UUP Chapter Notes Newsletter - January 15

From: United University Professions - Binghamton (bingham@uupmail.org)

To: mweiland21@yahoo.com

Date: Tuesday, January 16, 2024 at 05:40 PM EST



CHAPTER NOTES NEWSLETTER

1.15.2023



Our next General Meeting is on Wednesday, February 14th, from Noon to 1:00 pm in UUW 324.



To attend on Zoom please register here. https://binghamton.zoom.us/meeting/register/tJYlcuyoqTMrGtD761SCvfUawygEvxqKfXsq

Binghamton Chapter Website Statewide Website

Not a UUP member? Join here.

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January 17, 2024 at 12:00pm

Register Here

Nurturing Well-Being and Connection: UUP's Ongoing Initiative at Binghamton University

We are continuing our initiative this year to personally check on the well-being of our valued colleagues and answer any questions you may have. Along with heartfelt conversations and camaraderie, we are bringing an array of gifts, including both healthy snacks to nourish the body and some delightful indulgences for that much-needed afternoon pick-me-up. This initiative underscores our unwavering commitment to fostering a strong sense of community and support among the incredible faculty and professionals at Binghamton University. We can't wait to share more smiles, stories, and snacks with you all in the coming months!

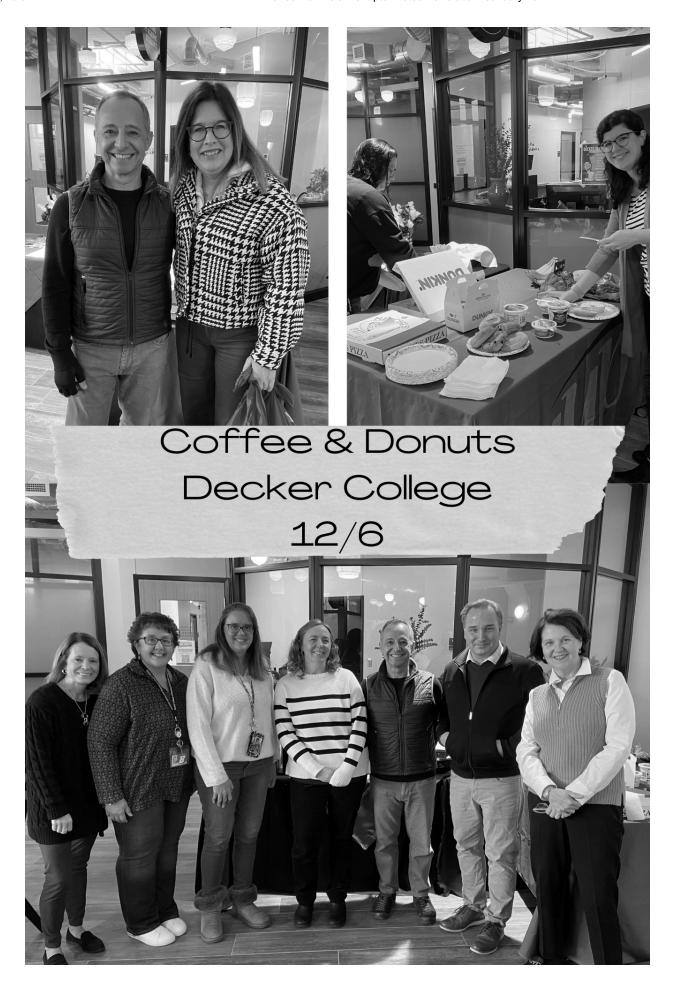
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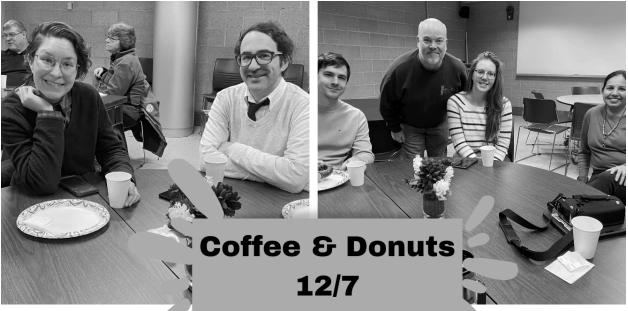


