

2015 Dependent Care Advantage Account

If you are a state employee in an executive branch agency represented by CSEA, PEF, Council 82, NYSCOPBA, DC-37, GSEU, or UUP, or designated M/C and experience an eligible Change In Status event, then you may be able to enroll! The following is a list of eligible changes in status:

- Marriage
- Separation or Divorce
- Death (Spouse or Dependent)
- Birth or Adoption
- Beginning or End of Employment (Employee or Spouse)
- **Dependent Disability**
- Change in Care Provider (including summer day camp)
- From Full-time to Part-time Employment or Vice Versa (Employee or Spouse)
- Beginning of or Return from Leave of Absence (Employee or Spouse)
- Change in Custody of Dependent
- Change in Rate Paid (Provider-Initiated)

NYS Bargaining Units Eligible to Participate in DCAA CSEA • PEF Council 82 • NYSCOPBA M/C • DC-37 • GSEU • UUP

Bargaining Units Also Eligible for Employer Contribution CSEA (02, 03, 04, & 47) • PEF (05) • UUP (08) Council 82 (61, 91) • NYSCOPBA (01, 21) GSEU (28) • DC-37 (67) • M/C (06, 13, 18, 46)



DCAAccount EMPLOYER CONTRIBUTION

Great news for employees who have to pay child care, elder care, or disabled care expenses in order to work! The Employer Contribution for the Dependent Care Advantage Account program is available to employees represented by the bargaining units listed above.



| If Your Salary Is T | he Employer Contribution Is |
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| Over \$70,000 \$60,001-\$70,000 \$50,001-\$60,000 \$40,001-\$50,000 \$30,001-\$40,000 Up to \$30,000 GSEU Employees only (regardless of salary) | \$300 \$400 \$500 \$600 \$700 \$800 \$600 |

Have Questions? Call or write to us.

www.flexspend.ny.gov 1-800-358-7202 (press 2)

The Flex Spending Account is sponsored by the Work-Life Services Advisory Board and the Joint Labor-Management Committees on Health Benefits, the Governor's Office of Employee Relations, the Civil Service Employees Association, Public Employees Federation, United University Professions, NYS Correctional Officers & Police Benevolent Association, Inc., Council 82, District Council 37, Police Benevolent Association, New York Police Investigators Association, and the Graduate Student Employees Union.