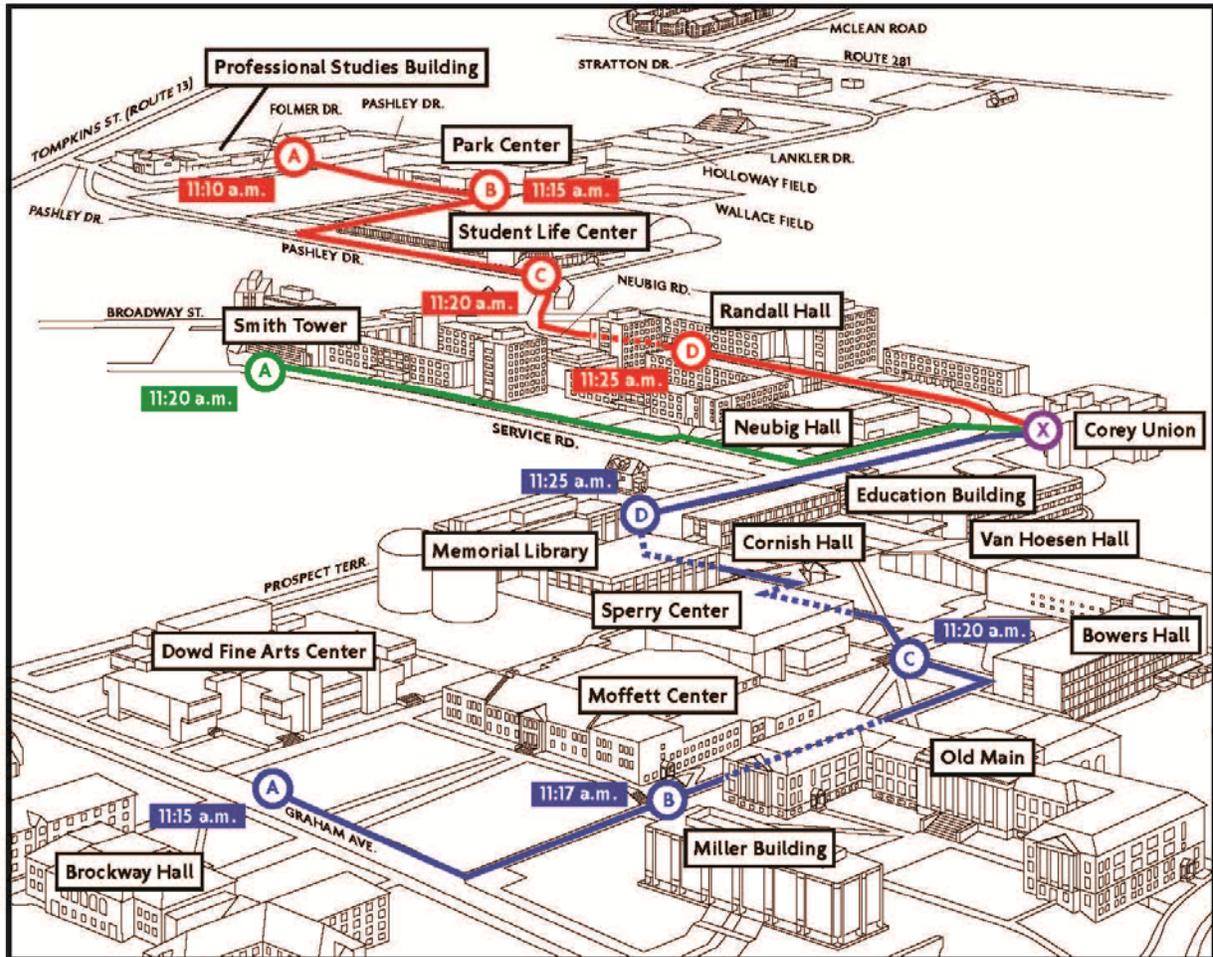
BBQ includes hotdogs, veggie burgers, pasta salad, chips, soda & water. Here's your chance to "buy" a colleague or student a free hotdog or veggie burger!