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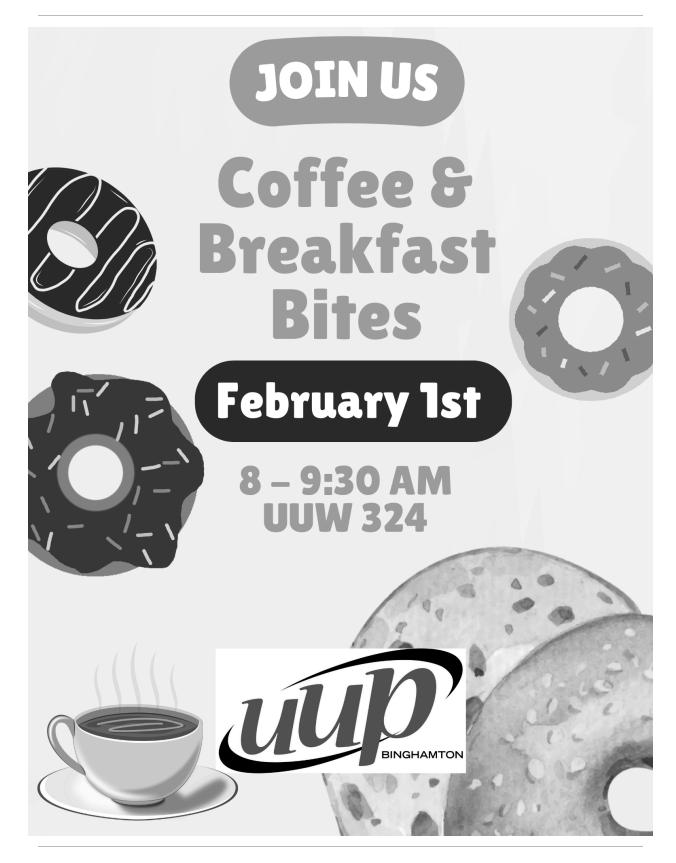








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Special Edition Tribute Newsletter

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Our dear Vice President for Academics, Benita Roth, left us on May 27, 2023, after a short illness. Benita was not only a former president of our union chapter but also a beloved colleague, friend, and a fierce advocate for the causes we hold dear.

In honor of Benita's incredible contributions to our union and the indelible mark she left on all of us, we have compiled a Special Edition Newsletter. This newsletter is dedicated to celebrating her life, sharing tributes, and preserving the memories we hold close to our hearts.

Within the pages of this newsletter, you will find heartfelt tributes from colleagues, remembrances of cherished moments, and reflections on Benita's impactful leadership during her tenure as an officer of UUP. It serves as a testament to the legacy she leaves behind and the inspiration she provided to all of us.

I encourage each of you to take some time to read through the newsletter as we collectively remember and celebrate Benita's life and the positive influence she had on our union and on Binghamton University. Her dedication, passion, and unwavering commitment to the causes we champion will forever be etched in our memories.

You can use this link to access this Special Edition Newsletter or click the button below. http://www.uuphost.org/binghamton/wp-content/uploads/2024/01/UUPNewsletterSpecialIssueBenitaRoth010324.pdf

In unity and remembrance, Brendan

Brendan McGovern
UUP President, Binghamton Chapter
UUP - United University Professions
bmcgovernUUP@gmail.com

Click Here to Access the Special Edition Newsletter Tribute for Benita Roth

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Critical Decisions

Retirement & Healthcare Considerations for UUP Members

February 13th Noon to 1:00 pm

Light Refreshments will be served



Whether you are a brand-new employee or very near retirement, ALL UUP members face critical decisions relating retirement and healthcare. From pension system election, to open enrollment, through understanding the value of sick days in retirement, every UUP member will encounter complex questions on these topics throughout their career. Where should UUP members turn for information? What resources are available? Whether you are currently facing such questions, or wish to plan for your future, UUP is here to help.

Facilitated by NYSUT Labor Relations Specialist, Chris Sielaff

As always, this presentation is for UUP members only. If you are not yet a member of UUP, we encourage you to join today by signing a membership card at www.uupinfo.org/join.

