



President's Note

Gary Owens, President
Brockport Chapter UUP

Working Hard

Finally, I have a chance to write these articles for our spring 2014 Beacon so that I can speak to all of you in our campus community. The first thing I need to do is apologize to all of our new faculty and staff for being so late in welcoming all of you to the Brockport Community. Welcome! So much has been going on and believe it or not your UUP Chapter President has been extremely busy addressing your and other issues.

Let me start by stating publicly that UUP strongly believes that the position of the Affirmative Action Officer on the campus of The College at Brockport is an essential position for so many reasons that I won't take the time to express them now. We also believe that filling this position should be a priority of the College and those who are responsible for initiating this action. The position requires both established experience in the field and a record of success and should be filled through a complete search on the national level. We also believe that the information available concerning positions such as this one in our state and across our country indicate that there should be great care in where this position is housed on the campus and the level of autonomy it should hold. A strong and active Affirmative Action Office is essential to a legitimate campus that holds diversity as one of its top goals. We will continue to voice this concern with the question, "What are we going to do?"

Recently we completed a survey that we hope will assist in identifying those of you who would be qualified as on-call/recall by the College. Thanks to those of you who completed this survey. If for some reason you were not able to complete it, I would encourage you to speak with your supervisor and I suggest you contact me.

Are You Concerned?

During the first few days of the semester, I began talking to a number of students about the cost of books. I heard tales of books costing over \$300. I then went to the bookstore and discovered there were not just a few but many books that were \$300 or more. Some were over \$400! I even saw several books that had price tags of over \$450 for one textbook. As I personally went down each aisle of the bookstore, I was appalled at the high cost of textbooks we are forcing students and/or parents to pay today. Now, I had a conversation with those who work at the bookstore and I began to understand that the bookstore does not choose the books or set the prices. The publishers set the price. The bookstore adds its overhead, but it is us, the faculty who decide what textbooks are to be used each semester. Now, of course, you should say what business is this of the union president? The College at Brockport is a community and we are all in this thing together. We say The College at Brockport is a "Best Buy" in education. We say making it "affordable" is a part of our platform to encourage students to choose to come here, and then we, each of us, including the union and its membership have a responsibility to do our part. I would ask that each faculty, when making a decision about what textbook or edition of text to be selected for use in each course, have a great deal of consideration as to how much it will cost the student. I simply ask that you just stop and think about it. I could write more about this and there is more to be said about what unfair and unnecessary cost we put on students and parents, but if you stop for a moment and think you will see them, too. That is, if you really care.

Lead by Example

Shannon R. Sauro, Chapter VP Membership

All across campus, departments are sharing in the struggle of managing tough times. Staying personally motivated can be difficult enough, now you are faced with keeping your team motivated during these trying times. On those most difficult days, try reviewing these seven helpful hints:

1. Use good judgment in what you say and do.
2. Believe in what you do.
3. Treat everyone with respect.
4. Create opportunity and be proactive.
5. Listen to others.
6. Stay firm in your decisions.
7. Support your team.

UUP END OF THE YEAR DINNER

Tuesday, May 6, 2013
6:00 – 8:30 p.m.
New York Room, Cooper Hall

Please RSVP with the online form at www.uuphost.org/brockport or e-mail Brittany Profit-Rheinwald at bprofitr@brockport.edu

BROCKPORT CHAPTER OFFICERS 2013-2015

President.....Gary Owens
VP Academics.....Herbert Fink
VP Professionals.....Sharon Belle-Render
VP Membership.....Shannon Sauro
VP Retiree Concerns.....Vacant
VP Part-time Concerns.....TBD
VP Publishing.....Laurie Smith
VP REOC (Academics).....Vacant
VP REOC (Professionals).....Lisa Gerst
Treasurer.....Danny Too

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Phone: (585) 395-2208
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Delegate Assembly

Herbert C. Fink, VP for Academics

The DA was held in Albany, February 2-3; 231 delegates attended (fewer than usual). President Fred Kowal gave a fiery Presidential address which energized many delegates. Fred castigated the Governor for his horrid record and proposals regarding public education. Fred's new initiatives included: 1. reaching out to all labor unions, not just educational unions; 2. communicating to the media that UUP is the defender of SUNY and a better NY; and 3. continued vigorous action regarding layoffs at SUNY Downstate as well as the need to continue medical care to its community.

A heart-felt tribute to Pete Seeger was conducted.

