

# UUP Alfred Chapter Proposed Amendments to the Chapter Bylaws

## January 2025

Items in the current Chapter Bylaws that are not referenced in this document do not have proposed amendments and will remain the same. Only proposed amendments that will be voted on are located below in the shaded column.

Key: Regular type in the shaded column represents no change to current language. Bold type represents proposed change. If there is no bold type in the shaded column then that represents deletion of word(s) from the current language.

Current Language	Proposed Amendments <b>** Only voting on items in this column**</b>
<p>Article 3, Section 3.1, 3.1.1:</p> <p>There shall be the following classes of membership in the Alfred Chapter, as defined by the UUP Constitution: Regular Membership; Special Membership, either Retired or Sustaining; Associate Membership; and Honorary Membership.</p>	<p>Article 3, Section 3.1, 3.1.1:</p> <p>There shall be the following classes of membership in the Alfred Chapter, as defined by the UUP Constitution: Regular Membership; Special Membership, either Retired or Sustaining; and Honorary Membership.</p>
<p>Article 4, Section 4.6:</p> <p>Does not currently exist</p>	<p>Article 4, <b>NEW</b> Article 4.6:</p> <p><b>4.6 – In-Person or Virtual Meetings:</b></p> <p><b>To accommodate the multiple work locations of the membership, meetings may be held in person or virtually as determined by the President after consultation with the Executive Board. The following conditions must be met if the meeting is held virtually: it must be assured that the members may take part, be able to identify themselves as members in good standing and be able to fully participate in proceedings, including voting.</b></p>

<p>Article 5, Section 5.1:</p> <p>The officers of the Chapter shall include a President, a Vice President for Academics, a Vice President for Professionals, a Secretary, a Treasurer (or a Secretary/Treasurer), a Grievance Officer, an Officer for Contingents and an Affirmative Action Officer.</p>	<p>Article 5, Section 5.1:</p> <p>The officers of the Chapter shall include a President, a Vice President for Academics, a Vice President for Professionals, <b>a Vice President for the Applied Technology Campuses</b>, a Secretary, a Treasurer (or a Secretary/Treasurer), a Grievance Officer, an Officer for Contingents, <b>a Membership Development Officer</b> and <b>a Diversity, Equity and Inclusion (DEI)</b> Officer.</p>
<p>Article 5, Section 5.2, 5.2.6:</p> <p>The Affirmative Action Officer shall be responsible for monitoring Affirmative Action and related concerns, shall report to the Chapter, the Executive Board, and the Chapter President, as appropriate, and shall make recommendations to the Executive Board. The Affirmative Action Officer shall serve as chairperson of an Affirmative Action Committee.</p>	<p>Article 5, Section 5.2, <b>NEW 5.2.7:</b></p> <p>The <b>Diversity, Equity and Inclusion (DEI)</b> Officer shall be responsible for monitoring <b>DEI</b> and related concerns, shall report to the Chapter, the Executive Board, and the Chapter President, as appropriate, and shall make recommendations to the Executive Board. The Diversity, Equity and Inclusion (DEI) Officer shall serve as chairperson of the DEI Committee.</p>
<p>Article 5, Section 5.2, 5.2.8:</p> <p>Does not currently exist</p>	<p>Article 5, Section 5.2, <b>NEW 5.2.8:</b></p> <p><b>The Membership Development Officer shall work to promote membership growth, shall present membership development recommendations to the Executive Board; oversee a department/unit/building representative structure; chair the Chapter Membership Committee and start such a committee if none exists; perform such other membership related functions as may be directed by the President or the Executive Board. The Membership Development Officer shall serve on the statewide Membership Committee and serve as the liaison to the statewide Membership Development Officer and Organizing Department.</b></p>
<p>Article 5, Section 3.4:</p> <p>The Affirmative Action Officer shall be elected by the Chapter Membership for a term of two years. Elections shall be</p>	<p>Article 5, Section 3.4:</p> <p>The <b>Diversity, Equity and Inclusion (DEI)</b> Officer shall be elected by the Chapter Membership for a term of two years. Elections shall be</p>

<p>conducted in a accordance with the UUP Constitution and Article 10 of these Bylaws.</p>	<p>conducted in accordance with the UUP Constitution and Article 10 of these Bylaws.</p>
<p>Article 5, Section 5.3.5:</p> <p>The term of office of the Grievance Officer shall coincide with the terms of the elected officers.</p>	<p>Article 5, Section 5.3.5:</p> <p><b>The Membership Development Officer shall be elected by the Chapter Membership for a term of two years. Elections shall be conducted in accordance with the UUP Constitution and Article 10 of these Bylaws.</b></p>
<p>Article 5, Section 5.3.5 and 5.3.6</p>	<p>Article 5, Section 5.3.6 and <b>NEW 5.3.7:</b></p> <p>The current language of Sections 5.3.5 and 5.3.6 will remain the same but be renumbered to 5.3.6 and 5.3.7.</p>
<p>Article 9, Article 9.2 – Standing Committees:</p>	<p>Article 9, Section 9.2 – Committees:</p>
<p>Article 9, Section 9.2.1:</p> <p>Affirmative Action Committee: The Affirmative Action Committee shall assist the Affirmative Action Officer in monitoring campus Affirmative Action programs and policies and shall recommend actions designed to implement and enforce Affirmative Action goals.</p>	<p>Article 9, Section 9.2.1:</p> <p><b>Diversity, Equity and Inclusion (DEI) Committee:</b> The <b>DEI</b> Committee shall assist the <b>Diversity, Equity and Inclusion (DEI)</b> Officer in monitoring campus <b>DEI</b> programs and policies and shall recommend actions designed to implement and enforce <b>DEI</b> goals.</p>
<p>Article 9, Section 9.2.4</p> <p>Membership Committee: The Membership Committee shall assist the Membership Chairperson in recruiting new members; organizing membership drives; maintaining up-to-date lists of members; and disseminating literature to the membership.</p>	<p>Article 9, Section 9.2.4</p> <p>Membership Committee: The Membership Committee shall assist the <b>Membership Development Officer</b> in recruiting new members; organizing membership drives; maintaining up-to-date lists of members; and disseminating literature to the membership.</p>