Click Here or Scan the QR Code to Register for this Workshop

Individual Development Awards - IDA

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You can now apply for the 2023-2024 NYS/UUP Joint Labor-Management Committee Individual Development Awards (IDA)

This year's IDA program provides up to \$2,000 for UUP-represented employees to engage in up to two distinct activities that further professional development. Employees can submit a maximum of two applications totaling \$2,000 in expenditures. (For example, one application can be for \$1,238.00 and the second application can be for \$762.00; both applications can total up to \$2,000.) Part-time employees are particularly encouraged to apply because 15% of the IDA funds are set aside for these employees. The IDA Program is intended to assist eligible employees to develop their full professional potential and to prepare for advancement. Funding may be provided to enhance teaching, research capabilities, professional knowledge and skills. Funding may not be awarded to purchase equipment or supplies or to support activities that are not related to the applicant's SUNY profession. (Note: Funding restrictions have changed over the last few years, so review the restrictions closely.) Please see the <u>IDA Program Guidelines</u> for more information.

July 2, 2023 - July 1, 2024

Employees may be funded for up to two projects or activities, not to exceed a total of \$2,000 for the period of July 2, 2023, through July 1, 2024. Complete the online Application

The Deadline for the 2023-2024 applications is 11:59 p.m. Sunday, April 14th, 2024.

The IDA program has changed. Awards reimbursement will follow the process outlined in the Accounts Payable <u>Personal Reimbursement Procedure guidelines.</u>

Note: The application requires that you fill out a separate PDF and submit it to the Google form so that the committee can better keep track of all applications. The fillable PDF form can be found here.

Leave Donations



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IMPORTANT: We currently have colleagues in need of Leave Donations!

If you earn vacation, you can help. Please note that the state only allows vacation leave credits be used in this program. In general, all UUP represented employees earn vacation, and can donate, except for Academic Year Academics.

Our colleagues, Evan Lowe, Lynne Jones, Andy Hutchings, and Rachel Fomalhaut, are in need of Leave Donations. They have used all of their sick and vacation days and are in need of as many donation leave days as we can give. Please complete this <u>Donation Leave Form</u> and send to Sara DeClemente-Hammoud, Director of Human Resources, at declemen@binghamton.edu

http://www.binghamton.edu/human-resources/leaves/leave-donation.html



Advocacy season is upon us.

We need a strong showing from our members to advocate for the enactment of our legislative agenda, so I hope you're able to attend these events. It is imperative that legislators hear from UUP given the untenable financial situations that our 18 campuses and our hospitals continue to face.

UUP Annual Advocacy Day

WHO All interested members! Our goal is to send at least five members from each chapter.

WHEN Monday, March 4th from 5:30 pm to 7:30 pm – UUP Legislative Reception Tuesday, March 5th from 9 am to 4 pm – UUP Advocacy Day

WHERE Monday Evening – UUP Legislative Reception –

The Albany Room in the Empire State Plaza <u>Tuesday</u> – Morning Briefing at the Hilton Albany

40 Lodge Street, Albany NY 12207

followed by legislative appointments at the NYS Capitol and LOB

SIGN UP Click the button below to register

UUP Advocacy Day Registration Link

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For UUP Members Only Membership cards are available at the door

Click here to RSVP or scan the QR code

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2024 UUP William Scheuerman Post-Baccalaureate Scholarship

We are pleased to announce the 2024 United University Professions William Scheuerman Post-baccalaureate Scholarship.

The application deadline is March 1, 2024.

Among other things, eligible candidates will:

- be full-time graduate student at a state-operated campus of SUNY;
- · demonstrate a tireless quest for academic and personal excellence; and
- have completed at least 9 credits at any SUNY graduate school with a grade point average of at least 3.95.
- Post Baccalaureate Application
- Post Baccalaureate Brochure
- Scholarship Press Release

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Senator Lea Webb

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Senator Lea Webb is launching her 2024 Reelection Campaign.

UUP Binghamton Chapter Members expressed their support at a kick-off event on Sunday, January 7th.

As a member of the NYS Senate, Lea Webb has advanced legislation that supports workers rights and other union values. She is also one of our own, a member of UUP/NYSUT and a former employee of Binghamton University, who is committed to supporting labor. Senator Webb rallied with us at Binghamton University last Spring to fight for SUNY funding, she supported us in our recent negations for a fair contract, and she always attends our events when invited.