The proposed constitutional amendment to add 2 seats to the UUP Executive Committee was defeated. There was no rank and file concern for this issue nor did it solve any problem facing UUP.

Two resolutions garnered attention. One was a past resolution on the gambling amendment on the ballot in last fall's election. The President of UUP was not able to implement the resolution because of its vague language. The second resolution concerned a pending bill in the State legislature which would withdraw State aid to a SUNY unit if its employee attends a meeting of an academic entity which advocates boycotting Israeli faculty. UUP's position is the boycott is an abridgement of academic freedom and we should not restrict academic freedom in our fight for academic freedom.

Mario Cilento, NYS VP of AFL-CIO addressed the DA as did Tom DiNapoli, the NYS Comptroller who is a vigorous supporter of UUP.

Professional and Academic delegates jointly discussed the ill thought out proposals of the Governor and the State Education Department regarding: A. teacher preparation, B. teacher certification, C. seamless transfer, and D. Open SUNY. These proposals have dire consequences for SUNY students and SUNY programs.

The Academic Vice-Presidents discussed various campus Deans interfering with recognized academic governance principles and their attempts to usurp the role of faculty in appointments, promotions, and teaching loads.

A new UUP scholarship has been established in the name of the late Steve Street, Brockport's former UUP leader for contingent faculty. The Social Justice award was established with a bequest from Steve's estate.

THE BEACON

Published by the Brockport Chapter of the United University Professions (UUP), SUNY Brockport, Brockport, New York 14420. The opinions expressed in articles in the newsletter are those of the author or the Brockport Chapter of UUP and are not necessarily the opinions of the United University Professions.

What Harbor Do You Seek?

Shannon R. Sauro, Chapter VP Membership

As you are well aware, the College is going through changes that affect everyone on campus. From re-organization and budget crunching to a new Provost and frozen positions, this is bound to be a roller coaster ride. This roller coaster will have moments of uneasiness and fear but it is also likely to bring smiles and excitement. While all this is taking place, this is a perfect time to reflect on what your goals are for the future. If you don't have any specific goals for yourself, then this is the time to develop some!

As Lucius Annaeus Seneca once stated, "If a man knows not what harbor he seeks, any wind is the right wind".

Keeping focused on what harbor you are seeking will allow you the foresight to successfully buckle in, put your hands in the air and go along for the ride!

Now On Another Note

Gary Owens, Chapter President

During the past few years each academic department has been diligently working on developing a new Appointment Promotion Tenure (APT) document. Recently, I was informed that with a few exceptions, all of the APT documents have been submitted to the provost and are being reviewed by the president. I understand that the goal is to implement the documents by Fall 2014. Throughout the course of this revision process, we in UUP have voiced our support and encourage faculty and our college chairs, deans, provost and the president to consider several areas of importance so that the final document is clearer and in line with established SUNY expectations for promotion and tenure. Also, that it be a document that clearly represents agreement with the majority of the faculty of that department, among other important concepts that we have shared in earlier venues.

Now a question that seemed to have been overlooked is, how do we treat those junior faculty who have come in under and have gone forward following an old document for a number of years and now are faced with a new document and in some cases with new and possibly questionable requirements? We have come to understand that there are some new requirements that are questioned by tenured faculty in the department itself as to their legitimacy in the field in question or at our institution. Now, I, as the UUP president, do not assume to know the answer to the questions, but I can ask the questions about what is right or just fair. I will also, as I continually do, ask what the rationale is for what I understand is a standard answer, that there will be no clause or plan to address this concern. As you can see there is a question that should and is being put forth by UUP for the sake of those junior faculty who are at many different points in their tenure tract. A question, which is indicated above, that deserves some sense of an answer.

When is Enough, Enough?

