**UUP LABOR-MANAGEMENT MEETING**

**Notes of March 6, 2015**

**Members Present:**

**W. Tusang, C. Hisert, P. Gemmiti, C. DaVis, K. Moore, M. Tomaszkiewicz and M. Seidel (LRS).**

**Management present: B. Martin, L. Burger and J. Elwell**

**Open SUNY update:**

Karl Schwarzenegger, J. Tan and J. Dutcher have been discussing the development of an online IT degree program.

**Limited Tobacco Use Policy:**

Jan distributed a copy of the revised Tobacco Policy.

**PT Term Appointments:**

The appointment letters will be attached to other pertinent information that will impact part-time employees.

**Electronic Time Sheets:**

Professionals are the ones primarily have difficulty with the forms. Jan will investigate to ascertain the problem(s).

**American language Academy:**

Bonnie stated that the Academy will be renting facilities from the college for its use. They will also use their personnel and materials. For COBY this will be a source of revenue. The Academy may rent classrooms, dorm rooms, etc. for its use. At this time everything is still being discussed.

Cobleskill students **will not** take these courses for credit.

The Academy IS NOT a Start-Up NY initiative.

**Monitoring of campus e-mail and phones:**

At the present time, no one is having their e-mail or phone monitored. IT personnel do not have the time or inclination to undertake such a task.

The campus does have the right to monitor e-mail and phone if necessary and this is usually done when there is a “complaint”.

9.0 **Academic Integrity Issues:**

There is a concern about having students work on faculty computers and using work students to proctor exams in CASE.

Solution to the above issue includes the following: (a) faculty should remain with their computer while having it worked on, or (b) request that an employee perform the repair work.

Bonnie will speak with Dutcher to see how this matter may be equitably resolved.

This will be raised at the next L/M meeting for an update/

**Disability parking:**

Bill spoke with Lynn about this issue previously. Lynn stated that the campus is in compliance with ADA requirements for handicap parking spaces.

A question was asked if the 10 minutes parking spaces can be converted into handicap parking spaces. Lynn will investigate.

**Tech Sector Advocacy Day:**

Advocacy Day will take place on 3/10/15. The chapter received management support for UUP members to participate in this event.

**Part-Time Faculty Training:**

Kevin gave an update. The first training session dealt with” Students with Disabilities”. There were 15 part-timers present.

The next workshop will be held the 1st Tuesday after Spring Break. The topic to be addressed is “Behavioral Problems”. The presenters will be Wellness Center personnel and UPD.

UPD may have their presentation video- taped in the event it is not possible to have two sessions on the same day.

Wendy will do a workshop on Premier Software.

For next year, there is some talk about doing something relating to international students for adjuncts.

Miscellaneous

The campus is currently advertising for seven (7) tenure track positions. The ads are being placed in several places so that we may get a diversity of applicants.

UUP new office space: The office may be relocated as early as this summer. More than likely our ***new home*** will be in the basement of Old Gym.