SUNY Cortland Works! honors all participants in our shared endeavors at SUNY Cortland: academic and professional faculty, staff, ASC employees, students, Cortland community members — everyone who has been a part of the fabric that makes this college work!

NOTE: This celebration on Monday of Finals Week is sponsored by UUP, CSEA and the President's Office and supported by SGA, NYPIRG, PBA, PEF, and the ASC Employees Group. Release time has been granted by the HR Office and the ASC employee relations office, with supervisor's approval.

Monday, May 8, 2017



SUNY Cortland Works: Walking Paths

Lower Campus Starting Points

- (A)** 11:10 a.m. — Professional Studies Building
- (B)** 11:15 a.m. — Park Center
- (C)** 11:20 a.m. — Student Life Center
- (D)** 11:25 a.m. — Randall Hall

Central Campus Starting Point

- (A)** 11:20 a.m. — Service Road at Smith Tower

Upper Campus Starting Points

- (A)** 11:15 a.m. — Graham Ave./Moffett Center Bus Stop
- (B)** 11:17 a.m. — Corner of Miller Building, Moffett Center and Old Main
- (C)** 11:20 a.m. — Corner of Bowers Hall and Sperry Center
- (D)** 11:25 a.m. — Memorial Library and Cornish Hall

(X) All walkers arrive at Corey Union at 11:30 a.m.

From the editor

The story behind the recent concert at SUNY Cortland is the story of two women—one from Singapore, the other from North Dakota. When these women met years ago, the collaboration that ensued proved to be fortuitous.

Margaret Leng Tan, a native of Singapore, presented a preview of her program “The Three Cs: Cowell, Cage, Crumb, Pioneers of the Avant-garde Piano,” to the Cortland audience on Friday, April 28. The George Crumb section of the program, “Metamorphoses, Book I,” will be performed as a world premiere at the National Gallery of Art in Washington DC on Saturday May 6. The piece was written solely for Leng Tan, who says she is “extremely gratified” that he tailored the work to her “own particular idiosyncracies.” The first woman to receive a doctorate from the acclaimed Juilliard School of Music, Leng Tan went on to work with renowned pianist John Cage, who promoted art-making as, among other things, “the elevation of common objects as art material” and “the manipulation of art material and/or musical instruments in unexpected ways,” both of which go far in defining the experimental music of Margaret Leng Tan, who has long been noted to have “mastered, recorded, and performed American avant-garde composers once considered ‘unplayable,’ making interpretation of difficult music ... one of [her] great gifts.” Composers and acclaimed innovators in avant-garde pianism have long played essential roles in Leng Tan’s artistic evolution, and she pays homage to all of them in her work.**

Karla Alwes,
English



Donna Anderson (left) and Margaret Leng Tan (right) at the Lynne Parks '68 SUNY Cortland Alumni House

Donna K. Anderson, Professor Emerita, Music and Performing Arts, SUNY Cortland, a native of North Dakota, received her doctorate in Musicology from Indiana University, and went on to work with renowned musicologist and composer Harriet Johnson, who also served as the New York Post music critic for almost 40 years. At different times, Leng Tan and Anderson both worked with renowned musicologist and professor of piano literature at the Juilliard School of Music, Joseph Bloch (who everyone knew as “Jimmy”). Their friendship grew not only through their shared passion regarding experimental and avant-garde piano, but also a shared knowledge of early 20th century American composer, Charles T. Griffes, born in neighboring Elmira NY. Anderson’s lifelong work with Griffes culminated in a book written at the invitation of the Smithsonian Institute titled Charles T. Griffes: A Life in Music. Through her close working relationship with the Griffes family during the writing of the book, Anderson earned the honor to hold the copyright on his musical compositions and, especially close to her heart, his diaries and letters, which sometimes show what the music cannot.

