

Group Life Insurance



ONE POLICY, TWO BENEFITS

Group Universal Life

MetLife

Your Group Universal Life (GUL) policy combines valuable life insurance protection with an optional savings feature. So, in one policy, you can provide financial protection for your loved ones in the event of your death and build cash savings that you can use during your lifetime such as – child’s education, buying a home or living comfortably in retirement.



LIFE INSURANCE

Life insurance is an essential part of an overall financial plan. It's important you plan ahead with enough life insurance coverage to help ensure a continued lifestyle for those who may depend on you. And, your financial plan doesn't end when you change jobs or retire, so it's important to have life insurance that doesn't end at that time as well. Your GUL insurance coverage is an individually-owned and portable¹ policy, which means you have the freedom to take it with you if you retire or leave the company for any reason – at competitive group rates – keeping your financial plan intact to continue to provide your loved ones with valuable life insurance protection.

Choose the Right Amount of Life Insurance Coverage

Providing financial protection to those who depend on you is important, but it doesn't have to be difficult. The first step is to evaluate how much life insurance coverage you need to help your beneficiaries with expenses such as:

- Mortgage payments and outstanding debt
- Child's education or care expenses
- Daily living expenses
- Medical bills and final expenses

Your financial advisor, or a web-based life insurance needs calculator can help you determine the appropriate amount of coverage. If you find that you need coverage in addition to what you already have, GUL provides a convenient, affordable and portable solution to your need.



Employees rely heavily on group life insurance, as evidenced by 71% of insurance proceeds coming from group policies.²



Update Coverage as Your Needs Change

Don't forget, as your life changes so does your need for life insurance. A unique advantage of GUL insurance is that you have the flexibility to update your coverage as your life and financial goals change over time, such as:

- Change in marital status
- Home improvement or purchase
- Birth or adoption of a child
- Caring for aging family members
- Job or salary change
- Estate planning



In a 2015 survey, 73% of survivors responded that, if a spouse with group insurance had left an employer, they would have continued coverage if portability was an option.²



GUL is unique because you can invest additional after-tax dollars into your policy. Any interest credited on those dollars accumulate in a tax-advantaged manner.

SAVINGS FEATURE

Build Cash Savings for the Future

Your GUL policy helps you build cash value by providing you the option to contribute after-tax dollars, in addition to the life insurance premium, into your policy. The money you contribute to the policy earns a competitive interest rate that is guaranteed³ not to fall below a certain minimum. All interest on those dollars grows tax-deferred, so you get to keep more of what you've earned.

Spend cash value when and how you choose

Your cash value can be withdrawn at any time, with no surrender charges, and can be spent during your life in a variety of ways, such as paying for college, purchasing a home, or supplementing your income at retirement. When you withdraw your cash value, you are generally not taxed on the earnings unless you withdraw more than your cost basis.⁴

It's important to understand the terms "Cost Basis" and "Cash Value" and how they relate to each other in your GUL policy.

Cost Basis is defined as the sum of all premiums that have been paid into your GUL policy less prior nontaxable distributions. Premiums include both life insurance premiums and additional investment dollars you contribute.



*It's important to remember that any prior nontaxable distributions will reduce your cost basis.

Cash Value is equal to the sum of your additional investment dollars, plus any interest earned on those additional savings dollars.



Why does cost basis and cash value matter to you?

As you evaluate your short and long-term financial goals, it's important to understand how you can use your cash value accumulations to help reach those goals.

If you have been investing additional dollars into your GUL policy, you can withdraw your cash value, including any interest that has grown on a tax-deferred basis, free from federal income tax, as long as the amount of total cash value you withdraw is less than your cost basis.⁴

For Example: Let's assume at age 35 Tim becomes a new dad and decides to start contributing additional investment dollars into his GUL policy to begin saving for his daughter's future college fund. Over the last 17 years, Tim has accumulated \$60,000 of cash value into the policy and wants to know how much of that amount he can withdraw on a tax-free basis to go towards his daughter's education. MetLife informs Tim the cumulative total of all premiums paid into his policy (Cost Basis) is \$60,000. As a result, the entire cash value of \$60,000 can be withdrawn tax-free because it does not exceed the value of his Cost Basis.

