



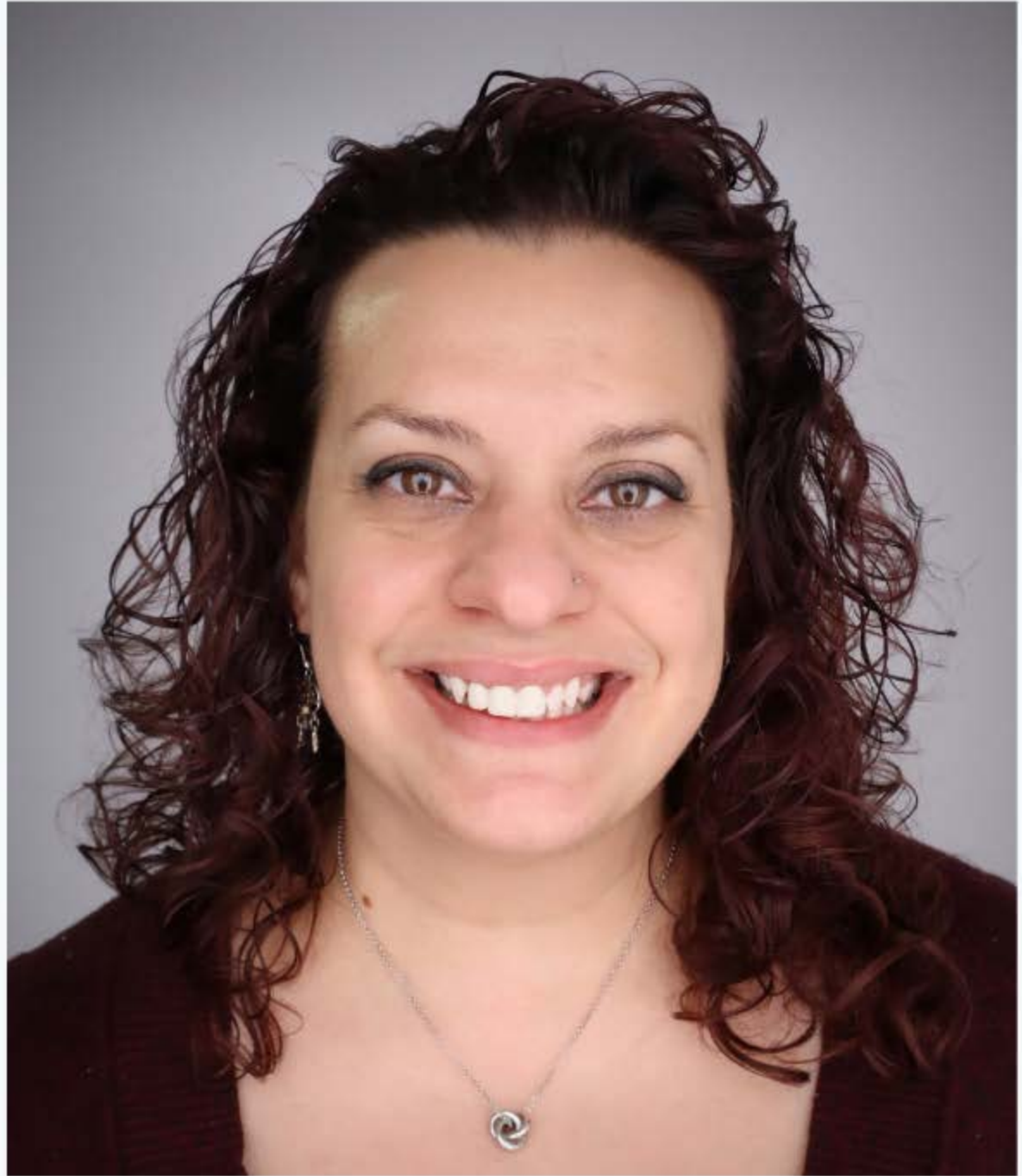
Getting to know...

Nicole Alfarano

Communications
Committee, Statewide
Women's Rights and
Concerns Committee

**Department of
Philosophy**

Assistant to the Chair



I'm originally from the local area. I started working at Binghamton University in 2017, as an OA1 in Campus Mail. Over the years since, I was promoted to different roles and moved to various offices and divisions on campus. While working at Binghamton University, I was fortunate to obtain my MBA with a concentration in HR Management.

QUESTION & ANSWER

Tell me about your job and why you love what you do?

I'm the Assistant to the Chair for the Department of Philosophy. I primarily coordinate and ensure the department administrative side is functioning efficiently. A small portion of my job includes assisting faculty with their needs for the semesters. I'm also on the front-line to assist both undergrad and graduate students. I really enjoy doing my job as it is rewarding being able to help students and faculty, and be their "go-to" person for solutions and remedies.

How did you get involved with UUP?

My involvement with union work started in 2012. I started as a CSEA Union President while I was working at the Broome County Library. When I started working on campus in 2017, I became involved in the local CSEA union here; attending events, and becoming knowledgeable surrounding issues members were having. In 2019, I was voted in as the Secretary for CSEA Local 648. A majority of my role was assisting members with questions and problems they were having. I supported my colleagues with new hire orientations and advocated for members with grievances and helped save several jobs. I found this to be a rewarding experience. When I transferred out of CSEA, I yearned to become equally involved with UUP.

How do you make a difference?

I believe everyone has a voice. I think it's important to fight for important issues that people care about. I find myself making a difference by advocating for those that perhaps feel intimidated or cannot express their thoughts freely.

What about your community engagement; any hobbies?

For the past several years I've participated in the Binghamton Polar Plunge. I've helped raised money for the Binghamton Special Olympics. This included jumping in the frigid cold lake waters of Chenango Valley State Park during November – all for a great cause! In my free time I enjoy reading and experiencing the tranquility of nature through hiking.