Leng Tan’s and Anderson’s friendship and professional collaboration began when their shared interest in music brought them together. Each brought to the relationship a passion for the avant-garde and experimental compositions that characterize the work of their colleagues and mentors, Cage, Cowell, Crumb, and Griffes. Each brought also a respect and admiration for the other and for her work. Because of this long-time professional relationship, Leng Tan has performed at the college often, and received an honorary doctorate of fine arts from SUNY Cortland in 2011.

The full value of friendship can never be completely knowable, especially when it unveils genius. Brava to Margaret Leng Tan and Donna K. Anderson, and to what their (nearly) lifelong friendship has meant to the lives of all of us.

**The information here is taken with permission from the justification for the Honorary Degree Nomination of Margaret Leng Tan, written by Professor Kathryn Kramer of the Art and Art History



UNITED UNIVERSITY PROFESSIONS
CORTLAND CHAPTER

23rd ANNUAL
PROFESSIONAL FACULTY RECOGNITION LUNCHEON
May 17, 2017

WELCOMING REMARKS

Jennifer Drake, VP for Professionals, UUP Cortland Chapter

PRESENTATION OF AWARDS

Jennifer Drake
Joe Westbrook

CLOSING REMARKS

Jo Schaffer, UUP Statewide COARM Chair
Jennifer Drake, VP for Professionals, UUP Cortland Chapter



UUP Official 2017 Election Report – Cortland 40817

Election results are listed in descending order of votes received. Tie votes are listed in rank order as determined by lottery.

Winners are designated by an "X" except for delegates. Delegates are listed in rank order of votes received.

* = NO ONE ELECTED — Call the Co-Chairs of the Constitution and Governance Committee.

The term of office for each position is from June 1, 2017 through May 31, 2019.

PRESIDENT AND DELEGATE

Candidate	Total	Winner	Ineligible
WESTBROOK, JOSEPH P	99	X	
WEATHERBY, GREGG L	53		
BRYAN, REBECCA R	1		
KATTAU, COLLEEN	1		

VICE PRESIDENT FOR ACADEMICS AND DELEGATE

Candidate	Total	Winner	Ineligible
HARMS, DANIEL M	92	X	
BOTWINICK, HOWARD I	1		
SPITZER, ROBERT J	1		

VICE PRESIDENT FOR PROFESSIONALS AND DELEGATE

Candidate	Total	Winner	Ineligible
DRAKE, JENNIFER L	56	X	
PATRICK, BENJAMIN C	1		

SECRETARY

Candidate	Total	Winner	Ineligible
BRYAN, REBECCA R	144	X	

TREASURER

Candidate	Total	Winner	Ineligible
PRISTASH, KEVIN P	5	*	
WESTBROOK, JOSEPH P	3		
RAYLE, JOSEPH M	2		
RITCHIE, DAVID G	2		
BISCHOFF, MARK W	1		
DENMON, JEFFREY E	1		
MARONEY, JODY L	1		
MCCLURE, RICKIE H	1		
MILLER, WENDY E	1		
MOORE, EDWARD JAMES	1		
MORSE, SHEILA A	1		
PAUL, BIRU P	1		
PHILLIPS, TIMOTHY P	1		
PITARO, MICHAEL S	1		
PITTSLEY, JACLYN S	1		
SCHAFFER, D JO	1		
SKIPPER, WILLIAM	1		
WIRTH, THOMAS B	1		

OFFICER FOR CONTINGENTS

Candidate	Total	Winner	Ineligible
PITTSLEY, JACLYN S	149	X	

ACADEMIC DELEGATE

Candidate	Total	Rank	Ineligible
DANGLER, JAMIE F	89	01	
RITCHIE, DAVID G	80	02	
STECK, HENRY J	79	03	
WIEGARD, ANNE	74	04	
KREH, DAVID H	67	05	
PITTSLEY, JACLYN S	63	06	
SKIPPER, WILLIAM	60	07	
BRYAN, REBECCA R	57	08	
WEATHERBY, GREGG L	55	09	
INVENTASCH, HARVEY	1	10	
HAINES, HERBERT H	1	11	

