



# THE CORTLAND CAUSE

WELCOME TO OUR NEW ACADEMICS & PROFESSIONALS AND WELCOME BACK TO THOSE RETURNING

## MEET YOUR NEWLY ELECTED CORTLAND CHAPTER LEADERS

### Bill Buxton, President



On behalf of the United University Professions I welcome all of you to participate in your union during the coming academic year. It is not possible for everyone to attend the different meetings and functions you see in this newsletter, but all of us –officers, delegates, and committee chairmen— welcome your ideas, suggestions and concerns. As a public higher education union, we are dedicated to maintaining fair wages, benefits, and working conditions for our members and to maintaining the integrity of affordable public education in addition. If you are looking for a way to contribute to this work, feel free to contact me or any of the union officers. All of us in UUP look forward to working with you in the coming year.

### Joe Westbrook VP for Professionals



The beginning of the 2013-14 academic year is the perfect opportunity to renew focus on Union activities. The new contract includes provisions for Labor and Management to review on call/recall policy. I am interested in hearing your experiences and feelings regarding how our Union can work to negotiate procedures which will make scheduling less stressful and identify positions that could run more smoothly with improved definition. In the coming weeks, I plan to visit and talk with area representatives to streamline this important conversation. Alone, even the strong grow weak. Together in trust and unity we will find our strength renewed. I look forward to action in the coming season together with you.

### Jaclyn Pittsley, Officer for Contingents



Contingent Employees (All Full-Time and Part-Time employees not eligible for continuing or permanent appointment) are a valid and powerful part of the UUP organization. As your elected representative to the statewide Delegate Assembly, I encourage you to join us at a Delegate Assembly to see how we work and communicate with each other across the state!

Bring your issues to the Cortland Chapter Contingent Employment Committee meetings (first meeting TBA); let us help you achieve your career goals by insuring your position in a stable, progressive institution. In 2013-2014, we plan to work toward gaining more equitable pay and streamlined assessment. UUP's agenda is your agenda.

This year is a time to celebrate campus unity during Campus Equity Week throughout the third week in Oct.! Support your colleagues by wearing red! Attend the second annual Part Time Service Recognition Banquet! Visit information tables to find out how you can become involved! Lend us your voice in solidarity!

### Rickie McClure, Treasurer



In the short time I have been involved in the union I have grown to appreciate and be impressed by the continued efforts made by the UUP membership to ensure fairness for all in the workplace. These efforts have resulted in the guarantee that annual evaluations for the all SUNY employees will be based on a performance program developed by both employee and supervisor, a well-defined grievance process which is available to any member should work issues arise and a strong benefits package for both current employees and retirees. I am proud to be a union member and very happy to be able to serve the SUNY Cortland chapter as its treasurer.

### Daniel Harms, VP for Academics

Welcome back, academic faculty!



The fall brings with it a new contract with the State of New York. Even in the early semester rush, I strongly urge you to read our newsletter and the other material being sent out regarding the agreement and its impact upon you and your family. The administration and the union at Cortland have been working hard to make sure you're getting the most accurate information possible, but your colleagues at other SUNY schools might not have been so lucky.

If you want to get in touch with me about an issue, or if you just want to chat, you can reach me at ext. 4042, at [daniel.harms@cortland.edu](mailto:daniel.harms@cortland.edu), or in my office in Room B207 in the library. I look forward to greeting old friends and meeting new ones.

### Anne Wiegard, Secretary



As of May 2013, we have a new statewide UUP president who has already begun to revitalize and update our union's infrastructure and functionality—being part of these changes is going to be exciting and rewarding. Your statewide and chapter leaders firmly believe every member is a valued sister or brother. I will do my best to serve you in my role as chapter secretary and statewide executive board member. I will be on campus Monday through Thursday and I hope you'll let me know if there's anything I can do for you; please call or email me. Don't be surprised if I show up at your office or classroom door to say hello and get acquainted.



**NEW WEBSITE**  
www.uuphost.org/cortland

We are proud to announce that our new website is now live! Please take time to visit and catch up on current events, upcoming meetings, newsletters and much, much more.

*We Hope To See You There!*

**UUP ANNUAL WELCOME/WELCOME BACK FAMILY PICNIC**

**FRIDAY, SEPTEMBER 6, 2013**  
4:00-7:00 p.m.

**YAMAN PARK—PAVILIONS I & II**

**Catered by **\*\*BOB'S BBQ\*\*****

**Only \$6 per person age 12 and older;  
\$3 for Children ages 6-11 and no charge for children age 5 and under**

Advance reservations requested by Monday, September 2nd—contact the UUP Chapter Office for a reservation form at uup@cortland.edu

**UUP IS NOT ONLY YOUR UNION,  
UUP IS YOU!**

UUP stands ready to help whenever you have questions or concerns about your terms and conditions of employment. Please do not hesitate to contact the chapter office at any time: Chapter Office (ext. 5991, uup@cortland.edu) for referral to the appropriate officer.

In addition to being available to help you, UUP needs you to become involved with the union. Our officers, board, and committee members are all volunteers, and we need your participation to keep up the high level of service and activity for which our chapter is known. There are many ways to become involved—attend our meetings & events, participate in local and state-level advocacy, become a department or building representative, contribute to our newsletter, serve on a committee, etc.

A good way to get started is to attend a chapter board meeting as an observer. Board meetings are held once or twice a month, usually on Thursdays during the lunch period. If you are potentially interested in attending a board meeting or other UUP involvement, contact Toni Murray, Chapter Assistant, at ext. 5991—uup@cortland.edu. We hope to hear from you!

**SAVE THE DATES!**

**2013-2014  
UNION MATTERS  
CHAPTER MEETINGS**

**UNION MATTERS** is a series of monthly lunch and discussion meetings on topics of special interest to Cortland UUP members.

**UNION MATTERS** is intended to offer not only important content, but also an occasion for respite from the busy work week, an opportunity for relaxed collegiality, and a “free lunch.” There is always time for your questions. **UNION MATTERS** programs are free and open to all Cortland UUP members.

PLEASE plan to attend and bring a colleague! Your union leaders look forward to greeting you there!

**TUESDAY, SEPTEMBER 24, 2013**

11:45 am—1:00 pm  
Corey Union — Function Room  
*TOPIC: To be announced*

**FUTURE UNION MATTERS CHAPTER MEETINGS:\***  
**TUESDAY, OCTOBER 22, 2013**

**WEDNESDAY, NOVEMBER 20, 2013**

**TUESDAY, FEBRUARY 11, 2014**

**WEDNESDAY, MARCH 26, 2014**

**FRIDAY, APRIL 25, 2014**

\* *Topics to be announced.*

*For all dates listed, meetings will be 11:45 am to 1:00 pm in Corey Union Function Room.*

Please share your suggestions or requests for topics to be included in the Union Matters series—send ideas to uup@cortland.edu—we welcome your input!

***Executive Board Meetings Schedule***

Aug., 29th, Sept. 19th, Oct. 17th, Nov. 7th & 21st, Dec. 5th, Jan. 23rd, Feb. 6th & 20th, Mar. 6th & 21st, Apr. 4th & 17th, and May 1st & 15th

***Labor Management Meetings Schedule***

Aug. 14th, Sept. 12th, Oct. 17th, Nov. 14, Dec. 9th, Jan. 30th, Feb. 27th, Mar. 27th, Apr. 22nd, and May 22nd

**UUP HOLIDAY GATHERING**  
**FRIDAY, DECEMBER 6, 2013— 4-7 pm**  
**DETAILS AT A LATER DATE**