Gary Owens, Chapter President

Let me begin this by saying that I, as well as all of my colleagues in UUP, understand the climate, primarily the political climate and the impact it is having on higher education, particularly public higher education and specifically SUNY and especially comprehensive SUNY colleges like The College at Brockport. Also, I understand the strain and constraints presented by the Vice President of Administration & Finance, Dr. Beau Willis, about the College's budget present and future. Yet with this in mind I would be remiss if I did not address a serious concern for so many of our professional staff as well as others who have been and are still being asked to do more and more. In many cases they are being asked to do even more than more with less. So I ask the question when is enough, enough? For the past several years we have invested a great deal of revenue in bringing in additional administrative positions in several areas of the campus. Now I am not going to begin to assess whether this is good or bad, I just want to point out that the decisions we make come with a cost or trade off. There are other needed positions to relieve over worked and overburdened staff in other areas of our campuses. Up to now many have just been good soldiers doing whatever needs to be done but there is only so much they can add to their exhausting duties and desires to do a good job. Only so much before they will say enough is enough. Several years ago a president said, as the College faced budget questions and concerns, "Whatever we do make sure you treat the people fairly." He added, "Treat them right." "They are what make this place go." So I simply want to echo his words as a question, are we treating people fairly? Are we really considering people and treating them right? Are we even paying attention or are we caught up with so much of our own stuff that we have forgotten that they do make this place?

Useful phone numbers, fax numbers, e-mail addresses and websites:

UUP Central - 1-800-342-4206

UUP Office - 585-395-2208

E-mail - brockport@uupmail.org

Fax - 585-395-2138

Website - www.uuphast.org/brockport

Delta Dental - 1-800-471-7093 www.deltadentalins.com

Davis Vision - 1-800-999-5431 www.davisvision.com

Patrick Domaratz, Labor Relations Specialist -
585-454-5550

Benefits Office - 1-800-UUP-FUND

Retirees Benefits - 1-800-342-4206 ask for Walter Apple

UUP Full-Time Salaries

The following annual salaries are for full-time employees covered by the UUP bargaining unit. People on sabbatical or unpaid leave are not included. These salaries were provided to UUP through the personnel office and represent the salaries as of 1/31/14.

Abwender, David	74,477	Blose, Joshua	57,000	Colagio, Kevin	71,906
Agate, Joel	55,000	Booth, Cynthia	52,500	Collier, Douglas	75,622
Alexandrov, Iskra	95,356	Boston, Malcolm	60,977	Cone, Thomas	79,370
Allen, Heather	63,026	Boyd, Melody	55,500	Conner, Tanasee	80,500
Allen, Sharon	62,974	Boud, Laurie	38,372	Cook, Jack	95,000
Alston, Jeffrey	55,000	Boyle-Wittiman, Jennifer	66,827	Cook, Laurie	65,659
Althouse, Matthew	67,525	Brennan-Jones, Kelly	74,187	Copelton, Denise	65,104
