

UUP Chapter Notes Newsletter

From: United University Professions - Binghamton (bingham@uupmail.org)

To: mweiland21@yahoo.com

Date: Monday, November 6, 2023 at 04:13 PM EST



CHAPTER NOTES NEWSLETTER

11.06.2023



Our next General Meeting is on Wednesday, November 8th, from Noon to 1:00 pm in U UW 324.

[Binghamton Chapter Website](#) [Statewide Website](#)



Subscribe to the UUP Calendar

To subscribe:

Open Google Calendars.

Click on My Calendars.

Then next to "Other calendars," click + to Add other calendars.

Then select "Subscribe to calendar".

In the "Add calendar" box, enter uupevents@binghamton.edu

The calendar will be added to your Google Calendar under "Other calendars."

Binghamton Supports Potsdam

UUP joined with GSEU and CSEA on the University Union steps on Friday, October 27 in support of our union brothers and sisters at SUNY Potsdam.

Our union colleagues at Potsdam are facing a disturbing and challenging new situation created by decisions made by SUNY's Board of Trustees. On Sept. 19, SUNY Potsdam President Suzanne Smith announced a drastic financial restructuring plan that includes the deactivation of

14 degree programs and closing as many as four buildings to reduce a projected \$9 million deficit.

An undetermined number of faculty and staff will lose their jobs if these programs are cut.

There are actions we can all take in support of UUP members at Potsdam:

Please help by signing and sending this letter - <https://actionnetwork.org/letters/use-suny-state-funding-to-close-nine-million-deficit-at-suny-potsdam> and send a letter to your NYDS Legislative Representatives.

Additionally, please visit [UUP Potsdam Can Count on Me! \(google.com\)](https://www.google.com/search?q=UUP+Potsdam+Can+Count+on+Me!), and sign a Solidarity Pledge for SUNY Potsdam's UUP members.



UUP is a cosponsor of MSHR's Lecture Series discussion with labor activists Jaz Brisack (Workers United Starbucks campaign) and Scott Houldieson (UAW Local 551, UAWD Steering Committee)

NOVEMBER 9th @ 6:30PM

Location: UDC 120

Join us for a panel discussion on "Revitalizing Labor Struggles and the Fight for Human Rights and Social Justice in the U.S." featuring **Jaz Brisack** (lead organizer of the Workers United Starbucks campaign) and **Scott Houldieson** (striking member of UAW Local 551 & Chairperson of the UAWD Steering Committee).

For more information contact René Rojas, rojas@binghamton.edu

MSHR LUBNA CHAUDHRY LECTURE SERIES presents

REVITALIZING LABOR STRUGGLE & THE FIGHT FOR SOCIAL JUSTICE AND HUMAN RIGHTS IN THE U.S.

NOVEMBER 9, 2023

6:30PM / UDC 120

A Conversation with

JAZ BRISACK

Lead organizer of Workers United's Starbucks Campaign

SCOTT HOULDIESON

Striking Member of UAW Local 551 & UAWD Steering Committee Chairperson



Co-Sponsored by the Human Development Department, the Sociology Department, the Human Development Association & United University Professions (Binghamton Chapter)

UUP Binghamton Chapter to Hold Special Election

UUP Binghamton Chapter is holding a special election to fill our vacant Vice President for Academics position. We are using this special election as an opportunity to also fill our five vacant

academic delegate positions.

All Binghamton Chapter academics on payroll on November 06, 2023 will soon receive a letter via the USPS seeking nominations for the following positions:

Vice President for Academics and Delegate (You can nominate up to 1)

Academic Delegate (You can nominate up to 5)

Nominations will close on December 11, 2023 and the election will be held soon after academics return from winter break.

See below for sample envelope and ballot. If you are interested in any of these positions and have any questions about responsibilities and workload please reach out to Binghamton Chapter President Brendan McGovern at bmcgovernuup@gmail.com.



United University Professions

P.O. Box 15250
Albany, New York 12212

NOMINATION FORM ENCLOSED

NAME
ADDRESS
CITY, ST Zip

P.O. Box 15250
Albany, New York 12212-9953



(800) 342-4206
www.uupinfo.org

United University Professions

**Binghamton Chapter
Statewide Chapter Nomination Form
80802 - ACADEMICS**

Term of Office from Date of Election to May 31, 2025

Please read the Call for Nominations and Instructions on the back of this page before completing this form. Any professional member may nominate candidates for this office. You must print and sign your name as the person nominating candidates (including yourself).