PROFESSIONAL DELEGATE

Candidate	Total	Rank	Ineligible
DRISCOLL, JOHN R	42	01	
MCCLURE, RICKIE H	41	02	
VAN HALL, DAWN M	36	03	
SCHAFFER, D JO	35	04	
RUSSELL, AMY E	34	05	

AT-LARGE ACADEMIC CHAPTER EXECUTIVE BOARD

REPRESENTATIVE

Candidate	Total	Winner	Ineligible
SKIPPER, WILLIAM	3	*	
TROYAN, BRETT B	2		
BORDEN, ROSS J	1		
DEMOTTE, CHARLES M	1		
HOLDREDGE, SCOTT R	1		
PITTSLEY, JACLYN S	1		
STECK, HENRY J	1		
STORCH, RANDI J	1		
WEATHERBY, GREGG L	1		
Russel, Amy	1		X
Schaffer, D. Jo	1		X

AT-LARGE PROFESSIONAL CHAPTER EXECUTIVE BOARD

REPRESENTATIVE

Candidate	Total	Winner	Ineligible
GALUTZ, DIANNE M	36	*	
DRISCOLL, JOHN R	24		
SCHAFFER, D JO	24		
MCCLURE, RICKIE H	19		

OFFICER FOR RETIREES

Candidate	Total	Winner	Ineligible
GALUTZ, DIANNE M	154	X	
DRISCOLL, JOHN R	1		
SCHAFFER, D JO	1		

Elections, tribute to highlight Spring DA

The more than 300 delegates expected at UUP's 2017 Spring DA will elect statewide officers and Executive Board members to three-year terms for the first time. Delegates to UUP's policymaking convention, May 5-6 at The Desmond in Albany, will cast ballots for president, membership development officer, the newly combined position of secretary-treasurer, and nine Executive Board seats.

Treasurer Rowena Blackman-Stroud and Secretary Eileen Landy, who are stepping down, will be honored for their years of leadership in the union. Blackman-Stroud served for 12 terms; Landy served eight terms.

A special election will be held to fill the unexpired term of former VPP Phillippe Abraham, who was elected April 8 as NYSUT first vice president. The winner will serve the remainder of Abraham's term, through May 31, 2018.

Delegates will also vote on the union's 2017-18 operating budget, discuss resolutions, attend committee meetings and honor the recipients of this year's chapter and retiree journalism awards.

[Visit UUP LeaderNet](#) for more information about the Spring DA, including the tentative schedule.

This article is from the UUP Statewide EConnection

John Suarez,
Service Learning
Coordinator



Just a hint about our civically-active campus

In each of the past two years, more than 2,600 SUNY Cortland service-learning students devoted about 184,000 hours of service to the community, and an average of 4,000 students volunteered in other projects. Their dedication benefits our society in a variety of ways. Here is a sampling:

- Economics-related projects include Kathleen Burke's *Volunteer Income Tax Assistance (VITA)* Program. In 2015, VITA students saved more than 400 low-income residents over \$60,000 in tax preparation fees. Barbara Barton's (Health) *Strategic Philanthropy and Non-profits* students have reviewed agencies' applications for small grants. Students have awarded \$40,000 over four years.
- In Health-related projects, over the past two years, Deborah van Langen's Exercise Science students have provided free fitness lessons for Cortland community adults who have cardiovascular challenges. Since November 2016, a team of students, faculty, staff, and alumni have been planning a Campus Food Pantry for food-insecure students.
- SUNY Cortland students are also active in education, of course. For the past three years, Valerie Widdall's (Childhood/Early Childhood Education) first-year service-learning learning community students have partnered with two elementary schools for a full academic year. Students in at least four Adapted Physical Education courses, such as those taught by Tim Davis, teach self-sufficiency skills to children with disabilities, and to the children's teachers and parents.
- Government-related projects include lobbying trips, such as a trip in April to Washington, D.C. by eight Physical Education majors and Professors Rebecca Bryan and Helena Baert; they advocated for Every Student Succeeds Act (ESSA) to support physical activity in K-12 schools. NYPIRG volunteers recently lobbied in Albany to support higher education. Closer to home, four student political clubs are collaborating on a political atmosphere project that began with a spring 2017 student survey; that survey is informing the design of student-facilitated deliberative dialogs in the 2017-2018 academic year.



