

Labor/Management Meeting Notes –December 11, 2007

Present: Jim Dix, Dennis Selzner, Darryl Wood, Joann Novarro, Joe Schultz, Shelia Doyle, Katie Ellis

1. *University Response to Power Outage.* Katie Ellis reviewed their response to the power outage on campus last week. The power went out to most areas on campus shortly after 10:00 am Thursday. After 15 or 20 minutes discussion between physical facilities and university police about the nature of the power outage, Katie Ellis composed a text message and sent it at 10:36 am, notifying everyone who had signed up for the text message service on his or her cell phone that there was a power outage. [note: anyone have the actual text message that was sent?] The text message was delivered to all recipients within two minutes. UUP inquired as to the criteria by which Management would send out such a text message. Management replied that either 1. there is imminent danger; or 2. there is an immediate need for information. Management also noted that these criteria were weighted heavily by information regarding seriousness from the university police. Text messaging to cell phones is a good way to notify employees; a message by phone takes about 45 minutes to send out to the entire campus, and a message by email takes 1.5 to 2 hours to go to everyone's email address. Email notification in the event of a power outage may not be useful, since without power, most employees cannot access their email account on campus. However, Management stated that only a few thousand people have signed up for text messages. There is no possibility of spamming if one signs up for text messaging, and only six people on campus have the special phone that can allow a text message to be broadcast. UUP volunteered to encourage UUP members via its email list to sign up for emergency text messaging. Management noted several areas of possible improvement in the notification process: some radios, issued to building administrators to be used for emergencies, were not turned on; there should be a power-back-on message sent when power is restored; and the BU alert line should be notified. UUP noted that the fire alarms in Science 2 should have been activated automatically within 5 minutes of a power failure, but that the alarms had to be turned on manually for the power outage last week.
2. *UUP member employment options.* Management presented a written agreement between Binghamton University and UUP, allowing UUP members to move laterally to a job in a new location even though the UUP member may not have the minimum education qualifications posted for the job. [Darryl: do you have a copy of the agreement to attach to these notes?] Darryl Wood signed the agreement for UUP.
3. *Compliance rates.* Management reported that the compliance rates for both performance programs and for evaluations is now 82%.
4. *DSI.* Management confirmed that they would provide an electronic copy of those UUP members that have received a Discretionary Salary Increase in the latest round. In response to a UUP inquiry, Management stated that there was also a Supplemental Salary Increase this year, in which the vice-presidents had contributed money that was allocated via the DSI process. Management stated that they will get an electronic copy of the SSI list.
5. *Appendix A-30 of contract* (<http://www.uupinfo.org/contract/text.html#app30>). UUP brought to management's attention the following language from appendix A-30 of the contract: "The University shall instruct each campus to publish whatever hiring procedures it has in place for filling part-time faculty vacancies." Management stated that currently there are no university-wide procedures for hiring at part-time positions represented by UUP, that there are no plans to formulate university-wide procedures, and therefore the A-30 language does not apply to Binghamton University. Procedures are currently developed at the lowest administrative level (department level, for

example). UUP pointed out that these procedures developed at the lowest level were still university procedures, and therefore should be published. Management did not agree with this interpretation of A-30.