BLOCK PRINT YOUR NAME: _____

SIGN YOUR NAME: _____

Vice President for Academics and Delegate (Nominate up to 1)

BLOCK PRINT CANDIDATE'S NAME

CANDIDATE'S SIGNATURE REQUIRED

PRINT CANDIDATE'S NAME _____

CANDIDATE'S SIGNATURE _____

Academic Delegate (Nominate up to 5)

BLOCK PRINT CANDIDATE'S NAME

CANDIDATE'S SIGNATURE REQUIRED

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NOTE: No UUP or SUNY equipment and/or resources may be used to produce and/or distribute campaign material for UUP elections. This prohibition includes printers, copiers, supplies, campus mail system, e-mail, and **UUPMAIL.ORG OR CAMPUS.EDU** domains from **ANY** computer.

The term of office for this position is Date of Election to May 31, 2025. For a nomination to be valid, each nominee must sign this form to indicate a willingness to be nominated and to serve if elected. If a nominee is unable to sign, a notarized statement that the candidate is willing to be nominated and will serve if elected **MUST** accompany this form. This form must be returned by mail to the Constitution and Governance Committee, UUP, P.O. Box 15250, Albany, NY 12212-9953, and **RECEIVED**, not postmarked, no later than 5:00 P.M. on Monday, December 11, 2023. UUP is not responsible for any delays by the United States Postal Service (USPS) or any private delivery company. Please allow seven to ten days mailing time.

Affiliations: NYSUT • National Education Association • American Federation of Teachers • AFL-CIO

PERFORMANCE PROGRAMS AND EVALUATIONS FOR UUP PROFESSIONALS WORKSHOP

CO-PRESENTERS: CHRIS SIELAFF, LABOR RELATIONS SPECIALIST FOR UUP,
BRENDAN MCGOVERN, UUP BINGHAMTON CHAPTER PRESIDENT

Join us for this important workshop designed specifically for UUP professionals and supervisors. The workshop will cover the requirements for Performance Programs & Evaluations for UUP professionals. Attendees will also be advised of the best approach to handling temporary and permanent increases in duties and responsibilities.

TUESDAY, NOVEMBER 14, 2023
NOON - 1PM
U U W - 3 2 4

ALL ATTENDEES SHOULD BRING THE FOLLOWING:

- A copy of their appointment letter
- Their most recent performance program
- A copy of their most recent evaluation

This is a workshop for UUP members only. The link to join UUP is www.uupinfo.org/join. There will also be membership cards available at the door. We look forward to seeing you there.



Register Here



University Wide Benefits Fair

Thursday, November 16
Mandela Room, University Union
10:00am - 2:00pm

Showcasing health insurance, retirement, financial planners, campus departments and retailers.