Rebecca Bryan,
Chapter Secretary,
Physical Education



Union Strength through Activism: the Area Activist Network

The union is no more and no less than the activity of all its members. The union's leaders and members must rely on one another in all the work they do to advance the agenda of the union as a whole. The stronger our relationships are, the more we can achieve together. Two-way communication is the key to ensuring strong relationships.

On April 19th and 20th, the chapter hosted the first in what will be a series of open house sessions for members interested in becoming area activists.

Overall, the role an area activist plays as a union representative within a workplace department or unit revolves around communication:

learning about and informing co-workers about the resources and activities of the union; and informing the union about the concerns and questions that colleagues have.

Area activists promote visible union presence/identification in their area by displaying posters and stickers in hallways, office doors and windows, etc. , letting people know they are union and proud to be members of UUP.

Area activists can rely on the chapter officers and the chapter assistant for anything that they need. We are here to support you! We ask only that these representatives take on the parts of the "job description" that are feasible for them. Any help is helpful!

Anne Wiegard,
English



Potential tasks typically performed by area activists:

1. Collect the resources and information you need, such as the collective bargaining agreement; brochures, newsletters, and other UUP publications: links to the chapter and the statewide UUP websites; membership cards; important phone numbers, etc.

2. Inform Your Co-workers

Distribute material (important publications, posters, buttons, bumper stickers, etc. provided by the chapter) in person if possible. Greet newly hired co-workers and introduce them to the union; sign them up as full members of the union. Post union news on the department bulletin board (or establish your own bulletin board) and keep it up-to-date.

Appropriate information might include

- news from the Delegate Assemblies and the statewide Officers and Executive Board;
- news from affiliates (NYSUT, AFT, NEA, and the AFL-CIO);
- impending union elections or contract ratification votes;
- VOTE-COPE fundraising drives;
- union conferences/conventions;
- the chapter's calendar of meetings;
- current issue of the UUP chapter newsletter and/or *The Voice*.

3. Inform the Union's Leaders

- Report problems, potential grievances, and other pertinent information related to the terms and conditions of employment to chapter officers as appropriate.
- Identify other potential activists who could become involved in union projects or even run for office.
- Communicate personnel changes so that the chapter's employee lists are accurate.
- Refer questions about the contract to chapter officers so they can consult with the Labor Relations Specialist for assistance with problems related to enforcement or interpretation of the contract.

Please contact Bekkie Bryan (607-753-4651) or Anne Wiegard (607-753-4896) if you are interested in becoming an area activist for UUP.

Odds and Ends

The Faculty Senate hosted its open meeting a while ago, and it was a pleasure to attend and hear the concerns of academics and professionals. The most prevalent one? Course Teacher Evaluations, unsurprisingly.

I did learn one new piece of information that I'd like to share. According to some of the participants, we have departments that require a certain threshold level for all submitted CTEs for reappointment or continuing appointment.

Given what I've written in the past about the serious discrepancies in student evaluations of professors, especially for women and people of color, such policies might be created inadvertent but serious problems. Departmental governance is a key element of this college, but I'd encourage such departments to consider whether such policies will affect our ability to maintain the high-quality and diverse faculty that our students need and expect.

--
Evaluating employees is perhaps the most crucial duties that we can perform. I've done it from time to time myself, and I'd like to share an insight I've found valuable.

