

UUP EXECUTIVE BOARD RESOLUTION ON SUNY CHANCELLOR

WHEREAS, SUNY is the largest public higher education system in the United States; and

WHEREAS, SUNY's purpose has always been to provide high quality, affordable education to all New Yorkers; and

WHEREAS, SUNY's purpose therefore must be to create the means by which economic advancement for members of disadvantaged communities can occur; and

WHEREAS, the highest percentage of those in many disadvantaged communities are people of color; and

WHEREAS, SUNY's diversity, in terms of students, faculty, staff and administration has been consistently low throughout its history and not reflecting of the diversity of New York State; and

WHEREAS, long-term austerity budgets and the COVID crisis have exacerbated the economic disparity between communities of color and the rest of society; and

WHEREAS, the long-standing institutional racism of the United States has continued to manifest itself in acts of state-sponsored violence against members of communities of color; and

WHEREAS, the position of Chancellor of the State University of New York has the profile to reflect real change and progress in New York State's racial crisis; and

WHEREAS, United University Professions (UUP), the largest higher education union in the United States, has historically opposed search waivers in all conditions except those in the most unique of circumstances.

NOW, THEREFORE, be it

RESOLVED, that UUP calls on SUNY to undertake a full, aggressive, nationwide search for the next Chancellor, and that this search be conducted with representation from all constituent groups in the university and state, and be it further

RESOLVED, that every effort be made, during this nationwide search, to attract a significant number of qualified candidates from under-represented communities of color, and be it further

RESOLVED, that SUNY commit itself to making every effort to ensure that the next Chancellor come from an under-represented community of color.