

UUP Chapter Notes Newsletter - 10/09/2023

From: United University Professions - Binghamton (bingham@uupmail.org)

To: mweiland21@yahoo.com

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CHAPTER NOTES NEWSLETTER

10.09.2023

*Welcome to the inaugural issue of the UUP Binghamton Chapter Notes Newsletter.
Bi-weekly newsletters will be issued to keep members up to date on events, topics, and discussions.*



Our next General Meeting is on Wednesday,
October 13th from Noon to 1:00 pm in UU 324.



Subscribe to the UUP Calendar to keep track of our events.

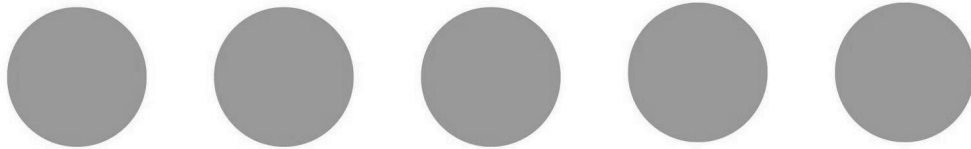
To subscribe:

- Open Google Calendars.
- Click on My Calendars.
- Then next to "Other calendars," click + to Add other calendars.
- Then select "Subscribe to calendar".
- In the "Add calendar" box, enter uupevents@binghamton.edu

The calendar will be added to your Google Calendar under "Other calendars."

UUP Workshop:

Off Duty, But Not Off the Hook: How off-duty conduct can affect your job



Our world is incredibly interconnected. Social media, video/camera equipped cellphones, and a 24/7 news-media cycle have changed the social landscape. Increasingly, the off-duty conduct of employees has become more connected to their employment and employability. Despite a spotless employment history or a sterling reputation, the off-duty conduct of all employees, especially public employees, is under scrutiny and such scrutiny may affect your job. In our society, a small snapshot of behavior, or perceived behavior, can influence any employee's career trajectory. For all employees, an ounce of prevention may provide a lifetime of protection.

Our NYSUT Labor Relations Specialist, Chris Sielaff will facilitate this interactive, discussion-based workshop

10.10.23

Noon - 1 pm

UUW-324



RSVP: <https://tinyurl.com/UUPBingWorkshops>

Our NYSUT Labor Relations Specialist, Chris Sielaff will be facilitating this interactive discussion-based workshop on **10/10/23** from **12-1pm** in **UUW-325**.

As always, this presentation is **for UUP members only**. If you are not yet a member of UUP, we encourage you to join today by signing a membership card at www.uupinfo.org/join. Please join us!

Food will not be provided, but we encourage members to bring their lunch to enjoy during the presentation.

[RSVP here.](#)



Fall Frolic, October 4th

If you have an issue or concern please reach out to me, UUP Binghamton Chapter President Brendan McGovern, at bmcgovernuup@gmail.com. If you have a faculty-specific issue or concern contact Carl Gelderloos, Acting Vice President for Academics, at carl.gelderloos@binghamton.edu and if you have a professional-specific issue or concern contact Claire Kovacs, Vice President for Professionals, at ckovacs@binghamton.edu. You can also reach out to any UUP [Executive Board Member 2023-2025](#).



Interested in Being More involved in UUP? Become a Union Representative for your area.

[Click here for more information.](#)

UUP Gets Expanded Paid Parental Leave in New Contract Agreement

Decades after UUP first pressed the state and SUNY for policies that would give UUP members better leave time with their newborns and young children, UUP has achieved an almost-unheard-of expansion of paid leave for new parents.

The state's new Paid Parental Leave policy is part of UUP's new contract agreement with the state. The expanded leave allows members up to 12 weeks of parental leave with pay, which can be taken consecutively with the union's existing negotiated Paid Family Leave benefit.

The new benefit was announced by Gov. Kathy Hochul at a June 13 press conference at the Albany Labor Temple in Albany. UUP Statewide President Fred Kowal spoke at the event (See Video Below).

Six months of parental leave

UUP was the first public employee union in New York to negotiate Paid Family Leave, which started with the 2016 contract that expired in July 2022. That benefit will remain in the new contract, in addition to the newly added Paid Parental Leave.

If taken consecutively, the two benefits would provide up to six months of leave for new parents, with at least three months of that time providing partial pay, and the other three months providing full pay. The policy applies to adoptive and foster parents, as well.





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[Binghamton Chapter Website](#) [Statewide Website](#)



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