Amatangelo, Kathryn	56,500	Breslawski, Steven	135,838	Cordeiro, James	134,395
Ames, Debra	79,339	Bridges, Tristan	55,500	Cordova, Danny	40,500
Anand, Vishal	95,191	Brien, James	72,580	Corey, Mary	64,474
Anderson, Sherill	1,726	Briscoe, Gretchen	47,274	Corsi-Miller, JoLynne	53,034
Andriatch, Michael	105,000	Brown, Miachel	58,002	Covell, Mary	42,000
Anthony-Urbe, Aleta	48,500	Brown, Michael	49,380	Cowling, Charles	68,786
Anugu, Reddy	65,375	Brown, Serina	50,500	Coyle, Amanda	67,500
Aponte, Carmen	76,477	Brown, Melissa	67,748	Craig, Latasha	52,099
Argetsinger, Gail	62,490	Buckley, Katie	45,000	Crane, Lindsay	40,372
Ashton, Jennifer	55,500	Buckener, Laura	76,194	Crews-Perkins, Sharon	88,979
Askey, Daniel	59,443	Bunch, Ann	66,678	Cushman, Robert	82,652
Atkinson, J Scott	129,344	Burstein, Miriam	68,253	Daly, John	77,844
Auriemma, Amanda	45,982	Busch, Austin	64,039	Daniel, Eileen	114,649
Autin, Whitney	83,083	Byrne, Heidi	76,130	Daniel, Cynthia	47,562
Bachelor, Virginia	86,238	Caillier, James	68,170	Dauenhauer, Jason	68,780
Baird, Micahel	67,060	Caldwell, James	703.23	Davila, Carl	60,707
Baker, Robert	52,700	Callahan, Charles	87,760	Dawson, Brendan	44,500
Balog, Joseph	98,511	Camp, Joanna	67,587	DeMonte, Michelle	47,500
Balog, Linda	109,836	Campbell, Jill	25.24	Dennis, Janie	60,500
Banerjee, Priya	70,333	Canbolat, Mustafa	96,700	Dentino, Michael	55,500
Barbel, Paula	65,500	Cardina, Catherine	56,000	Denz, David	1,730
Bareis, James	64,886	Cariola, Katherine	47,500	Desrochers, Marcie	77,146
Barfield, Patricia	38,500	Carron, Michele	58,671	Di Pasquale, Nancy	60,720
Barido-Maier, Gail	60,396	Carson, Christian	57,972	Diamond, Karen	71,128
Barnes, Gordon	65,329	Caruso, Elizabeth	109,590	Dicker, Georges	101,465
Barone, Matthew	50,500	Casquarelli, Elaine	47,000	Dickinson, Brian	54,920
Barone, Anna	56,500	Cervone, Gian Carlo	56,060	DiDonato, Sara	60,261
Barski-Moskal, Ewelina	56,000	Chadsey, Mark	66,490	Dobmeier, Robert	59,779
Battisti, Jennifer	38,000	Chakalis, Patricia	61,594	Donaldson, Colleen	95,364
Baudanza, Peter	44,417	Chapman, Erin	34,092	Donnelly-Major, Teresa	90,185
Beach, Justin	46,725	Chapman, Marie	58,124	Dowe, Peter	95,408
Beauchamp, Benoit	49,500	Chase, Alisia	66,599	Downey, Edward	94,507
Beaudrie, Patrica	63,711	Chase, Duncan	46,341	Doyle, Colleen	47,500
Beauregard, Nicole	45,605	Chen Clara	1,730	Dumas, Anthony	47,000
Beers-Wilson, Jamie	73,000	Chesebro, Joseph	72,090	Dumbleton, Nicole	54,500
Bell, Nora	84,812	Chesebro, Jennifer	57,875	Dumuhosky, Laura	43,000
Belle Render, Sharon	57,294	Childs, Ruth	59,561	Dunn, Kevin	44,721
Biedlingmaier, Renee	57,375	Cho, Oh Kon	86,825	Duquette, Kimberly	57,091
Bigelow, Donald	41,500	Christie, Tamoya	72,000	Duvivier, Junon	1,615
Bingham, Karilee	57,375	Christo, Gregory	78,736	Eason, Terry	69,322
Birch, Stacy	71,473	Cimbricz, Sandra	55,500	Ehret, Kimberly	53,595
Birkins, Deborah	81,706	Clark, Katherine	65,112	Eison, Carvin	74,745
Black, Richard	103,223	Clark, Bernadette	48,500	Elyjiw, George	54,064
Black, Ralph	67,842	Cochran, Lynda	64,060	Ernst, Elizabeth	40,500
Bloom, Davida	63,878	Cohen, Lee	77,297	Esara, Pilapa	60,970

