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**United University Professions
Cobleskill Chapter**

August 28, 2015

Dr. Marion Terenzio
CAMPUS

Dear Dr. Terenzio,

At the May 2015 Executive Board and Department Representatives Meeting of the Cobleskill Chapter of UUP, a motion was unanimously passed related to the next round of contractual discretionary money (DSA). The board desires to make a strong recommendation to you that the amount is awarded in an across-the-board fashion.

This past year's methodology was problematic. Many members felt there was not a clear explanation of the differentiation among the award categories and the subsequent associated award amounts. The application process for the awards did not involve a final feedback component that would assist those denied the bonus the opportunity to strengthen or develop a stronger application for this next round. Additionally, the awards were given to some members that did not participate in the application process. From our perspective this process has the opposite impact it should on SUNY's goal of supporting and enhancing productivity and morale.

Please consider this recommendation as we all work to advance this fine institution.

Sincerely,

A handwritten signature in black ink that reads "Bill Tusang". The signature is written in a cursive, flowing style.

Bill Tusang, UUP Chapter President

cc: Lynn Berger
Maureen Seidel, NYSUT