The best sign of a healthy evaluative process is that the employee has a good idea of the outcome before it even begins. This is not to say that an evaluation should not be taken lightly, or pursued without rigor. Rather, the employee should receive regular feedback and mentoring to identify potential weaknesses and problems. If any serious problems have come up with the person's performance that might affect renewal, the possibility of non-renewal should be raised with him or her beforehand, giving that person an opportunity to address the situation.

Think of it this way. If you were doing something that others found to be a problem, would you want to know? And would you want a chance to repair matters? Don't we deserve the same level of courtesy as fellow workers at Cortland?

--
Can we be concerned about a potential war in Syria, and also work to improve the pay of our contingents? Why not? If you're interested in getting involved, the union is looking for volunteers. Talk to me or any of the other officers, attend an event, or write for the newsletter. You know where we are.

--
If you're not getting the updates on our negotiations, make sure you go to <http://uupinfo.org/negotiations/index.php> with your paystub in hand. For these negotiations, UUP is offering you an unprecedented opportunity to get some idea of the proposals behind the scenes. You should definitely take advantage of it.

The graphic below shows you where to find your NYS EMPLID (red circle) and your Department ID (green circle) on a **printed pay stub**.

Thomas P. DiNapoli New York State Comptroller		JOHN DOE		Total Gross		Fed Taxable Gross	
				Current	3456.78	1234.56	
				YTD	45,678.90	34,567.89	
Advice #	123456789	Pay Start Date	09/10/2016	Net Pay 1,357.90			
Advice Date	09/10/2013	Pay End Date	09/24/2016				
Department ID	98765	NYS EMPLID	N12345678	Pay Rate 67,890.11			
EARNINGS							
		Current		YTD		TAX DATA	
		Hrs./Days	Earnings	Hrs./Days	Earnings	Federal	State NYC Yorkers
Regular Pay Salary Employee		3456.78		45,678.90		4	4
Location Pay		56.78		678.90		2	0
						TAXES	
						Current	YTD
						Fed Withholding	3,456.78 1,234.56
						Medicare	45,678.90 34,567.89
						Social Security	3,456.78 1,234.56
						NY Withholding	45,678.90 34,567.89
BEFORE TAX DEDUCTIONS							
		Current		YTD		AFTER TAX DEDUCTIONS	
		Current		YTD		Current	
		YTD		YTD		YTD	
Regular Before Tax Health		456.78		1,234.56			
Supplemental Ret. Annually Prop.		678.90		5,678.90			
TAA-Retirement Before Tax		56.78		1,234.56			
						UUP Member 26P	34.56 456.78

Dan Harms,
Chapter VP for
Academics
Library



NO New York CONVENTION



For additional information and resources, go to <http://uupinfo.org/defendunion/concon.php> to access UUP's Constitutional Convention Toolkit

Political insiders would run the show

On Nov. 7, voters will decide if NY should hold a convention to amend our constitution. This multimillion-dollar boondoggle—funded by our tax dollars—would give politicians, attorneys and Albany insiders a chance to change our state constitution to benefit their interests.

A convention could cost taxpayers \$50-\$100 million. That's a lot of money, especially when our Constitution can be amended through the legislative process without spending a dime—like it has more than 200 times.

It's unnecessary

Our basic rights are at stake

A convention puts our rights and protections at risk. Public education, the environment and unions are already under attack by corporations and the wealthy elite. A convention would give these hostile forces a direct path toward rolling back our rights.

Did you know that \$100 million would pay four years of SUNY tuition for 3,864 New Yorkers? Or 625,000 doctors' visits? Or a year of meals for 163,333 of our hungriest children? Let's spend our money on what *really* matters.

There are better ways to use our money

In November, Vote **NO** New York Constitutional Convention!



