



The College at  
**BROCKPORT**  
STATE UNIVERSITY OF NEW YORK

United University Professions

# BEACON



Volume 43, Issue 3

March 2015

## President's Note

Gary Owens, President  
Brockport Chapter UUP

### Pay Attention It's Important

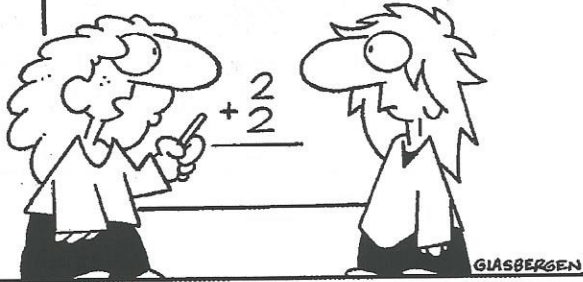
Let me not beat around the bush, we have entered into one of the most difficult times in the history of SUNY and UUP. We at Brockport have entered into a time of transition/uncertainty. Now if you are a pessimist, it is a time of concern and apprehension, but most of you know by now that I am more the optimist, who sees it as a time of opportunity and growth. Now I know there are obstacles ahead, but remember I am an optimist and to me they are simply challenges and opportunities.

Now, back to the Governor, his budget and apparent assault on SUNY and the union. Yes they are one and the same. It is my responsibility to exhort to each of you to pay attention and take action by advocating for the UUP and Chancellor's plan for support for SUNY by the State Legislation. The time for action is now. Just go to [www.uupinfo.org](http://www.uupinfo.org) for details and directions on how you can make a difference.

I hope all of you are taking advantage of the opportunities to meet and ask questions of the candidates for the position of president of our college. I also encourage you to complete the feedback form in whatever session you may be part of during each candidate's visit.

I want to thank those of you who helped us bring together a workshop to generate support for the fight for Teacher Education. I especially want to thank our Vice President for Academics statewide, Jamie Dangler for her informative presentation and our own Christine Murray for her continuous unfailing work to fight against the Governor's punitive education policies.

I also want to recognize and congratulate Katherine Clark in receiving the Chancellor's award for Excellence in Faculty Service and Ruhan Zhao who has received a Chancellor's award for Excellence in Scholarships and Creative Activities.



"First they build up your confidence with simple addition and subtraction, then they slam you with algebra and calculus. It's quite a clever scheme."

## **UUP END OF THE YEAR DINNER**

Tuesday, May 5, 2015  
6:00 – 8:30 p.m.  
New York Room, Cooper Hall

Please RSVP with the online form at  
[www.uuphost.org/brockport](http://www.uuphost.org/brockport) or e-mail  
Brittany Profit-Rheinwald at [bprofitr@brockport.edu](mailto:bprofitr@brockport.edu)

### **BROCKPORT CHAPTER OFFICERS 2013-2015**

President.....Gary Owens  
VP Academics.....Herbert Fink  
VP Professionals.....Sharon Belle-Render  
VP Membership.....Shannon Sauro  
VP Retiree Concerns.....Vacant  
VP Part-time Concerns.....TBD  
VP Publishing.....Laurie Smith  
VP REOC (Academics).....Vacant  
VP REOC (Professionals).....Lisa Gerst  
Treasurer.....Danny Too

UUP Field Representative  
Patrick Domaratz, NYSUT  
30 North Union Street, Suite 302  
Rochester, NY 14607  
(585) 454-5550

The UUP Office is located in B4G Cooper Hall.  
Phone: (585) 395-2208  
Fax: (585) 395-2138

## **2015 Winter DA**

*Herbert C. Fink, VP for Academics*

The DA was held in Albany, February 2-3; 231 delegates attended (fewer than usual). President Fred Kowal gave a fiery Presidential address which energized many delegates. Fred castigated the Governor for his horrid record and proposals regarding public education. Fred's new initiatives included: 1. reaching out to all labor unions, not just educational unions; 2. communicating to the media that UUP is the defender of SUNY and a better NY; and 3. continued vigorous action regarding layoffs at SUNY Downstate as well as the need to continue medical care to its community.

A heart-felt tribute to Pete Seeger was conducted.

The proposed constitutional amendment to add 2 seats to the UUP Executive Committee was defeated. There was no rank and file concern for this issue nor did it solve any problem facing UUP.