HAPPY HOUR

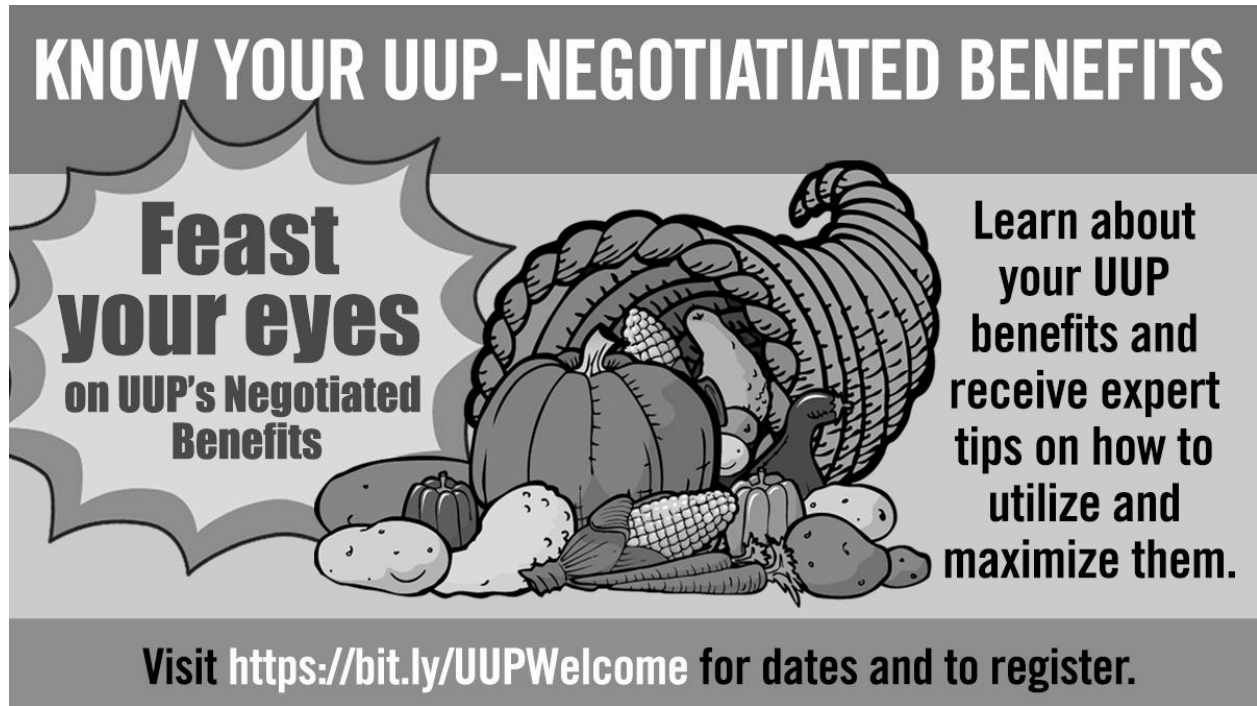
NOVEMBER 16TH
4:30-6:00PM

 **WATER STREET BREWING CO.**
168 WATER ST. BINGHAMTON

\$1 OFF MOST BEERS. SELECT DISCOUNTS ON APPETIZERS. NON-ALCOHOLIC BEVERAGES ARE AVAILABLE.

JOIN US FOR CAMARADERIE AND CONVERSATION





KNOW YOUR UUP-NEGOTIATED BENEFITS

Feast your eyes on UUP's Negotiated Benefits

Learn about your UUP benefits and receive expert tips on how to utilize and maximize them.

Visit <https://bit.ly/UUPWelcome> for dates and to register.

Feast your eyes on UUP's Negotiated Benefits Webinar

Monday, November 20, 2023, at 12:00 pm

Learn all about UUP's extensive benefits package and other discounted services.

Please use the link below to register:

https://docs.google.com/forms/d/e/1FAIpQLSc-6I9eU3HQ-UiYNqKaw_1to60aTJweva6VRtfmEuWk6M1TLg/viewform

Eleven new benefits for members only coming mid-November. Watch the UUP website for more information.

If you have any questions, please contact Lisa McNeil at 518-640-6632 or by email at lmcneil@uupbenefits.org



Fidelity Retirement Appointments Available

Kenneth Woods from Fidelity has retirement consultation appointments available on November 29 and December 14 to assist with your retirement planning needs.

To schedule your required appointment, go to www.fidelity.com/schedule or call 800-642-7131.



The application period for the retroactive 2022-2023 NYS/UUP Joint Labor-Management Committee Individual Development Awards (IDA) is open. The deadline is Sunday, Dec. 3.

This year's IDA program provides up to \$2,000 for UUP-represented employees to engage in up to two distinct activities that further professional development. Employees can submit a maximum of two applications totaling \$2,000 in expenditures. (For example, one application can be for \$1,238.00 and the second application can be for \$762.00; both applications can total up to \$2,000.)

Part-time employees are particularly encouraged to apply because 15% of the IDA funds are set aside for these employees. The IDA Program is intended to assist eligible employees to develop their full professional potential and to prepare for advancement.

Funding may be provided to enhance teaching, research capabilities, professional knowledge and skills. Funding may not be awarded to purchase equipment or supplies or to support activities that are not related to the applicant's SUNY profession. (Note: Funding restrictions have changed over the last few years, so review the restrictions closely.) Examples of activities contributing to professional development include travel to conferences, preparation of material for publication, and artistic or creative endeavors. Applications are evaluated on a competitive basis and are not guaranteed.

This year's funding of Individual Development Awards will be applied toward eligible projects and activities for the period of April 1, 2023 to July 1, 2023.

