Sick Leave Donation Pool

If you have accrued more then 40 vacation days, and will not be able to use all of them all before December 31, consider helping a fellow employee. Instead of losing those extra vacation days, you can donate them to the UUP "Sick Leave Donation Pool." From time to time, UUP has requested that employees donate vacation days to help a UUP brother or sister who is very ill and has run out of sick leave accruals. If a colleague needs days, HR will assign the pool days to the employee in need. In emergencies, we have donated days to UB employees outside of UUP .In the past, this has saved our members from heartache and financial problems and they have all been very grateful.

You can donate only those days you would otherwise forfeit: For instance, you cannot donate 10 days on December 28, because you wouldn't have been able to use all 10 days before December 31. If you have an extra ten days, you would need to donate them before December 19 (allowing for holidays). ***Time is of the essence.*** Faculty members on 12-month contracts also can donate days.

Download the Vacation Donation Form.(11 KB)