



2015 Dependent Care Advantage Account

If you are a state employee in an executive branch agency represented by CSEA, PEF, Council 82, NYSCOPBA, DC-37, GSEU, or UUP, or designated M/C and experience an eligible Change In Status event, then you may be able to enroll! The following is a list of eligible changes in status:

- Marriage
- Separation or Divorce
- Death (Spouse or Dependent)
- Birth or Adoption
- Beginning or End of Employment (Employee or Spouse)
- Dependent Disability
- Change in Care Provider (**including summer day camp**)
- From Full-time to Part-time Employment or Vice Versa (Employee or Spouse)
- Beginning of or Return from Leave of Absence (Employee or Spouse)
- Change in Custody of Dependent
- Change in Rate Paid (Provider-Initiated)

NYS Bargaining Units Eligible to Participate in DCAA

**CSEA • PEF
Council 82 • NYSCOPBA
M/C • DC-37 • GSEU • UUP**

Bargaining Units Also Eligible for Employer Contribution

CSEA (02, 03, 04, & 47) • PEF (05) • UUP (08)
Council 82 (61, 91) • NYSCOPBA (01, 21)
GSEU (28) • DC-37 (67) • M/C (06, 13, 18, 46)



DCAAccount EMPLOYER CONTRIBUTION

Great news for employees who have to pay child care, elder care, or disabled care expenses in order to work! The Employer Contribution for the Dependent Care Advantage Account program is available to employees represented by the bargaining units listed above.



<u>If Your Salary Is...</u>	<u>The Employer Contribution Is...</u>
Over \$70,000	\$300
\$60,001-\$70,000	\$400
\$50,001-\$60,000	\$500
\$40,001-\$50,000	\$600
\$30,001-\$40,000	\$700
Up to \$30,000	\$800
GSEU Employees only (regardless of salary)	\$600

Have Questions? Call or write to us.

www.flexspend.ny.gov 1-800-358-7202 (press 2)