Esler, Marcella	89,724	Guptill, Amy	62,234	Jonston, Sandra	52,882
Evans, William	83,895	Hacker, Linda	59,163	Jones, Dawn	68,458
Fagan, Colleen	43,000	Hager, Peter	64,902	Joseph, Valerie	44,438
Fairbrother, Daniel	45,500	Haibach, Pamela	63,741	Joseph-McEwen, Debra	50,500
Fallon, Moira	95,504	Haines, Scott	73,775	Jurasinski, Stefan	65,956
Fallon, Kathleen	58,634	Haines, Kimberley	74,981	Jurek, Steven	55,844
Faria, Debra	77,363	Hallenbeck, Crystal	69,000	Kachiga, Jean	47,500
Farnham, Tammy	57,375	Halquist, Donald	68,337	Kaldor, Eric	56,889
Feeney, John	54,626	Hannah, Rashaud	42,500	Kamal, Mehruz	81,940
Fegley, Joshua	55,289	Hansen, James	72,564	Kanous, James	67,328
Feldman, Douglas	108,119	Harris, Terrence	1,653	Kao, Wei-Chuar	105,000
Felerski, Richard	75,905	Harris, Richard	40,500	Karim, Rehnuma	55,989
Fellner, Stephen	65,741	Harrison, Michael	53,500	Karl, Alissa	56,365
Ferris, Jane	50,621	Hart, Erick	95,500	Kasper, Barbara	80,165
Filipowicz, Christa	43,301	Hartway, Kristin	46,300	Keating, neal	61,385
Fisher, Debra	69,245	Hasnat, Baban	111,180	Kegler, Jennifer	65,065
Fleming, Kevin	31,791	Haynes, James	108,491	Keller, Katelyn	40,000
Flint, Damian	40,500	Haytock, Jennifer	71,743	Kelley, Aigemon	45,000
Follaco, John	55,500	He, Lerong	102,356	Kelly, Sara	71,500
Follansbee, Patti	57,816	He, Yuanlong	107,500	Kennison, Donna	56,027
Ford, Julie	65,871	Heavey, Elizabeth	84,874	Kent, D. Donald	92,591
Forzano, Lori-Ann	73,863	Hecker, Jennifer	84,233	Kerfoot, Alicia	54,500
Fournier, Maria	69,343	Heffernan, Kristin	64,956	Kershner, Joanne	65,500
Freeman, Laurie	70,185	Heitz, Mark	71,904	Ketchum, Gregory	64,138
Fromm, Melissa	47,000	Hendirz, Linda	49,430	Kienzle, Megan	55,000
Frosini, Johnna	70,493	Henry, Timothy	74,901	Kim, MoonSun	61,570
Gallant, Heather	43,000	Hernandez, Thomas	137,500	Kim, Jun Woo	52,500
Gallimore, Tabethia	42,500	Herrmann, Kenneth	96,275	Klancer, Richard	42,032
Gamin, Micahel	57,500	Hess, Ingrid	50,500	Klein, Sarah	69,500
Gardner, John	106,101	Heyward, Kim	86,016	Kloda, Phyllis	94,903
Gardener, Lynne	49,955	Heywood, Robert	48,661	Knox, Darby	93,236
Garvey, T Gregory	80,302	Hickey, Thomas	41,412	Konukman, Ferman	57,267
Gates, Trevor	55,500	Hill, Curtis	80,840	Korni, Swaroop	88,512
Gavin, Tracy	34,791	Hillman, Mark	65,202	Kowal, Donna	81,420
Geh, John	57,880	Hinds, Janie	104,710	Kozireski, Warren	77,241
Georger, James	49,494	Hing, Huey	72,318	Kozub, Francis	78,288
Gerst, Lisa	58,752	Hoenk, David	50,465	Kruppenbacher, Amy	56,917
Giblin, Thomas	105,384	Hoffman, Susan	72,991	Kuhn, Francis	100,626
Gibson- Stevenson, Romanda	68,000	Hoffmann, Markus	79,058	Kuski, Charles	31,791
Gillespie, Janet	77,388	Hofstra, Michelle	94,879	Kusmaul, Nancy	48,000
Girvin, Alicia	60,500	Hopple, Christine	59,000	Lair, Richard	94,477
Glose, Susan	70,128	Houston-Wilson, Cathy	84,135	Lakshmanan, Kadathur	116,169
Godleski, Stephen	106,188	Hubbard, Kitty	67,098	Lampley, Jeannette	34,445
Godsave, Carol	80,802	Hudzinski, Amy	49,603	Lawrence, Constance	60,500
Goings, Joseph	31,791	Hylton, Nadine	31,791	Lee, Dawn	68,700
Gomez, Virginia	45,087	Iafrati, Nancy	72,584	Lending, Craig	81,842
Gonzalez, Elisabeth	52,654	Iannone, Casey	32,291	Lenz, Elizabeth	53,000
Gonzalez, Sheryl	74,973	Ireland, Owen	122,702	LeSavoy, Barbara	58,006
Goodspeed, Patricia	66,584	Jackson, John	48,261	Leslie, W. Bruce	98,291
Gotham, Kerry	90,500	Jacob, Debbie	90,500	Levin, Nanette	1,615
Goverts, Claire	55,500	James, Alisa	73,468	Levy, Dena	73,635
Graham, Arthur	61,469	Jaskulski, Edmund	42,500	Lewis, Steven	78,721
Graves, Joan	64,937	Jegier, Briana	64,000	Lieberman, Lauren	88,052
Green, Yolanda	34,865	Jessup, Stephen	47,000	Linn, Jeffrey	75,500
Greenstein, Harold	81,874	Jo, Youngoh	55,500	Linville, Rachel	55,860
Gregory, Elizabeth	51,400	Johnson, Gary	46,500	Lipko-Speed, Amanda	56,908
Griswold, Phyllis	47,633	Johnson-Steigleman, Trevor	60,731	Lischke, Gregory	92,500
Guin, Katherine	48,000	Johnston, Seth	47,800	Little, Leigh	78,494