Two resolutions garnered attention. One was a past resolution on the gambling amendment on the ballot in last fall's election. The President of UUP was not able to implement the resolution because of its vague language. The second resolution concerned a pending bill in the State legislature which would withdraw State aid to a SUNY unit if its employee attends a meeting of an academic entity which advocates boycotting Israeli faculty. UUP's position is the boycott is an abridgement of academic freedom and we should not restrict academic freedom in our fight for academic freedom.

Mario Cilento, NYS VP of AFL-CIO addressed the DA as did Tom DiNapoli, the NYS Comptroller who is a vigorous supporter of UUP.

Professional and Academic delegates jointly discussed the ill thought out proposals of the Governor and the State Education Department regarding: A. teacher preparation, B. teacher certification, C. seamless transfer, and D. Open SUNY. These proposals have dire consequences for SUNY students and SUNY programs.

The Academic Vice-Presidents discussed various campus Deans interfering with recognized academic governance principles and their attempts to usurp the role of faculty in appointments, promotions, and teaching loads.

A new UUP scholarship has been established in the name of the late Steve Street, Brockport's former UUP leader for contingent faculty. The Social Justice award was established with a bequest from Steve's estate.

### **THE BEACON**

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## SWOT Analysis: A Call for Action

*Dawn M. Jones*

I've been fortunate to be a member of Brockport's Executive Board for UUP for 15 years, and never before has Union involvement been so critical. We face issues locally, state-wide, and nationally, and so we're asking the membership to become more involved.

Last fall, we began discussions about how we can work together to make this a stronger union, and a stronger chapter. To that end, we held a S.W.O.T. (Strengths, Weaknesses, Opportunities, and Threats) Analysis Workshop at the end of October, with a follow up planning meeting in January.

At the end of the October meeting, we compiled our list of items in each of the four categories, and began to identify potential solutions for these (the complete list can be made available upon request). We are fortunate in that we have a number of strengths that allow our chapter to operate smoothly. These include items such as regular meetings times, communication mechanisms (such as the website, newsletter, and email), experienced leadership, and structure (including being a chapter of a larger organization). These are just a small sample of the two dozen strengths that were identified by workshop participants.

As we move forward, it is critical that we identify and strategically address our weaknesses and threats, and capitalize on opportunities. Some of our top priorities include succession planning, improving participation and communication, and training. In the next few years, there will be many changes in the Officers and Executive Board, some of whom have been in these positions for many years. As such, we need to ensure the transfer of knowledge and provide training. We also need to continue to educate the general membership on union-related issues.

To this end, we need volunteers to help in strategic areas. At the end of the January meeting, we identified three key committees that need to be formed: Academics, Membership, and Communications. We also identified other actions to be taken, some of these include: sending members to statewide workshops (such as the new Leaders Retreat), creating a FAQs for departmental representatives, and creating a series of programming around union issues.

If you are interested in being a volunteer to help on any of these committees, or key areas, please send a quick note to the Chapter secretary, Brittany Profit-Rheinwald, indicating how you'd like to help. At the next few Executive Board meetings, I will be putting out a call for committee chairs and members. We will also discuss the charges to each of these committees, and next steps. There are local issues we must address, but it is just as important that we consider the state and national context as well. Public higher education needs support now more than ever. Therefore, I sincerely hope you will consider adding your voice and expertise.

## I Challenge You

*Shannon R. Sauro, Chapter VP Membership*

Sadly, as I sit and ponder what to write for this issue of the Beacon, the only thoughts that keep coming to mind appear to have negative shades. We are all tired. Tired of the snow, tired of the cold, tired of the extra workload, tired of being short-staffed, tired of the lack of accountability, tired of the lack of trust, and this list goes on and on... Brockport friends, we are in a funk! I don't know about you, but I long for positive feedback. Frankly, it doesn't matter if the feedback is that the temperature is going up to 40 degrees or that I've accomplished something spectacular at work. Since Mother Nature doesn't seem to be cooperating in the near future, I encourage all of you to begin the practice of "pay it forward". In fact, I challenge you to provide a minimum of three forms of positive feedback toward others per day. Why should I do this you may ask?