Click the link below to learn more or submit an application.

More Info Contact [Aaron Phelps](mailto:Aaron.Phelps@binghamton.edu) or visit <https://www.binghamton.edu/academics/provost/ida.html>



A reminder for all employees eligible to earn vacation days. Check your vacation day accrual balance. Unlike in recent years, vacation accruals over 40 days will not roll over this year.

If you have more than 40 days as of 12/31/23, the extra days will be lost back to the State's coffers, and we want to make sure that our members either have the ability to use their earned vacation time or donate towards leave donation requests.

Leave donations can be made for our members in need and members in other unions on campus or even across chapters. Donations must be made by December 6th. Members wanting to donate to leave requests should contact Claire Kovacs, UUP Vice President for Professionals, (ckovacs@binghamton.edu) for more details.

UUP & MC-13 Productivity Enhancement Program (PEP) 2024 Enrollment Period: Nov. 1 - Dec. 11, 2023

The SUNY Productivity Enhancement Program, PEP allows eligible UUP-represented and SUNY MC-13 employees who meet all of the program criteria to voluntarily exchange accrued vacation time in return for a credit to offset the cost of their bi-weekly health insurance premium in 2024.

Eligibility Criteria and the PEP 2024 online application can be found in the link below.
<https://www.uuphost.org/binghamton/wp-content/uploads/2023/11/PEP2024E.pdf>

Campus Labor Council Discussion with Senator Lea Webb

The Campus Labor Council met with Senator Lea Webb on October 27, 2023 to discuss organized labor on campus, shared issues, and how we can best support each other.

The Campus Labor Council is an umbrella organization that includes UUP, GSEU and CSEA, the three largest bargaining units at Binghamton University. The Campus Labor Council is made up of different unions with the mission of fostering a strong community that will fight for bettering the lives of all campus workers and their families. Alone we are strong... together we are stronger.



CAMPUS LABOR COUNCIL

Labor Power and
Strategy with Senator

Lea Webb

10.27.2023
EVENT PHOTOS



THINKING ABOUT RETIRING?



SIGN UP FOR UUP PRE RETIREMENT WORKSHOPS

These workshops are in 2 sessions:

Part 1 covers Healthcare/Medicare

Part 2 covers Union benefits Dental/Vision

Register through the UUP Events Calendar: [UUPINFO.ORG/CALENDAR/](https://uupinfo.org/calendar/)

Pre-Retirement Workshop

Our monthly Pre-Retirement Workshop will be held this month on **November 13th and November 15th from 12-1pm and 7:00pm to 8:00pm**. The workshops are over two days so we could cover the topics in an hour as there is a lot of information. Part 1 deals with Medicare and trading in sick days to pay for health insurance and Part 2 deals with the available benefits such as Vision and Dental as a retired member of the union.

You may take these workshops as many times as you like as the information is rather complex especially with Medicare and feel free to have your spouse/partner attend with you. Also, you can take these two workshops in any order as they don't depend on each other. For this and other UUP programming information go to the [UUP Events Calendar https://uupinfo.org/calendar/](https://uupinfo.org/calendar/)

You will need to register for the workshops and a Zoom link is sent the day before the workshop to the email address that you register under.

Please use this link to register for a date and time.
https://docs.google.com/forms/d/e/1FAIpQLSfnZrmlEiUy6_zPbGk-bSo4zHxx2LMFf11IA578teaow6SNw/viewform

Patrick Romain
 Statewide Membership Development Officer
 518-640-6639
promain@uupmail.org



Interested in Being More involved in UUP? Become a Union Representative for your area.

[Click here for more information on UUP Representatives](#)



Newsletter content requests and additions are welcomed!! Complete the google form to submit your request.

Submit your UUP Chapter Notes Newsletter Content Requests [HERE](#)

If you have an issue or concern please reach out to me at bmcgovernuup@gmail.com. If you have a faculty-specific issue or concern contact Carl Gelderloos, Acting Vice President for Academics, at carl.gelderloos@binghamton.edu and if you have a professional-specific issue or concern contact Claire Kovacs, Vice President for Professionals, at ckovacs@binghamton.edu. All [Executive Board members 2023-2025](#).

We are limited by what we can send via our campus email to receive communications.
[Update your contact information.](#)

Not a UUP member? [Join here.](#)



United University Professions

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