Litvinenko, Megan	75,500	Mower, Ronald	52,500	Pike, Steven	47,500
Locketz, Leslie	66,971	Moyer, Paul	68,748	Pisanczyn, Jan	92,738
Logan, Margaret	75,845	Muller-Marques, Beatriz	46,500	Podsiadly, Karen	85,895
Logsdon, Karen	83,560	Murdoch, Daniel	98,290	Post, Brendan	88,780
Long, Joseph	47,500	Murray, Donald	110,066	Post, Maryellen	64,533
Lowey, Susan	68,000	Murray, Christine	115,068	Potter, Stephen	43,300
Lucas, Joan	102,856	Musante, Gary	71,178	Powalski, Caitlin	37,500
Lyon, Alexander	62,354	Myer, Lucas	52,500	Powell, Pamela	46,220
Macpherson, Anne	76,590	Myers, Kim	49,328	Prajitura, Gabriel	74,487
Maglietto, Mark	51,275	Nam, Younkyeor	55,500	Prather, Faith	89,529
Maier, Lynne	67,849	Napler, Donna	55,588	Price, Christopher	69,723
Makarewicz, Joseph	123,101	Neely, Pamela	109,700	Prince, Wendy	42,500
Malik, Salahuddin	98,980	Neese, Stephen	49,000	Proehl, Kristen	55,000
Maloney, Mariah	57,300	Newman, Dawn	58,818	Quinn, Patricia	32,945
Mancini, Frank	68,806	Nicolosi, Samuel	59,962	Radford, Stanley	101,918
Mangione, Kathy	41,500	Nishiyama, Takashi	60,982	Rajasethupathy, Kulathur	110,135
Mangone, Jason	60,500	Nobles, Keith	45,000	Ralph, P. Gibson	67,607
Marah, John	73,969	Noll, Mark	81,956	Rao, Thambrahalli	113,210
Margolin, Sara	59,460	Norcia, Meg	68,091	Ratcliff, Jennifer	59,034
Martin, Morag	69,470	Noment, Christopher	87,502	Rath, Logan	56,479
Massare, Judy	79,969	Nunnery, Brandon	1,615	Rawlings, Tiffany	49,800
Massey, Timothy	65,623	Nwachi, Omeri	61,661	Ray, Michael	47,500
Mattern, Craig	66,589	O'Brien, Kenneth	112,360	Reamer, Pamela	67,204
Maurer, Diane	83,960	O'Connor, Carl	55,500	Reed, Carly	54,000
Maxwell, Patricia	54,191	O'Connor, Nancy	75,606	Reed, Michele	56,500
McCrank, Mary	48,500	O'Connor, Christopher	44,000	Reiner, Summer	60,193
McDermott, Thomas	51,534	O'Keefe, Pamela	70,774	Rew-Bigelow, Monique	45,500
McGorray, William	82,476	Oakes, Stephanie	48,000	Rewald, Matthew	42,500
McGuffog, Ingrid	55,000	Obourn, Megan	57,500	Rich, Adam	85,394
McMahon, John	50,500	Okoye, Felix	119,901	Rickman, Erin	59,858
Meath, Margy	47,500	Oliver, Justin	43,500	Rinchard, Jacques	62,600
Mejia, Robert	54,500	Olson, Kari	50,500	Risse, Tonia	43,301
Mendes, Kanchana	45,500	Orr, Susan	56,189	Rivera, Amber	46,667
Metz, Gary	92,430	Ortega, Bernado	56,500	Robb, Sue	81,096
Micheli, Sherri	52,432	Ortiz, Julian	79,429	Robusto-Mack, Lisa	42,215
Mihalakas, Athanasios	95,500	Orzel, Virginia	60,328	Rochette, Scott	72,358
Mihm, Steven	56,500	Osowski, John	103,347	Rogers, Karl	54,000
Militello, Michael	62,411	Owens, Gary	101,652	Rogers, Daniel	70,401
Miller, Amanda	43,700	Oyer-Ryan, Dona	51,061	Romal, Jane	108,901
Miller, Molly	51,500	Padellaro, Jennifer	69,915	Roman, Meredith	64,133
Miller, Earnest	60,736	Pagan-Guzman, Gladys	44,413	Ross, James	70,550
Miller, Sanford	122,704	Pagano, Valerie	46,500	Ross, Craig	80,000
Mills, Lori	70,600	Paine, Skye	53,000	Roy, Janet	70,407
Mills, Mildred	57,758	Parada, Andrea	81,174	Roy, Valerie	45,500
Mitra, Sandeep	94,840	Parker, Fred	39,128	Rubery, Andrea	74,288
Molyneux, Stasia	58,290	Pearlman, Ann	53,500	Ryan, Megan	72,500
Moore, Kerry	70,500	Pelletier, Michel	60,740	Sachman, William	38,373
Morgan, Clyde	87,858	Pelttari, Carole	57,563	Saiya, Nilay	56,610
Morgan, Gloria	80,500	Peluso-Militello, Janet	55,087	Salamah, Soha	39,872
Morini, Jason	47,500	Perkins, Jonathan	51,198	Saleem, Khalid	51,967
Morith, Gretchen	55,013	Perry, Susuan	57,493	Salomone, Rocco	85,447
Morog, Gary	81,457	Perry, Holly	57,220	Samalot-Rivera, Amaury	59,000
Morris, William	50,500	Peterson, Susan	103,524	Sapienza, John	68,093
Morris, Jason	60,299	Peterson, Kathleen	87,540	Sargent, Daniel	71,395
Morris, James	86,222	Pfister, Patricia	83,722	Sarkis, Megan	56,500
Moorison, Bonnie	49,362	Piatt, Kimberly	50,500	Saunders, Margery	59,300
Morrison, Richard	67,043	Picciulo, Melissa	34,791	Sauro, Shannon	88,549
Mosher, Hilary	51,614	Pijanowski, Kurt	44,500	Scheid, James	70,500