1. It is simple enough to do.
2. It does not take a lot of time and is worth every second it takes to do it.
3. It becomes contagious and encourages others to do the same.
4. People actually appreciate that you have taken time out to recognize their efforts.
5. It makes both you and the other person feel good.
6. It is proven to increase productivity.
7. It builds relationships.
8. It ensures you are communicating.

And most importantly, if done on a consistent basis WE can change the negative atmosphere that currently surrounds us. Are you in Brockport friends? I challenge each of you to get us out of this funk!

### Useful phone numbers, fax numbers, e-mail addresses and websites:

UUP Central - 1-800-342-4206

UUP Office - 585-395-2208

E-mail - [brockport@uupmail.org](mailto:brockport@uupmail.org)

Fax - 585-395-2138

Website - [www.uupost.org/brockport](http://www.uupost.org/brockport)

Delta Dental - 1-800-471-7093 [www.deltadentalins.com](http://www.deltadentalins.com)

Davis Vision - 1-800-999-5431 [www.davisvision.com](http://www.davisvision.com)

Patrick Domaratz, Labor Relations Specialist -  
585-454-5550

Benefits Office - 1-800-UUP-FUND

Retirees Benefits - 1-800-342-4206 ask for Walter Apple



## UUP Full-Time Salaries

The following annual salaries are for full-time employees covered by the UUP bargaining unit. People on sabbatical or unpaid leave are not included. These salaries were provided to UUP through the personnel office and represent the salaries as of 1/31/15.

Abar, Caitlin	54,820	Boyd, Laurie	39,389	Copelton, Denise	66,656
Abwender, David	76,186	Boyle-Wittman, Jennifer	68,414	Cordeiro, James	127,133
Agate, Joel	56,350	Brasted, Monica	68,721	Corsi-Miller, JoLynne	54,345
Alexandrov, Iskra	7,513	Brennan-Jones, Kelly	75,921	Covell, Mary	43,090
Allen, Heather	64,537	Breslawski, Steven	138,805	Cowling, Charles	70,412
Allen, Sharon	64,483	Bridges, Tristan	56,860	Coyle, Amanda	69,100
Alston, Jeffrey	56,350	Brien, James	74,282	Crane, Lindsay	41,429
Althouse, Matthew	69,126	Brown, Melissa	66,293	Crews-Perkins, Sharon	91,009
Amatangelo, Kathryn	57,880	Brown, Michael	50,618	Cushman, Robert	84,555
Ames, Debra	81,176	Brown, Michael	59,412	Daly, John	79,651
Anand, Vishal	97,345	Brown, Serina	47,170	Damico, David	47,000
Anderson, Sherill	46,150	Brown-Smythe, Claudette	23,477	Daniel, Cynthia	48,763
Anthony-Uribe, Aleta	51,220	Buckley, Katie	46,150	Daniel, Eileen	117,192
Anugu, Reddy	66,933	Buckner, Laura	77,968	Dauenhauer, Jason	70,406
Aponte, Carmen	78,257	Bull, Nathan	35,250	Dauenhauer, Kristin	45,250