FOR MORE INFORMATION, CONTACT UUP VICE PRESIDENT JAMIE DANGLER
800.342.4206 | JDANGLER@UUPMAIL.ORG | 518.640.6600

SAVE THE DATES

Executive Board Meetings Schedule

May 2

Labor Management Meetings Schedule

May 10

Union Matters

May 8 - SUNY Cortland Works

May 17 – Professional Faculty Recognition Luncheon

May 9 – Retiree’s Spring Brunch Meeting

UUP CORTLAND CHAPTER — EXECUTIVE BOARD 2015-2017

4-Digit phone numbers begin with 607-753-xxxx

EXECUTIVE OFFICER’S

PRESIDENT: Joe Westbrook (Facilities) 5517
VICE PRESIDENT for ACADEMICS: Daniel Harms (Library) 4042
VICE PRESIDENT for PROFESSIONALS: Jennifer Drake (ASAP) 2361
SECRETARY: Rebecca Bryan (Physical Education) 4561
TREASURER: Rickie McClure (Retiree)
OFFICER FOR CONTINGENTS: Jackie Pittsley (English) 4306
Chapter Assistant: Toni Murray 5991

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mcclure65@gmail.com
jaclyn.pittsley@cortland.edu
uup@cortland.edu

ACADEMIC DELEGATE’S

Daniel Harms (Library) 4042
David Ritchie (Library, Emeritus) 607-273-4453
Henry Steck (Political Science) 4807
David Kreh (Library Emeritus)
Rebecca Bryan (Physical Education) 4561
Joseph Rayle (Foundations and Social Advocacy)
Harvey Inventasch (Edu. Emeritus) 321-253-8579
Jaclyn Pittsley (English) 4306
Anne Wiegard (English) 4896
Jamie Dangler 800-342-4206

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jamie.dangler@cortland.edu

PROFESSIONAL DELEGATE’S

Joe Westbrook (Facilities) 5517
Jennifer Drake (ASAP) 2361
Dianne Galutz (Admin. Computing Emeritus)
Dawn Van Hall (Retired/Library)
Ben Patrick (Admin. Comput.) 5511
John Driscoll (Emeritus) 315-380-5055
Jo Schaffer (Emeritus) 753-7245

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UUP Cortland Chapter

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We're on the Web!

See us at:

<http://uuphost.org/cortland/>

uup Are You a Member?

Thomas P. DiNapoli New York State Comptroller		JOHN DOE		Total Gross		Fed Taxable Gross	
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Department ID	1234						
EARNINGS				TAX DATA			
	Current	YTD		Federal	State	NYC	Yorkers
Regular Pay Salary Employee	3456.78	45,678.90	Marital Status	4	4		
Location Pay	56.78	678.90	Allowances	2	0		
				TAXES			
				Current	YTD		
				Fed Withholding	3,456.78	1,234.56	
				Medicare	45,678.90	34,567.89	
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				NY Withholding	45,678.90	34,567.89	
BEFORE TAX DEDUCTIONS				AFTER TAX DEDUCTIONS			
				Current	YTD	Current	YTD
				Regular Before Tax Health	456.78	1,234.56	
				Supplemental Ret. Annuity Prog.	678.90	5,678.90	
				TIAA Retirement Before Tax	56.78	1,234.56	
						UUP Member 26P	34.56
							456.78

CHECK PAY STUB TO MAKE SURE

In order to be a member of the union, your paycheck **must** say "UUP Member." If it says "UUP Agency Fee," then you are included in the Professional Services Negotiating Unit, but are *not* a member of the union.

UUP Membership Entitles You To:

- Vote on collective bargaining agreement
- Hold union office
- Attend union meetings
- Elect union leaders on your campus and choose your representatives at the state and national levels
- Maintain UUP membership after retirement and be eligible for benefit programs
- Upon separation of service, obtain Associate Membership with NYSUT and be eligible for benefit programs

Please contact your chapter officers for a membership application.

IT'S YOUR NEWSLETTER!

We welcome articles and letters submitted by members of the SUNY Cortland Community.

Please share your thoughts with us— we want to hear from you! Opinions expressed in *The Cortland Cause* are those of the individuals and are neither endorsed by nor represent the views of UUP.

Please note: The Cortland Cause will generally not print anonymous submissions.

We reserve the right to edit submissions for grammar, space limitations, accuracy, etc.

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