Schmitt, Darlene	77,619	Stanton, Cindy	64,393	Wade, Carol	55,500
Schneider, Robert	81,231	Starkoff, Brooke	52,500	Wagner, Stephen	45,500
Schockow, Joan	55,446	Stephany, Lindsay	52,244	Wagner, Nicholas	1,230
Scholl, Emma	47,500	Stewart, Janice	57,226	Waite, Melissa	100,000
Schuhle-Williams, Karen	109,644	Stites-Doe, Susan	105,636	Wakefield, Wanda	66,411
Schutte, Kimberly	43,500	Stoller, Timothy	45,500	Walden, Justin	55,000
Seem, Susan	122,000	Strabel, David	77,460	Walter, Patrick	40,500
Sefranek, Mildred	43,000	Strasenburgh, David	107,404	Walton, Kevin	65,479
Seo, Joon Young	96,700	Suarez, Juanita	69,183	Warner, Kevin	71,218
Sercu, Linda	30,909	Suffredini, Timothy	47,500	Washer, Nancy	48,183
Shafer, Thomas	60,500	Szilagyi, Janka	61,364	Watt, Celia	85,937
Sharkey, Patricia	68,629	Taha, Mohammed	83,349	Weaver, Jerald	102,763
Shaw, Tate	62,125	Tankel, Paul	87,580	Weinbeck, Robert	96,873
Shearer, Amanda	47,000	Tewari, Manish	104,660	Weininger, Elliot	66,291
Sherman, Gregory	50,576	Thomas, Jacqueline	45,500	Welch, Danielle	45,455
Shonk, Susan	68,904	Thomas, Drake	43,530	Welsh, Liam	43,300
Shum, Robert	54,500	Thompson, Taneika	80,500	Wesley, Jill	80,000
Sia, Rey Antonio	70,044	Thompson, Lisa	51,521	Whorton, James	68,679
Sigal, Richard	34,790	Thorpe, Elizabeth	54,500	Whyte, nekita	32,291
Singh, Sandeep	134,219	Tobin, James	77,154	Wielgosz, Susan	69,744
Siplo, Jenny	1,500	Too, Danny	70,099	Wierzbowski, Kenneth	43,500
Skogman, Howard	61,651	Torre, Jose	63,478	Wilcox, Tamara	54,500
Smathers, Jennifer	73,717	Torres, Cesar	75,695	Wilcox, Douglas	111,068
Smith, Laurie	57,397	Toth, Gregory	64,922	Wilkens, Christian	56,500
Smith, Shelly	45,848	Treadwell, Sheri	53,000	Wilkerson-Baker, Donna	62,689
Smith, Jeffrey	121,000	Treahy, Stacie	48,576	Williams, Christopher	65,329
Smith, Aaron	32,291	Tschiderer, Barbara	56,500	Wineburg, Benjamin	53,520
Smith, Rebecca	63,704	Turkkan, Sevinc	50,500	Wisnowski, Stephanie	45,000
Smith, Ricky	91,304	Turner, Noelle	55,500	Winauer, James	52,700
Smoker, Kari	96,700	Tyler, David	52,836	Wockasen, Nicholas	43,301
Snarr, Jeffery	58,000	Van Lare, Cheryl	87,482	Wong, Diana	48,161
Snell, Linda	95,187	Van Wormer, Vanessa	50,000	Wright, Wendy	47,500
Snyder, Brad	45,812	Vander Molen, Nancy	53,508	Yasar, Osman	125,575
Sohn, Kyongsei	66,914	VanGraafeiland, Anne	70,169	Yeoman, Matthew	55,000
Soles, Carter	53,500	Vazquez, Sandra	40,500	Yeung, Ryan	60,500
Soloway, Stuart	72,710	Vazquez, Carla	4,621	Yin, Hong	57,500
Soufleris, James	45,554	Veneziani, Pierangela	59,024	Young, Glen	45,500
Sreenilayam, Brandy	56,500	Vergamini, Wendy	56,837	Zaihra, Tasneem	1,551
St. George, Richard	85,231	Vergin, Kelly	53,381	Zapata, Adam	64,000
St. John, Brandon	61,956	Veronesi, Peter	71,594	Zeliff, Darlene	46,562
St. John, Jennifer	1,740	Viggiani, Pamela	58,000	Zhang, Jie	60,371
Stacy, Mark	77,543	Voelker, Dana	55,000	Zhao, Ruhan	67,296
Standish, Adam	70,087	Vonhold, Wendy	65,010	Ziolkowski, Michael	101,300
Standish, Elizabeth	48,849			Zollweg, James	67,377

