



MINUTES
UUP Binghamton Executive Board Meeting/
May Thank You Luncheon
Wednesday, May 9, 2018, 11:30 a.m., Uuw 324

Present: R. Andrews, S. Atav, H. Borruso, B. Cornick, L. Gallagher, F. Goldman, J. Goldman, C. Ignarri, P. Knuepfer, D. Kunkel, S. L'Hommedieu, L. Lisman, S. Massey, B. McGovern, R. Mess, R. Pompei, B. Roth, R. Snyder, J. Starks, D. Stone, A. Wang

Guests: G. Bobinski, M. Carbone, T. Clines, P. Collette, S. Dingman, L. Fuller, M. Gunter, P. Neville, UUP Organizer

The meeting was called to order at 11:52 a.m. Chapter President Sean Massey welcomed all Executive Board members and guests to the annual May Thank You Luncheon Meeting. He thanked everyone and stated that he appreciates all the work they have done on behalf of the UUP Binghamton Chapter.

1. Vote to approve Minutes from the April 11, 2018, Executive Board Meeting. Please see attached.

Robert Mess **MOVED TO APPROVE** the April 11, 2018, Executive Board Minutes. **SECONDED** by Peter Knuepfer. **MOTION PASSED WITHOUT DISSENT.**

2. Approval of Treasurer's Report(s): please see attached.

Treasurer, Joseph Goldman reviewed the Treasurer's report and stated bills have been paid and the numbers all balance. He heard from Statewide that everything matched with regards to our January through March report. Joseph reviewed the Chapter Agency Fee Expenditures report stating that we are over the Statewide recommended agency fee expenditure amount for rebateable items. With regards to the Binghamton Chapter Budget Actuals Report for September 1, 2017-March 31, 2018, Joseph noted that Statewide has created a separate category for Newsletter/ Publications. This expense is no longer included with Printing/ Duplicating. He added that in the past Statewide has purchased office equipment for the chapter. This has changed and we had to pay for the purchase of a new office printer. Benita Roth **MOVED TO APPROVE** the April 2018 Treasurer's Report. **SECONDED** by Robert Mess. **MOTION PASSED WITHOUT DISSENT.**

3. Chapter Awards.

Chapter President, Sean Massey announced the 10-year UUP Service Award for Serdar Atav. Sean thanked him for his service and presented him with a 10-year red-bordered certificate with frame, a pen, and a 10-year pin.

Sean announced the following awards presented to the UUP Binghamton Chapter at the 2018 Spring Delegate Assembly:

AWARD OF MERIT - SUNY Binghamton/Connection
For outstanding achievement in the category of GENERAL EXCELLENCE
April 2017 and November 2017
Editors: Malcolm Gunter and Lori Fuller

HONORABLE MENTION AWARD - SUNY Binghamton/Connection
For Best Editorial or Column - "THE CHALLENGES AHEAD"
Writer: Sean Massey

FIRST AWARD - SUNY Binghamton/Connection
For outstanding achievement in the category of BEST ORIGINAL PHOTO
"Reducing Your Carbon Footprint"
Photographer: Jonathan Cohen

4. Report of the Vice President, Professionals.

Vice President for Professionals, Donald Kunkel reported that he attended the Presidents and Vice Presidents meeting at the 2018 Spring Delegate Assembly. He learned at the meeting that contract negotiations are ongoing. President Fred Kowal expressed an interest in trying to have a tentative contract at least signed by the State and the negotiations committee available for review at the Delegate Assembly. Fred was unable to do so, but he announced they are very close and hopes to have a tentative agreement within the next week or two. Once there is a tentative agreement, campus visits will be scheduled and representatives will be available to discuss the tentative contract and answer questions before ballots go out in the mail. Ballots will be mailed to home addresses. Donald advised that if a member's home address is not up to date, to make sure that it is. Post Janus, UUP will be looking to shift to more of an organized environment. There was discussion on what UUP will do if there are no longer fee payers. Members will be issued a membership card they will need to use. If a person is not a member and a non-contractual situation arises, they are on their own. This also pertains to extended benefits. Development issues, such as how do we organize, how do we get information out, what if people talk about quitting the union, etc. were discussed. Language is being prepared. If a person decides they want to change from a member, they will have one month out of the year to do so. Donald advised that we need to let people know if they are a member, there are terms and conditions in which they can leave the membership. There will also be a membership refresh card that members will be asked to sign. Donald stated that if anyone has additional questions, to please contact him.

5. Report of the Vice President, Academics.

Vice President for Academics, Benita Roth reported that the major thing being discussed by both academics and professionals is workload creep. In the fall, she will schedule a workshop regarding this. Benita added that Statewide is interested in helping the chapter put together a survey that will go out to assess how people feel about increasing demands on faculty and contingents. Contingents are usually hired just to teach and are not required to do additional

duties. The workshop on academic workload creep will be held in addition to the annual Tenure Workshop.