Cash Value

 \$60,000

and

Cost Basis

 \$60,000

then

Tim can withdraw all of his cash value tax-free



Your GUL policy is smart and easy because you can...



Protect your loved ones with portable life insurance coverage



Save for the future with earnings that have potential to grow tax-deferred



Start, change or stop contributions as your life changes



Access your cash value when you need it through loans and withdrawals

Benefits of getting coverage at work

GUL offered at your workplace is convenient and has a variety of features that can help you meet your needs today and in the years ahead such as:

- Portability so you can maintain your coverage if you leave the company
- Competitive group rates
- Unique savings feature
- Convenient automatic deductions

Start building your financial foundation today!

We can help! Talk to a GUL Benefit Specialist for more information on all of the plan features and savings options available to you with a GUL policy.

The MetLife Group Universal Life Plan (GUL Plan) is a United University Professions (UUP) Member Services Trust-endorsed program. The Member Services Trust receives an amount equal to ten percent (10%) of the Cost of Insurance received by MetLife with respect to the GUL Plan to defray the costs of administering the GUL Plan.

Member Services reminds you that the benefits provided under the GUL Plan are provided by MetLife and neither UUP nor the Member Benefits Trust is responsible or liable for any of the benefits or services you receive or claim thereunder. Please contact Member Services at 800-342-4206 if you experience a problem with any endorsed program.

¹ To the maturity age specified in your certificate. In some program designs, if your employer replaces MetLife GUL with another group life insurance plan or otherwise terminates the MetLife group contract, your coverage may also be terminated, even after separation from employment or retirement.

² MetLife's 2015 Study of the Financial Impact of Premature Death.

³ All guarantees are dependent on the financial strength and claims paying ability of Metropolitan Life Insurance Company.

⁴ In general, participants may withdraw cash value equal to premiums paid without tax consequences. However, if the funding of the certificate exceeds certain limits, it will become a "modified endowment contract" (MEC) and become subject to "earnings first" taxation on withdrawals and loans. An additional 10% penalty for withdrawals and loans taken before age 59½ will also generally apply. We will notify you if a contribution would cause your certificate to become a MEC. Withdrawals and loans reduce the death benefit and cash value, thereby diminishing the ability of the cash value to serve as a source of funding for cost of insurance charges, which increase as you age. Withdrawals are subject to an administrative fee of 2% of the amount withdrawn, not to exceed \$25.

Like most insurance policies, MetLife GUL contains exclusions, limitations, reduction of benefits, surrender charges and terms for keeping it in force. MetLife can provide you with costs and complete details.

Any discussion of taxes is for general informational purposes only and does not purport to be complete or cover every situation. MetLife, its agents and representatives may not give tax advice and this document should not be construed as such. Please seek advice based on your particular circumstances from a qualified tax advisor.

Group Universal Life (GUL) is issued by Metropolitan Life Insurance Company, New York, NY 10166. MetLife's standard Certificate Forms include: Certificate Forms G.9704(2009); G.9704A(2009). Coverage may also be provided on MetLife's previous standard Policy Forms 30024 (1/95); DE-3002407 (2/2008); FL-3002409 (5/2005); IN-3002413 (1/95); KS-3002415 (1/95); LA-3002417 (2/2008); MN-3002422 (1/95); MS-3002423 (5/2005); NY-3002431 (5/2005); OK-3002435 (1/95); OR-3002436 (2/2008); PA-3002437 (1/95); SD-3002440 (1/95); and in TX-3002472 (5/2005).

MetLife

Metropolitan Life Insurance Company
200 Park Avenue
New York, NY 10166
www.metlife.com