**UUP LABOR-MANAGEMENT MEETING**

**Notes of April 3, 2015**

**Members present: W. Tusang C. Hisert C. DaVis M. Tomaszkiewicz A. Rogan M. Seidel (LRS)**

**Management present: D. Thatcher, B. Martin and J. Elwell**

1. The meeting was called to order at 12:03 pm.

2. Open SUNY Update:

a. Campus online degree programs – IT and Business is working on designing a Medical/HR program Dr. J. Tan’s position was recently changed and this will allow her to assist in achieving this goal.

* Transfer mobility/openness (publish).
* Management will check to see how international credits will be dealt with in Open SUNY. Currently, each campus/program determines what is or is not accepted.

3. American Language Academy for ESL:

a. Bonnie has a draft agreement between Cobleskill and the Academy.

1) Students will be granted a conditional acceptance to COBY.

2) Courses offered by the Academy are NOT credit bearing.

3) Students will live in the dorms, be fed by CAS, but they WILL NOT be COBY students.

* Steve Ackerknecht will determine how the students will be supervised in the dorms.

**NOTE: The market for the Academy is international students (10-15 students).**

**COBY ESL program will be phased out. How will this impact the faculty?**

4. Academic Integrity:

a. Students working on faculty computers and/or proctoring exams ---

1) Bonnie communicated with Justin. Students sign a **Confidential Agreement**. They are not permitted to scan exams; however, what about them using a smart phone or tablet to take a photo of an exam?

* Josie does offer training to the students, and they all sign the ***Confidential Agreement.*** If any faculty member is uncomfortable having a student repair their computer, they can request that an **employee** do the work.

5. Tech Sector Advocacy:

Bill shared a pamphlet with management highlighting the activities of the 3/10/15 event at the capitol. Each Tech Sector campus was represented. Meetings were held with legislators to give them information and a first-hand look at some of what is going on at each campus.

COBY was represented by two excellent students from Fisheries and Wildlife and UUP members Joseph McCarthy, Deb Pernat and Bill Tusang.

Some of the campuses received more support from management than others. Next year, COBY would like to have a more substantial presence.

6. Great Colleges to Work for Survey:

a. The results from previous surveys? Bonnie will give Bill some data.

b. UUP would like to help in getting members to complete future surveys.

7. Update on PT faculty training:

a. There were 14 part-timers that attended last week’s paid session. The topic of the training session was, “Handling Difficult Students.” The presenters included UPD, Wellness and J-Board personnel.

b. The next paid training session is scheduled for April 14-15, 2015. The topics to be addressed at this session are: Moodle and Premier Software.

c. During Fall Semester 2015, Title IX will be discussed during one of the paid training sessions.

d. Kevin Moore and Bill are working with Sue Zimmerman on training for part-timers [using AFT materials]. The basic content is research backed practices in effective instruction. It is expected AFT will run a train-the trainer session. The plan is to have Two FT faulty and three PT faculty become trainers through AFT . Those being trained will be compensated. AFT will be taking care of most of the cost for their trainers. After the training, the new campus based trainers will be paid to train other campus PT faculty. The PT faculty will be compensated. The training is expected to be made available to FT faculty that might be interested in attending on a voluntary basis.

8. Deb mentioned that she has asked all supervisors to complete professional evaluations by July 1, 2015. Supervisors not complying will not be eligible for discretionary pay.

9. Bill gave Bonnie a copy of the analysis of the recently passed State budget.

10. The meeting was adjourned at 12:55 pm.