TIAA Campus Appointments

Mario Gonzalez from TIAA has retirement consultation appointments available to meet on campus January 30 and 31. John Tenofsky of TIAA will also be here on January 23 and 24.

An appointment is required via www.tiaa.org/schedulenow select "State University of New York" – "Binghamton" then "In-Person Appointment"

Exclusive UUP Membership Deals

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Longing for a getaway? Check out the discounts offered through Tickets at Work to see if you can cash in on these UUP membership savings!





UUP Code: Call the UUP Benefit Trust Fund at 1-800-887-3863

Your benefits just got better!

Welcome to the TicketsatWork benefits program, our new provider for discounts to theme parks, attractions and shows nationwide.

How can I benefit from TicketsatWork?

Through TicketsatWork, you will receive discounts and special access to theme parks and attractions including the Walt Disney World® Resort, Universal Studios®, Las Vegas and New York City shows and performances, Disneyland®, SeaWorld®, Six Flags, and Cirque du Soleil! Also check with TicketsatWork.com for savings on car rentals, hotels, tours and attractions across the US. If you're staying local, save on movie tickets, sporting events, and other special events.

How do I find out what's new?

Once a month, TicketsatWork sends a monthly savings bulletin to UUP. Ask about the bulletin today! You can also check back on TicketsatWork.com whenever you want to find the latest deals.

Enjoy the Savings!



HOW CAN I ORDER TICKETS?

- 1) Visit www.ticketsatwork.com.
- 2) Click on the "Become a Member" box at the top of the homepage.
- You will then be prompted to create an account with your email address and company code.
- 4) Or you can place your Order by phone. Call customer service at 800-331-6483. Orders are taken from 8:30am-12am/7 days a week (holidays included). Eastern Standard Time.



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Click Here for President's Report

Click Here for Executive Board Minutes

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New York State/United University Professions Joint Labor-Management Committees (NYS/UUP JLMC)





FREE Professional Development Training

Empire KnowledgeBank (EKB) Online Learning

Expand your knowledge on Leadership with FREE online learning. EKB has over 10,000 resources, including books, audiobooks, courses, and videos.

SPOTLIGHT ON: Virtual Collaboration



Virtual collaboration topics available through EKB include:

- > Optimizing Virtual Collaboration
- > Establishing Effective Virtual Teams
- > Remote: Office Not Required
- > Facing Virtual Team Challenges
- Virtual Leadership: Practical Strategies for Getting the Best out of Virtual Work and Virtual Teams
- > Contributing as a Virtual Team Member

To apply for an EKB license:
Click here to access the EKB guidelines and application:

EKB License Guidelines (ny.gov) and EKB License Application (ny.gov)

For further information contact NYS/UUP JLMC

Email:

nysuuplmc@oer.ny.gov

Phone:

(518) 486-4666

Mail:

2 Empire State Plaza 8th Floor Albany, NY 12223

(IDAITY, 141 12220

December 2023



Interested in being more involved in UUP? Become a Union Representative for your area.

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Click here for more information on UUP Representatives



Newsletter content requests and additions are welcomed!! Compete the google form to submit your request.

Submit your UUP Chapter Notes Newsletter Content Requests HERE



Subscribe to the UUP Calendar

To subscribe:

Open Google Calendars.

Click on My Calendars.

Then next to "Other calendars," click + to Add other calendars.

Then select "Subscribe to calendar".

In the "Add calendar" box, enter uupevents@binghamton.edu

The calendar will be added to your Google Calendar under "Other calendars."

If you have an issue or concern please reach out to me at bmcgovernuup@gmail.com. If you have a faculty-specific issue or concern contact Carl Gelderloos, Acting Vice President for Academics, at carl.gelderloos@binghamton.edu and if you have a professional-specific issue or concern contact Claire Kovacs, Vice President for Professionals, at ckovacs@binghamton.edu. All Executive Board members 2023-2025.

We are limited by what we can send via our campus email to receive communications.

<u>Update your contact information.</u>



United University Professions

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Click here to unsubscribe

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