Argetsinger, Gail	63,990	Bunch, Ann	68,262	Davila, Carl	66,171
Armentano, Danielle	38,000	Burstein, Miriam	69,868	Dawson, Brendan	46,660
Ashton, Jennifer	56,860	Busch, Austin	65,570	De Guzman, Melchor	67,598
Askey, Daniel	60,882	Byrne, Heidi	77,903	Daring, Frances	88,000
Ast, Ryan	42,070	Callahan, Charles	89,765	DeMonte, Michelle	54,310
Atkinson, J Scott	132,181	Camp, Joanna	69,189	Dennehy, Kathryn	61,000
Auremma, Amanda	47,060	Canbolat, Mustafa	98,884	Dennis, Janie	61,960
Bachelor, Virginia	88,213	Cardina, Catherine	66,370	Dentino, Michael	56,860
Baird, Michael	68,651	Cariola, Katherine	48,700	Denz, David	46,136
Baker, Robert	54,004	Carson, Christian	59,881	Desrochers, Marcie	78,939
Balog, Joseph	100,731	Caruso, Elizabeth	112,032	Di Pasquale, Nancy	62,184
Balog, Linda	112,283	Cervone, Gian Carlo	65,250	Diamond, Karen	72,801
Banerjee, Priya	71,990	Cesnales, Nicole	57,000	Dicker, Georges	106,744
Barbel, Paula	67,060	Chadsey, Mark	68,070	Dickinson, Brian	56,268
Bareis, James	66,434	Chakalis, Patricia	63,076	DiDonato, Sara	61,716
Barfield, Patricia	39,520	Chapman, Erin	40,124	Dobmeier, Robert	61,725
Barido-Maier, Gail	61,854	Chapman, Marie	59,536	Donaldson, Colleen	97,521
Barnes, Gordon	66,886	Chase, Alisia	68,181	Donnelly-Major, Teresa	92,239
Barski-Moskal, Ewelina	57,370	Chase, Duncan	47,518	Dowe, Peter	97,566
Battisti, Jennifer	39,010	Chen Clara	46,150	Doyle, Colleen	48,700
Baudanza, Peter	45,555	Chesebro, Jennifer	59,283	Ducey, Marsha	57,129
Bazzie, Christopher	85,500	Chesebro, Joseph	73,782	Dumas, Anthony	48,190
Beach, Justin	47,910	Childs, Ruth	61,002	Dumbleton, Nicole	55,840
Beauchamp, Benoit	50,740	Cho, Oh Kon	88,812	Dumuhosky, Laura	44,110
Beaudrie, Patricia	65,235	Christie, Tamoya	73,690	Dunn, Kevin	45,865
Beauregard, Nicole	46,767	Christo, Gregory	80,561	Duquette, Kimberly	63,483
Beers-Wilson, Jamie	74,710	Cimbricz, Sandra	56,860	Duvivier, Junon	43,500
Bell, Nora	86,758	Clark, Katherine	68,664	Eason, Terry	70,958
Belle Render, Sharon	58,690	Cochran, Lynda	65,591	Edick, Buffie	38,630
Biedlingmaier, Renee	58,773	Cohen, Lee	79,093	Edwards, Ashley	55,500
Bingham, Karilee	58,773	Colagio, Kevin	73,594	Ehret, Kimberly	54,917
Birkins, Deborah	83,590	Collier, Douglas	77,384	Eison, Carvin	76,490
Black, Ralph	69,449	Cone, Thomas	81,207	Elyjiw, George	55,395
Black, Richard	105,537	Conner, Tanasee	82,360	Ernst, Elizabeth	41,560
Bloom, Davida	65,406	Conti, Brook	64,521	Esler, Marcella	91,768
Blose, Joshua	58,390	Cook, Jack	97,150	Fagan, Colleen	44,110
Booth, Cynthia	53,800	Cook, Laurie	67,222	Fairbrother, Daniel	47,680