6. Report of Officer for Retirees and Officer for Contingents.

No reports given.

7. Issues and Concerns of the Executive Board (and guests).

No issues or concerns.

8. Report of the President.

Chapter President, Sean Massey announced that a new newsletter has just been distributed and thanked Lori Fuller and Travis Clines for their good work. He also thanked Donald Kunkel for posting the newsletter to the Chapter website. Lori Fuller asked Executive Board members to begin thinking about articles for the fall newsletter.

Sean reported that the chapter resolution on campus activism brought to the 2018 Spring Delegate Assembly did not go exactly as he had hoped but not because it wasn't supported. It was actually supported so much that they decided not to vote on it. Sean explained that the Executive Board had passed a resolution on campus activism, highlighting some of the challenges and threats on organized activism and the people involved. As universities are supposed to have vigorous debates, activism, etc., we really wanted to have our university leadership, the Chancellor, and the Governor support the resolution as this is what we want to encourage on our campuses. The resolution was passed here locally by the Executive Board. Sean stated that he worked with Jeri O'Bryan-Losee and came up with a slightly more generic version of the resolution and it was presented at the 2018 Spring Delegate Assembly. At the Delegate Assembly, Sean discussed some of the contents of the resolution and people expressed that an ad hoc committee be formed to investigate the problems. Benita Roth added that she and Sean tried to raise their voices as much as possible but it went to a hand vote. Sean stated that he has heard that faculty in some departments have fallen out of favor for engaging in activism and speaking out. This adds to a climate of fear on campus. It appears that the local administration does not have a willingness to hear and acknowledge that people might be afraid.

Sean announced that Donna Lupardo is having her Annual Martini Party at Traditions at the Glen on Thursday, May 31 from 5:30 p.m. to 7:30 p.m. If any Executive Board members are interested in attending, please talk with Linda. She will send the request to Statewide who will pass it on to NYSUT for final approval.

Sean reported that the UUP Binghamton Chapter has received an expenditure request from Citizen Action of New York to sponsor an ad for the Phoenix Award. The awards ceremony will be held on Wednesday, June 13, 2018, at Endwell Greens Golf Club Event Center from 6:00 p.m. to 8:30 p.m. This year's honorees are: Amelia LoDolce, Executive Director of VINES (Volunteers Improving Neighborhood Environments), Alexis Pleus, Founder of TruthPharm, and Cecily

O'Neil, a quiet heroine who has devoted decades of her life working for social justice through her church, Veterans for Peace, Citizen Action and Community Canvassing. Benita Roth **MOVED TO APPROVE** the allocation of \$75 for a quarter page ad. **SECONDED** by Donald Kunkel. **MOTION PASSED WITHOUT DISSENT.**

Sean introduced Patrick Neville, a new organizer who will be working with the UUP Binghamton Chapter. Patrick stated that he is one of seven or eight organizers hired by Statewide. His area includes Binghamton, Cortland, Morrisville, and SUNY ESF. He stated that he was born and raised in Cortland, NY but has spent the last fifteen years in the Seattle, Washington area working with a number of different unions representing community colleges in Washington State. He recently moved back to central New York. He reported that the Janus decision is coming down and may not be favorable to UUP. Binghamton University has about 87% membership, but UUP is preparing for a 50% drop in membership, possibly down to 42-43% if it should come to pass. This would hinder bargaining, defending grievances, etc. There is an urgency to develop meaningful one-on-one conversations campus wide about the value of the union. This begins with an original organizational plan and AFT national training on how to talk about the union. These people will be well trained on how to maintain 87% of the chapter membership or build upon that. Athletic programs and most adjuncts are a challenge to get to. We will be working on a written organizational plan over the summer. The UUP Binghamton Chapter membership committee consists of Joseph Goldman, Donald Kunkel and Alan Wang. Sean Massey added that the Chapter will have access to the MiniVAN, which is a phone app that also features the ability to record notes on conversations. He noted that there have been a couple of issues with the MiniVAN. It is basically a targeted walking list that would allow us to sort by a variety of different variables. The best use of your time is to go door-to-door and make phone calls. The data is there, you just have to get it all. If it is working correctly, it is efficient and helpful. Patrick stated that his email address is pneville@uupmail.org, and he is looking forward to working with the UUP Binghamton Chapter.

Benita Roth **MOVED TO ADJOURN.** **SECONDED** by David Stone. Meeting adjourned.

The next Executive Board Meeting is scheduled for Wednesday, September 12 from 11:30 a.m. to 1:00 p.m. in UUW-324.