Management Confidential Salaries

Aldrich, Christa	60,488	Krautwurst, Cynthia	66,200	Scheidt, Douglas	167,300
Barrett, Leah	110,800	Langston, Randall	115,500	Schreiber, Bradley	103,557
Elsenheimer, Victoria	59,955	Lashbrook, Jeffrey	96,300	Short, Francis	146,565
Fox, P. Michael	153,272	Maliekal, Jose	127,500	Spiller, James	118,000
Gagne, Becky	61,328	Mareus, Roosevelt	105,500	Starr, Serena	48,700
Giblin, Edward	84,000	Mihalyov, David	111,660	Swift, Chaley	58,100
Groves, Kathleen	95,009	Orzech, Mary Jo	100,196	Toms, Debra	87,072
Halstead, John	225,000	Petree, Daniel	169,400	Trecartin, Ralph	122,700
Henry, Robert	135,500	Prioleau, Darwin	133,300	Vanderwerf, Matthew	50,451
Johnston, Roxanne	155,620	Pruss, Julie	65,500	Vella, Andrea	50,820
Kahn, Amy	102,700	Riotto, Karen	106,260	Willis, James	170,500
Kehoe, Robert	101,110			Wilson, Kathryn	155,350

Coming Soon:

New endorsed shopping program



NYSUT Member Benefits is excited to announce the endorsement of the member shopping program powered by PayCheck Direct for roll-out this spring 2014.

This program – part of the national retail powerhouse Bluestem Brands, Inc. family, which also includes Fingerhut and *Gettington.com* – allows individuals to purchase what they want now and pay interest-free over 12 months.

Through PayCheck Direct, NYSUT members & their families will have access to more than 7,000 name-brand products such as appliances, televisions, computers, electronics, furniture, and much more.

Members would have the option of paying for any items they purchase interest-free over a 12-month period; bi-weekly payments would be made via automatic checking account withdrawals.

PayCheck Direct offers a 30-day in-home trial on many products; flexible return policy; no interest fees, credit checks, down payments, or

finance charges; and toll-free customer service representatives located in the U.S.

As part of this endorsement, PayCheck Direct will mail merchandise catalogs to the NYSUT membership four times per year.

NYSUT members are encouraged to shop and compare prices before making a purchase with this program and consider it as an alternative to using their credit card.

We are excited to be launching this new program in spring 2014! Join our MAP (Member Alert Program) Alert email service to be among the first to learn more about this program (visit the Member Benefits website for sign-up instructions).

You can also visit memberbenefits.nysut.org in the coming weeks for details on how to use this service or call **800-626-8101** with any questions.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.