Faria, Debra	79,160	Hart, Erick	97,660	Kelly, Sara	90,010
Farnham, Tammy	58,773	Hartway, Kristin	47,476	Kennison, Donna	57,398
Feeney, John	55,969	Hasnat, Baban	113,654	Kent, D. Donald	94,693
Fegley, Joshua	55,250	Haynes, James	110,911	Kerfoot, Alicia	55,840
Feldman, Douglas	110,531	Haytock, Jennifer	73,428	Kershner, Joanne	67,060
Felerski, Richard	77,673	He, Lerong	105,153	Ketchum, Gregory	65,671
Fellner, Stephen	67,306	He, Yuanlong	109,900	Kienzle, Megan	56,350
Ferris, Jane	51,883	Hecker, Jennifer	86,168	Kim, Jun Woo	53,800
Fisher, Debra	70,880	Heffernan, Kristin	66,505	Klancer, Richard	43,123
Fleming, Kevin	32,677	Heitz, Mark	73,592	Kloda, Phyllis	97,051
Follaco, John	64,252	Hendrix, Linda	50,669	Knox, Darby	95,851
Follansbee, Patti	59,222	Henry, Timothy	78,649	Korni, Swaroop	90,532
Ford, Julie	67,438	Hernandez, Thomas	97,965	Kosnicki, Ely	56,000
Forzano, Lori-Ann	75,590	Heyward, Kim	87,986	Kowal, Donna	83,298
Fournier, Maria	70,980	Heywood, Robert	49,884	Kozireski, Warren	79,036
Freeman, Laurie	71,839	Hickey, Thomas	42,490	Kozub, Francis	80,104
Fromm, Melissa	48,190	Hill, Curtis	82,707	Kuhn, Francis	102,889
Frosini, Johnna	72,153	Hillman, Mark	66,756	Kurtz, J Roger	86,836
Gallant, Heather	44,110	Hinds, Janie	107,054	Kuski, Charles	32,677
Gamin, Michael	58,900	Hing, Huey	74,014	Lair, Richard	96,617
Gardner, Lynne	51,204	Hoffman, Susan	74,701	Lakshmanan, Kadathur	118,742
Garvey, T Gregory	82,158	Hoffmann, Markus	80,889	Lampley, Jeannette	35,384
Gavin, Tracy	42,580	Hofstra, Michelle	87,027	Lane, Stephen	41,500
Geh, John	59,288	Hopple, Christine	60,430	Lau, Lindsay	53,539
Georger, James	50,734	Houston-Wilson, Cathy	86,068	Lawrence, Constance	61,960
Gerst, Lisa	60,177	Hubbard, Kitty	68,690	Lee, Dawn	70,324
Giblin, Thomas	107,742	Hylton, Nadine	35,177	Lending, Craig	83,729
Gibson- Stevenson, Romanda	69,610	Iafrazi, Nancy	74,286	Lenz, Elizabeth	54,310
Gillespie, Janet	79,186	Ireland, Owen	125,406	LeSavoy, Barbara	64,410
Girvin, Alicia	61,960	Jackson, John	49,476	Leslie, W. Bruce	100,507
Gleisle, Sara	40,000	Jackson, Joseph	55,000	Levy, Dena	75,358
Godleski, Stephen	108,562	Jacob, Debbie	92,560	Lieberman, Lauren	90,063
Godsave, Carol	82,668	James, Alisa	75,187	Linn, Jeffrey	77,260
Goings, Joseph	32,677	Jaskulski, Edmund	43,600	Linville, Rachel	59,227
Gomez, Virginia	46,239	Jegier, Briana	65,530	Lipko-Speed, Amanda	60,296
Gonzalez, Elisabeth	55,707	Jessup, Stephen	55,190	Lischke, Gregory	97,100
Gonzalez, Sheryl	76,722	Jo, Youngoh	56,860	Little, Leigh	80,314
Goodspeed, Patricia	68,166	Johnson, Kelsey	45,000	Locketz, Leslie	68,560
Gotham, Kerry	92,560	Johnson-Steigleman, Trevor	62,196	Logan, Margaret	77,612
Goverts, Claire	56,860	Johnston, Jessica	49,000	Logsdon, Karen	85,481
Graham, Andrea	45,000	Johnston, Sandra	54,190	Long, Joseph	56,200
Graham, Arthur	62,948	Johnston, Seth	49,006	Loreto, David	62,500
Graves, Joan	66,486	Jones, Dawn	70,077	Lowey, Susan	69,610
Green, Yolanda	35,812	Jones, Sirena	22,401	Lyon, Alexander	63,851
Greenstein, Harold	83,761	Joseph, Valerie	45,577	Macpherson, Anne	78,372
Gregory, Elizabeth	52,678	Joseph-McEwen, Debra	51,760	Maglietto, Mark	56,918
Griswold, Phyllis	49,336	Jurek, Steven	57,211	Maier, Lynne	69,456
Guptill, Amy	63,479	Kachiga, Jean	48,700	Malik, Salahuddin	101,210
Hacker, Linda	60,596	Kamal, Mehruz	83,829	Maloney, Mariah	58,696
Haibach, Pamela	65,266	Kanous, James	68,925	Mancini, Frank	70,432
Haines, Kimberly	76,731	Karim, Rehnema	57,359	Mangone, Jason	71,650
Haines, Scott	75,501	Karl, Alissa	59,742	Marah, John	75,698
Hallenbeck, Crystal	80,000	Kasper, Barbara	82,018	Martin, Morag	71,109
Hannah, Rashaud	43,600	Keating, Neal	64,863	Massare, Judy	81,818
Hansen, James	74,265	Keefe, Maura	70,158	Masseý, Timothy	67,185
Harbin, Kathleen	56,000	Kegler, Jennifer	66,616	Mattern, Craig	68,171
Harris, Richard	41,560	Keiser, John	111,461	Maurer, Diane	85,889
Harrison, Michael	70,000	Kelley, Algernon	46,150	Maxwell, Patricia	59,000



McCrank, Mary	49,720	O'Keefe, Pamela	78,559	Reamer, Pamela	68,798
McDermott, Thomas	52,815	Oliver, Justin	44,620	Reed, Carly	55,330
McGorray, William	84,376	Olson, Kari	51,760	Reed, Michele	56,880
McGuffog, Ingrid	56,350	Orr, Susan	57,563	Reff, Nathan	55,000
McMahon, John	51,760	Ortega, Bernardo	57,880	Reiner, Summer	62,147
McNall, Laurel	73,261	Orzel, Virginia	61,785	Rewald, Matthew	43,600
McNulty, Amy	58,305	Osowski, John	105,664	Rew-Bigelow, Monique	48,660
Meath, Margy	48,700	O'Sullivan, Pamela	76,762	Rich, Adam	87,352
Mejia, Robert	55,840	Owens, Gary	103,935	Richards, Paul	68,562
Metz, Gary	94,529	Oyer-Ryan, Dona	52,832	Rickman, Erin	61,305
Micheli, Sherri	61,450	Packer, Heather	41,760	Rinchar, Jacques	64,602
Mihalakas, Athanasios	97,660	Padellaro, Jennifer	76,000	Risse, Tonia	44,419
Mihm, Steven	57,880	Pagan-Guzman, Gladys	45,551	Rivera, Amber	47,850
Militello, Michael	63,909	Pagano, Valerie	47,680	Robb, Sue	82,968
Miller, Molly	52,780	Paine, Skye	54,310	Robbins, Brian	42,266
Miller, Sanford	125,408	Panning, Anne	85,957	Robinson, Leigh	34,276
Mills, Mildred	59,163	Parada, Andrea	83,047	Robusto-Mack, Lisa	43,309
Mitchell, Alyssa	38,000	Parker, Alison	86,179	Rochette, Scott	74,055
Mitra, Sandeep	96,987	Parker, Fred	40,161	Roe, Garrett	33,617
Molyneux, Stasia	59,706	Paterson, Harriet	39,010	Rogers, Daniel	72,059
Monier, Eric	69,580	Pearlman, Ann	54,820	Rogers, Karl	55,330
Moore, Kerry	72,160	Pelletier, Michel	62,205	Romal, Jane	111,329
Morales, Yashika	40,500	Pelttari, Carole	58,964	Roman, Meredith	65,666
Morgan, Clyde	89,865	Peluso-Militello, Janet	56,439	Ross, Craig	80,350
Morgan, Gloria	82,360	Perkins, Jonathan	52,472	Roy, Janet	72,065
Morini, Jason	48,700	Perry, Susan	60,393	Roy, Valerie	46,660
Morith, Gretchen	56,363	Peterson, Susan	105,844	Rubery, Andrea	76,024
Morog, Gary	83,336	Peterson, Kathleen	89,541	Sachman, William	45,000
Morris, Jason	62,255	Pettit, Julie	52,270	Saiya, Nilay	57,992
Morrison, Bonnie	50,599	Pfister, Patricia	85,646	Salamah, Soha	40,919
Morrison, Richard	68,634	Phelps, Emily	32,427	Saleem, Khalid	53,256
Mower, Ronald	53,800	Piatt, Kimberly	51,760	Samalot-Rivera, Amaury	60,430
Moyer, Paul	70,373	Pijanowski, Kurt	45,640	Sapienza, John	71,235
Muller-Marques, Beatriz	47,680	Pike, Steven	48,700	Sargent, Daniel	73,073
Murdoch, Daniel	100,506	Pink, Renae	41,547	Sarkis, Megan	57,880
Murray, Donald	117,619	Pisanczyn, Jan	94,843	Sarrazin, Natalie	63,504
Murray, Christine	112,517	Podsiadly, Karen	87,863	Saunders, Margery	60,736
Musante, Gary	72,861	Post, Brendan	90,806	Sauro, Shannon	90,570
Myer, Lucas	53,800	Potter, Stephen	44,416	Scheid, James	72,160
Myers, Kim	51,065	Powalski, Caitlin	48,250	Schmitt, Darlene	79,421
Nam, Younkyeong	56,860	Powell, Pamela	47,394	Schneider, Robert	83,106
Napier, Donna	56,950	Prajitura, Gabriel	76,227	Schockow, Joan	56,805
Neely, Pamela	112,144	Prather, Faith	91,570	Scholl, Emma	48,700
Neese, Stephen	50,230	Price, Christopher	71,367	Schreiner, Paul	48,000
Newman, Dawn	52,084	Prince, Wendy	45,100	Schuhle-Williams, Karen	112,087
Nicolosi, Samuel	61,411	Proehl, Kristen	56,350	Scime, Anthony	107,944
Nishiyama, Takashi	62,397	Quinn, Patricia	33,854	Scott Demmin, Sarah	47,000
Nobles, Keith	51,150	Radford, Stanley	104,206	Seem, Susan	99,880
Noll, Mark	83,845	Rajasethupathy, Kulathur	112,588	Sefranek, Mildred	44,110
Norcia, Meg	69,703	Ralph, P. Gibson	69,209	Seo, Joon Yong	98,884
Norment, Christopher	89,805	Ramsay, Jennifer	59,880	Sercu, Linda	31,777
Nunnery, Brandon	43,090	Rana, Caitlyn	32,677	Setek, Pamela	47,000
Nwachi, Omeri	63,144	Rangan, Priyamvadha	105,000	Shafer, Thomas	62,960
Oakes, Stephanie	56,210	Rao, Thambrahalli	115,724	Sharkey, Patricia	70,252
Obourn, Megan	61,400	Ratchiff, Jennifer	62,465	Shaw, Tate	63,618
O'Connor, Carl	56,860	Rath, Logan	58,369	Shearer, Amanda	48,190
O'Connor, Christopher	45,130	Rawlings, Tiffany	51,046	Shen, Rongkun	57,500
O'Connor, Nancy	77,368	Ray, Michael	48,700	Sherman, Gregory	51,838



Shonk, Susan	70,532	Szilagy, Janka	63,341	Walter, Robert	60,000
Shum, Robert	55,840	Tahar, Mohammed	85,266	Walton, Kevin	67,039
Sia, Rey Antonio	71,695	Tait, Althea	55,000	Wania, Christine	80,000
Sigal, Richard	35,736	Tewari, Manish	107,003	Warner, Kevin	73,392
Singh, Sandeep	137,153	Thomas, Drake	45,161	Washer, Nancy	49,397
Siplo, Jenny	40,030	Thomas, Jacqueline	46,660	Watt, Celia	91,969
Skogman, Howard	63,134	Thompsell, Angela	54,310	Weaver, Jerald	105,068
Slater, Michael	55,000	Thompson, Taneika	82,360	Weinbeck, Robert	99,060
Smalls, Jennifer	57,375	Tober, Tara	47,000	Weininger, Elliot	67,867
Smathers, Jennifer	75,441	Tobin, James	80,947	Welch, Danielle	46,614
Smith, Aaron	33,187	Too, Danny	71,751	Welker, Kristina	22,401
Smith, Jeffrey	123,670	Torre, Jose	64,998	Welsh, Liam	44,416
Smith, Laurie	58,795	Torres, Cesar	77,459	Wesley, Jill	81,850
Smith, Rebecca	65,228	Toth, Gregory	66,470	Whorton, James	73,303
Smith, Ricky	93,380	Treadwell, Sheri	54,310	Wielgosz, Susan	71,389
Smith, Shelly	50,000	Treahy, Stacie	49,798	Wierzbowski, Kenneth	44,620
Smoker, Kari	98,884	Tschiderer, Barbara	57,880	Wilcox, Douglas	113,539
Snarr, Jeffery	59,410	Tsubota, Stuart	112,123	Wilcox, Tamara	55,840
Snell, Linda	97,341	Turkkan, Sevinc	51,760	Wilkens, Christian	57,880
Sniatecki, Jessica	55,636	Turner, Noelle	56,860	Wilkerson-Baker, Donna	64,193
Snyder, Brad	48,478	Tyler, David	54,143	Williams, Christopher	66,886
Snyder, Tricia	23,423	Typhair, Katelyn	41,050	Wineburg, Benjamin	54,840
Sohn, Kyongsei	70,502	Van Lare, Cheryl	89,482	Wisnowski, Stephanie	48,150
Soles, Carter	54,820	Van Wormer, Vanessa	51,250	Witnauer, James	54,004
Soloway, Stuart	74,414	VanGraafeiland, Anne	71,822	Wong, Diana	49,374
Soufleris, James	46,715	Vaughn, Eric	50,000	Wright, Wendy	48,700
Sreenilayam, Brandy	57,880	Vazquez, Carla	43,006	Wyant, Robert	65,000
St. John, Brandon	63,445	Vazquez, Sandra	41,560	Yasar, Osman	128,337
St. John, Jennifer	46,152	Veneziani, Pierangela	60,454	Yeoman, Matthew	56,350
Stacy, Mark	79,344	Vergamini, Wendy	68,424	Yeung, Ryan	61,960
Standish, Adam	71,739	Vergin, Kelly	54,699	Yin, Hong	58,900
Standish, Elizabeth	50,076	Veronesi, Peter	73,276	Young, Glen	46,660
Stanton, Cindy	65,931	Viggiani, Pamela	59,410	Young, Kimberly	50,000
Starkoff, Brooke	53,800	Vonhold, Wendy	66,569	Zaihra, Tasneem	55,330
Stewart, Janice	58,621	Wade, Carol	56,860	Zapata, Adam	65,530
Stites-Doe, Susan	107,999	Wagner, Stephen	46,660	Zeliff, Darlene	47,743
Stoller, Timothy	46,660	Waite, Melissa	102,250	Zenoski, Riley	38,630
Strabel, David	79,259	Wakefield, Wanda	67,989	Zhang, Jie	61,828
Strasenburgh, David	109,802	Walden, Justin	56,350	Zhao, Ruhan	70,892
Suarez, Juanita	70,817	Walsh, Peter	41,050	Ziolkowski, Michael	103,567
Suffredini, Timothy	57,250	Walter, Patrick	41,560	Zollweg, James	68,975

### Management Confidential Salaries

Aldrich, Christa	63,448	Kehoe, Robert	103,382	Riotto, Karen	120,000
Andriatch, Michael	155,000	Krautwurst, Cynthia	67,774	Scheidt, Douglas	131,320
Barrett, Leah	123,266	Langston, Randall	118,060	Schreiber, Bradley	105,878
Cranmer, Wendy	105,000	Lashbrook, Jeffrey	98,476	Short, Francis	149,746
Elsenheimer, Victoria	61,404	Maliekal, Jose	130,300	Spiller, James	120,610
Fox, P. Michael	156,587	Mareus, Roosevelt	120,250	Starr, Serena	56,924
Frater, Joel	117,040	Mihalyov, David	114,143	Swift, Chaley	59,512
Gagne, Becky	62,805	Orzech, Mary Jo	102,450	Toms, Debra	91,063
Giblin, Edward	85,930	Petree, Daniel	173,038	Trecartin, Ralph	125,404
Groves, Kathleen	97,159	Prioleau, Darwin	136,216	Willis, James	174,160
Halstead, John	229,500	Pruss, Julie	67,060	Wilson, Kathryn	170,250
Henry, Robert	138,460			Zuckerman, Mary Ellen	190,000



# FINANCIAL RESOURCES AT YOUR FINGERTIPS

*NYSUT Member Benefits is excited to launch its newly created online Financial Planning Center to assist NYSUT members & their families with making a variety of important financial decisions.*



Whether you have questions about retirement planning, saving for college or considering purchasing a home, the Financial Planning Center offers valuable tools & resources to assist you. Take the time to check out everything this new section of our website has to offer and remember to bookmark it as we will continue to offer new items on a regular basis.

**This unique resource provides  
NYSUT members with free access to the following:**

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| <ul style="list-style-type: none"><li>• Financial calculators</li><li>• An interactive planning module</li><li>• Customized Kiplinger's retirement newsletter</li></ul> | <ul style="list-style-type: none"><li>• Kiplinger's Annual Retirement Guide</li><li>• 403(b) Field Guide</li><li>• Preventive Law Guides</li><li>• And more to come</li></ul> |
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**To access the NYSUT Member Benefits Financial Planning Center, visit the Member Benefits website at [memberbenefits.nysut.org](http://memberbenefits.nysut.org) and click on "Financial Planning Center."**



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.